

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549
FORM 10-K**

☒ ANNUAL REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934
For the fiscal year ended December 31, 2024

OR

☐ TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934
For the transition period from _____ to _____

Commission file number 0-22900

CENTURY CASINOS, INC.

(Exact name of registrant as specified in its charter)

DELAWARE

(State or other jurisdiction of incorporation
or organization)

84-1271317

(I.R.S. Employer
Identification No.)

455 E. Pikes Peak Ave, Suite 210, Colorado Springs, Colorado 80903

(Address of principal executive offices) (Zip Code)

(719) 527-8300

(Registrant's telephone number, including area code)

Securities Registered Pursuant to Section 12(b) of the Act:

| Title of each class | Trading Symbol(s) | Name of exchange on which registered |
|--|-------------------|--------------------------------------|
| Common Stock, \$0.01 Per Share Par Value | CNTY | Nasdaq Capital Market, Inc. |

Securities Registered Pursuant to Section 12(g) of the Act:

None

Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes ☐ No ☒

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act.
Yes ☐ No ☒

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes ☒ No ☐

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes ☒ No ☐

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer ☐

Non-accelerated filer ☐

Accelerated filer ☒

Smaller reporting company ☒

Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Indicate by check mark whether the registrant has filed a report on and attestation to its management's assessment of the effectiveness of its internal control over financial reporting under Section 404(b) of the Sarbanes-Oxley Act (15 U.S.C. 7262(b)) by the registered public accounting firm that prepared or issued its audit report. ☒

If securities are registered pursuant to Section 12(b) of the Act, indicate by check mark whether the financial statements of the registrant included in the filing reflect the correction of an error to previously issued financial statements. ☐

Indicate by check mark whether any of those error corrections are restatements that required a recovery analysis of incentive-based compensation received by any of the registrant's executive officers during the relevant recovery period pursuant to §240.10D-1(b). ☐

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes ☐ No ☒

The aggregate market value of the voting and non-voting common equity held by non-affiliates of the registrant as of June 28, 2024, based upon the closing price of \$2.77 for the Common Stock on the Nasdaq Capital Market on that date, was \$72,459,211. For purposes of this calculation only, executive officers and directors of the registrant are considered affiliates.

As of March 7, 2025, the registrant had 30,682,603 shares of Common Stock outstanding.

DOCUMENTS INCORPORATED BY REFERENCE: Part III incorporates by reference the registrant's definitive Proxy Statement for its 2025 Annual Meeting of Stockholders to be filed with the Securities and Exchange Commission within 120 days after December 31, 2024.

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CAUTIONARY STATEMENT REGARDING FORWARD-LOOKING INFORMATION

This Annual Report on Form 10-K and certain information incorporated herein by reference contain forward-looking statements within the meaning of Section 21E of the Securities Exchange Act of 1934, as amended (the “Exchange Act”), Section 27A of the Securities Act of 1933, as amended (the “Securities Act”), and the Private Securities Litigation Reform Act of 1995 and, as such, may involve risks and uncertainties. Such forward-looking statements include, but are not limited to, statements regarding projects in development and other opportunities, including our recently opened Caruthersville, Missouri land-based casino and hotel, licensing and reopening of our Poland casinos, our credit agreement with Goldman (as defined herein) and obligations under our Master Lease (as defined herein) and our ability to repay our debt and other obligations, outcomes of legal proceedings, changes in our tax provisions or exposure to additional income tax liabilities, impairments and plans for our casinos and our Company including estimates, forecasts and expectations regarding 2025 and later results, and any other statements that are not purely historical. Forward-looking statements generally can be identified by the use of forward-looking terminology such as “may,” “will,” “expect,” “intend,” “estimate,” “anticipate,” “believe,” “could,” “potential,” “continue” or similar terminology. These statements are based on the beliefs and assumptions of the management of the Company based on information currently available to management. Forward-looking statements are not guarantees of future performance and are subject to risks and uncertainties that could cause actual results to differ materially from the results contemplated by the forward-looking statements.

The forward-looking statements included or incorporated by reference in this report are subject to additional risks and uncertainties further discussed under Item 1A. “Risk Factors” and are based on information available to us on the filing date of this report. Readers are cautioned not to place undue reliance on forward-looking statements, which speak only as of the date of this report. New risks and uncertainties arise from time to time, and we cannot predict those events or how they may affect us. We assume no obligation to update any forward-looking statements.

PART I

Item 1. Business.

As used in this report, the terms “Company,” “we,” “our,” or “us” refer to Century Casinos, Inc. and its consolidated subsidiaries, taken as a whole, unless the context otherwise requires.

This report includes amounts translated into US dollars from certain foreign currencies. For a description of the currency conversion methodology and exchange rates used for certain transactions, see Note 2 to the Consolidated Financial Statements included in Part II, Item 8, “Financial Statements and Supplementary Data” of this report. The following information should be read in conjunction with the Consolidated Financial Statements and notes thereto included in Part II, Item 8, “Financial Statements and Supplementary Data” of this report.

Overview

Century Casinos, Inc., a Delaware corporation founded in 1992, is a casino entertainment company that develops and operates gaming establishments as well as related lodging, restaurant, horse racing (including off-track betting) and entertainment facilities primarily in North America. Our main goal is to grow our business by actively pursuing the development or acquisition of new gaming opportunities and growing and reinvesting in our existing operations.

We began operating casinos in 1996 with the acquisition of our casino in Cripple Creek, Colorado. In 2006, we opened casinos in Central City, Colorado and Alberta, Canada. In 2007, we purchased a 33.3% ownership interest in Casinos Poland, Ltd. (“CPL”), the owner and operator of casinos throughout Poland, and in 2013 we purchased an additional 33.3% ownership interest in CPL, resulting in a majority 66.6% ownership interest. Between 2015 and 2019, we acquired an additional casino and developed two racing and entertainment centers (“RECs”) in Alberta, Canada. In December 2019, we added three properties to our United States (“US”) portfolio, two in Missouri and one in West Virginia (the “2019 Acquisition”). In connection with this acquisition, we entered into a triple net lease agreement (the “Master Lease”) with subsidiaries of VICI Properties Inc. (“VICI PropCo”). In 2022, we acquired 50% of Smooth Bourbon LLC (“Smooth Bourbon”), which leases the land and building for the Nugget Casino Resort (the “Nugget”) in Reno-Sparks, Nevada. In 2023, we acquired the operations of the Nugget and Rocky Gap Casino, Resort & Golf (“Rocky Gap”) in Flintstone, Maryland.

Operations

We view each region in which we operate as a separate operating segment and each casino or other operation within those markets as a reporting unit. We aggregate all operating segments into three reportable segments based on the geographical locations in which our casinos operate: United States, Canada and Poland. We have additional business activities including certain other corporate and management operations that we report as Corporate and Other.

The general characteristics of our properties, including machine and table counts and the number of hotel rooms at our casinos, are provided in Part I, Item 2. “Properties”.

United States

East –

Mountaineer Casino, Resort & Races – New Cumberland, West Virginia (“MTR” or “Mountaineer”). MTR is located on the Ohio River at the northern tip of West Virginia’s northwestern panhandle approximately 30 miles from Pittsburgh International Airport and a one hour drive from downtown Pittsburgh. In addition to the casino and hotel, MTR has a golf course and a racetrack that holds live thoroughbred races from April to December. The facility also has on-site pari-mutuel wagering, a sports book, five dining venues, a bar and 5,248 surface parking spaces neighboring the casino. Sports betting and online gaming (“iGaming”) are also available through mobile apps.

Rocky Gap Casino, Resort & Golf – Flintstone, Maryland (“ROK” or “Rocky Gap”). ROK is located in Rocky Gap State Park. In addition to the casino and hotel, the facility has five food and beverage venues, an 18-hole golf course, a 5,000 square foot events center, several meeting spaces, a spa, several outdoor activities and approximately 750 surface parking spaces neighboring the casino.

Midwest –

Century Casino & Hotel – Caruthersville – Caruthersville, Missouri (“CCV” or “Caruthersville”). CCV and our neighboring hotel, The Farmstead, are located in southeast Missouri along the Mississippi River approximately 95 miles north of Memphis, Tennessee. In November 2024, we opened a new land-based casino and hotel. CCV also has a food and beverage venue, 27-space RV park and 1,343 surface parking spaces neighboring the casino. See “2024 Business Developments – Caruthersville Land-Based Casino and Hotel” below.

Century Casino & Hotel – Cape Girardeau – Cape Girardeau, Missouri (“CCG” or “Cape Girardeau”). CCG is located along the Mississippi River three and a half miles from Interstate 55 in southeast Missouri, approximately 120 miles south of St. Louis, Missouri. We opened a hotel called The Riverview at this location in April 2024. In addition to the casino and hotel, the facility has two dining venues, a conference and entertainment center and 1,058 surface parking spaces neighboring the casino. See “2024 Business Developments – Cape Girardeau Hotel” below.

Century Casino & Hotel – Central City, Colorado (“CTL” or “Central City”). Central City is located approximately 35 miles west of Denver. CTL is located at the end of the Central City Parkway, an eight mile four-lane highway that connects I-70, the main east/west interstate highway in Colorado, to Central City. In addition to the casino and hotel, the facility has a bar, two restaurants and a 500-space on-site covered parking garage.

Century Casino & Hotel – Cripple Creek, Colorado (“CRC” or “Cripple Creek”). The town of Cripple Creek is located approximately 45 miles southwest of Colorado Springs, the second largest city in the state of Colorado. In addition to the casino and hotel, the facility has two bars, a restaurant and 271 surface parking spaces neighboring the casino. Sports betting is available through a mobile sports betting app.

West –

Nugget Casino Resort – Reno-Sparks, Nevada (“NUG” or “Nugget”). The Nugget is located in Reno-Sparks, Nevada on Interstate 80 approximately three miles from the Reno-Tahoe International Airport. In addition to the casino and hotel, the full-service resort includes 110,000 square feet of convention space, an 8,555 seat outdoor amphitheater, seven food and beverage venues, a 5-story 1,200 space parking garage and 1,272 additional parking spaces. Sports betting is available in the casino’s sports book with a sports bar and television viewing area.

Canada

Century Casino & Hotel – Edmonton, Alberta, Canada (“CRA” or “Edmonton”). CRA is located in Edmonton, Alberta. In addition to the casino and hotel, the facility has an off-track betting parlor, a 10,700 square foot showroom that can seat approximately 500 customers, a 3,000 square foot showroom that can seat approximately 200 customers where we host Yuk Yuks Comedy Club comedic performances, a restaurant, a sports bar and lounge and two additional bars, 600 surface parking spaces and a complimentary underground heated parking garage with 300 additional spaces.

Century Casino St. Albert – St. Albert, Alberta, Canada (“CSA” or “St. Albert”). CSA is located in St. Albert, Alberta northwest of Edmonton. In addition to the casino, the facility has an off-track betting parlor, a restaurant, a bar, a sports bar and lounge, a banquet facility and 585 surface parking spaces.

Century Mile Racetrack and Casino – Edmonton, Alberta, Canada (“CMR” or “Century Mile”). CMR is located on Edmonton International Airport land close to the city of Leduc, south of Edmonton. CMR is a multi-level REC with a one mile horse racetrack. In addition to the casino, the REC has two restaurants, two bars and an off-track betting parlor. CMR operates the majority of the Alberta pari-mutuel network under which CMR provides pari-mutuel content and live video to 25 off-track

betting parlors throughout Alberta and has agreements with over 90 racetracks world-wide to broadcast races through the off-track betting network.

Century Downs Racetrack and Casino – Calgary, Alberta, Canada (“CDR” or “Century Downs”). CDR is located in Calgary, Alberta, seven miles from the Calgary International Airport. Our subsidiary Century Resorts Management GmbH (“CRM”) owns 75% of United Horsemen of Alberta Inc. dba Century Downs Racetrack and Casino, which in turn owns and operates a REC and horse racetrack. In addition to the casino and racetrack, the REC has a bar, a lounge, a restaurant facility, an off-track betting parlor, an entertainment area and 700 surface parking spaces. We have a 75% ownership interest in CDR and consolidate CDR as a majority-owned subsidiary for which we have a controlling financial interest.

Poland

Casinos Poland – Poland (“CPL” or “Casinos Poland”). CPL has been in operation since 1989 and currently has six casino licenses throughout Poland. Our subsidiary CRM owns 66.6% of Casinos Poland, and we consolidate CPL as a majority-owned subsidiary for which we have a controlling financial interest. See Part II, Item 7 “Management’s Discussion and Analysis of Financial Condition and Results of Operations – Poland” for more information about the casinos operated by CPL.

2024 Business Developments

Caruthersville Land-Based Casino and Hotel

The new land-based casino with a 38 room hotel in Caruthersville, Missouri opened on November 1, 2024. The new casino is adjacent to and connected with a pavilion building that we utilized as a casino from October 2022 to October 2024. The project cost approximately \$51.9 million and was funded through financing provided by VICI PropCo in conjunction with the Master Lease. VICI PropCo owns the real estate improvements associated with the Caruthersville project, which became part of the Master Lease. See Part I, Item 2. “Properties – Master Lease” for a discussion of the Master Lease as amended to date.

Cape Girardeau Hotel

We opened the 69 room hotel at our Cape Girardeau location called The Riverview on April 4, 2024. The Riverview is a six-story building with 68,000 square feet that is adjacent to and connected with the existing casino building. Construction on this project began in September 2022 and was completed in March 2024. The project cost approximately \$30.5 million. We financed the project with cash on hand.

Additional Projects

We continue to explore additional potential gaming projects and acquisition opportunities. Along with the capital needs of potential projects or acquisitions, there are various other risks which, if they materialize, could affect our ability to complete a proposed project or acquisition or could eliminate its feasibility altogether. For more information on these and other risks related to our business, see Item 1A, “Risk Factors” below.

Terminated Projects

Circa Sports and Tipico

During 2024, two of our sports betting partners in Colorado requested early termination of their agreements, and we agreed to cancel the agreements. Circa Sports (“Circa”) obtained a new partnership in Colorado, and the Circa agreement was terminated in May 2024. As part of the Circa termination agreement, we received a payment of \$1.1 million that included sports betting revenue owed from January 2024 to May 2024 and a breakage fee of \$0.7 million. Tipico Group Ltd. (“Tipico”) exited the U.S. market, and the Tipico agreement was terminated in July 2024. As part of the Tipico termination agreement, we received a payment of \$1.6 million that included sports betting revenue owed from November 2023 to June 2024 and a breakage fee of \$1.0 million. The breakage fees were recorded as other revenue on our consolidated statement of (loss) earnings resulting in \$1.7 million in other revenue for the year ended December 31, 2024. Prior to the termination of the agreements, revenue from these agreements was \$1.8 million per year in our United States segment.

Marketing and Competition

We face intense competition from other casinos within the jurisdictions in which we operate. Many of our competitors are larger and have substantially greater name recognition and financial and marketing resources than we do. We seek to compete through promotion of our players’ clubs, enhancement of social networking initiatives and other targeted marketing efforts. In addition to our players’ clubs, we also have various cash, free play, gift and prize promotions. Our marketing focuses on competition and other facts and circumstances of each market area in which we operate. All visitors to our properties are offered the opportunity to join our players’ club. We maintain a proprietary database that consists primarily of slot machine customers that allows us to create effective targeted marketing and promotional programs, point incentives, cash and merchandise giveaways, coupons, downloadable promotional credits, preferred parking, food, lodging, game tournaments and other special events. In the United States, our players’ club cards allow us to update our database and track member gaming preferences, including, but not limited to, maximum, minimum, and total amounts wagered and frequency of visits. We have designed reward programs based on total amount wagered and frequency of visits to reward customer loyalty and attract new customers to our properties. Those who qualify for VIP status receive

additional benefits compared to regular club membership, such as increased free play, promotional table game chips, food and beverage and hotel offerings and invitations to exclusive VIP events.

United States

East –

Mountaineer has four competitors within 50 miles, two in Pennsylvania, one in West Virginia and one in Ohio. Mountaineer is the area's only full-service casino resort located on the Ohio River in the northern panhandle of West Virginia. We market this casino as a destination for year-round entertainment. Mountaineer primarily attracts customers from neighboring Ohio and from the greater Pittsburgh area. Mountaineer also hosts the annual West Virginia Derby horse racing event. We have partnered with two sports betting operators and two iGaming partners in West Virginia.

Rocky Gap has five competitors within 80 miles, four in Pennsylvania and one in West Virginia. Rocky Gap is the longest running AAA 4-Diamond Award® designee in the state and the only awarded casino resort in western Maryland. The property also operates the only Jack Nicklaus Signature Golf Course in Maryland. Rocky Gap attracts customers from southwest Pennsylvania including Pittsburgh, Maryland including Baltimore, eastern West Virginia, and northern Virginia.

Midwest –

Cape Girardeau and Caruthersville have competitors in Missouri, Arkansas and Illinois. The distance between our Cape Girardeau and Caruthersville properties is 85 miles. While our two properties share a small portion of our customer database, we do not believe that our properties compete against one another for customers in any material way. The closest competitor to Cape Girardeau is located approximately 56 miles away in southern Illinois. The majority of Caruthersville's customers reside in Tennessee. The closest competitor to Caruthersville is located in Arkansas and is 90 miles away. We believe that our expansion projects at both Missouri locations that were completed in 2024 allow us to continue to compete for individuals or groups that desire a multi-day visit to Cape Girardeau or Caruthersville. Sports betting is expected to begin in Missouri in late 2025. We plan to partner with sports betting operators to conduct sports betting at our Missouri facilities or through online apps. A proposal to build a casino near Lake of the Ozarks was added to the Missouri ballot in 2024 but did not pass.

Cripple Creek and Central City are located in historic mining towns each about an hour from a major metropolitan city and are highly competitive casino markets. CRC has 11 competitors located within a half mile of the casino. CTL has 20 competitors within a mile of the casino, including competitors in Black Hawk that have larger hotels, upscale dining, performance centers and spa facilities. There are competitors in each city that offer covered parking and more hotel rooms than our casinos. In addition, some of our competitors may offer larger betting limits or certain games not offered by us. We have partnered with a sports betting operator that conducts sports wagering under one of the three Colorado master licenses for sports wagering held by our Colorado subsidiaries. See "Terminated Projects" above for more information about our Colorado sports betting agreements.

West –

The Nugget is located in the Reno-Sparks area of Nevada. There are more than 20 casinos in the Reno-Sparks market. We market the casino through concerts, events and amenities such as its high-end steak house and popular oyster bar. The property has over 1,300 hotel rooms for casino guests as well as convention customers and an 8,500 seat outdoor event center that holds concerts, an annual The Best in the West Nugget Rib Cook-Off and other events, such as Hot August Nights.

Canada

Our casinos in the Edmonton market have five competitors. Our casinos within the Edmonton market are within 30 miles of each other; however, we do not believe that our properties compete against one another for customers. CRA is one of two casinos in the city of Edmonton that have both a hotel and showrooms and the only casino in the market to offer a heated and complimentary parking garage. CMR is the only casino in the market with a horse racetrack. CRA and CSA each have a competitor approximately five miles away, and CMR's closest competitor is located approximately 17 miles away. A competitor is requesting to relocate its casino from west Edmonton to south Edmonton, approximately 11 miles from our Century Mile property. Approvals are needed before the project begins, and we anticipate construction could take approximately one year if the project is approved. CDR is located in the Calgary market and has seven competitors (two of which have a combination of hotel and casino). It is the only property in the market with a horse racetrack, and it is one of two casinos in the market with an off-track betting parlor. CDR's closest competitor is located approximately eight miles away. Additional gaming facilities are allowed in the markets in which we operate. Consideration for additional gaming facilities will be subject to market analysis done by the Alberta Gaming, Liquor and Cannabis Commission ("AGLC"). An increase in competitors in our markets could lead to a decrease in visitors at our casinos and have a negative impact on our results of operations in Canada.

Our main marketing activities for these properties focus on casino branding, promoting the racetracks, the players' club program and promotions made through various marketing channels. Our casinos in Alberta participate in the Winner's Edge, an Alberta-wide casino loyalty program implemented by the AGLC. Players who sign up for the program can earn points that can be redeemed for free play, take part in monthly contests and receive discounts on food in any participating casino restaurant. Our casinos offer

Winner's Edge in addition to our own loyalty program. Beginning in April 2024, Alberta casinos share in an AGLC Winner's Edge Marketing Fund based on Winner's Edge player card usage. The AGLC operates an online gaming website, "Play Alberta," offering online slot and table games as well as online sports wagering, including single event sports wagering. The website competes primarily with unregulated online gaming websites that are currently available to Alberta residents. We have not experienced a negative impact to our results of operations in Canada from online gaming; however, increased competition from online gaming could occur and adversely affect our results of operations in Alberta in the future.

CMR operates the majority of the Alberta pari-mutuel network and is the exclusive operator for its home market area covering Edmonton, Calgary and their respective surrounding areas. In addition to permitting customers to place wagers at off-track betting locations, the network offers advance deposit wagering for online wagering.

Poland

There are 52 casino licenses available throughout Poland. The Polish government generally forbids the marketing of gaming activities outside of a casino, but the marketing of entertainment is permissible. CPL relies on the locations of its casinos, which are primarily in hotels in major cities throughout Poland, to attract customers. The Polish government issues casino licenses in Poland by district, and there are additional casinos in each district in which CPL operates. For example, six other casinos in the Warsaw district compete with our two casinos operating in Warsaw. The Polish Minister of Finance does not disclose individual casino data. Poland also has slot arcades and online gaming that operate through a state-run company. We have not experienced a negative impact to our results of operations in Poland from slot arcades or online gaming; however, increased competition from slot arcades that are located in the cities in which our casinos are located as well as online gaming could occur and adversely affect our results of operations in the future.

Seasonality

United States – Our casinos in Colorado attract more customers during the warmer months from May through September. In West Virginia, we attract more customers from March to August during the racing season. Our casinos in Missouri attract customers throughout the year with the highest business volumes in February and March. In Nevada, we attract more customers in the summer months because of outdoor concerts and events that take place in immediate proximity to the casino. In Maryland, we also attract more customers in the summer months due to the golf course and the location of the casino adjacent to Lake Habeeb and the outdoor activities surrounding it. At all of our United States properties, winter weather conditions may have an adverse impact on daily business levels.

Canada – Canada generally attracts a steady influx of customers throughout the calendar year. However, both Century Downs and Century Mile attract additional customers during the summer months of the racing season as Alberta residents partake in more outdoor activities. Our off-track betting parlors attract more customers during the peak racing season from May through August.

Poland – CPL generally attracts more customers from October through March because domestic customers generally vacation during the summer months.

Governmental Regulation and Licensing

The ownership and operation of casino gaming facilities are subject to extensive state, local, foreign, provincial or federal regulations. We are required to obtain and maintain gaming licenses in each of the jurisdictions in which we conduct gaming operations. The limitation, conditioning, suspension, revocation or non-renewal of gaming licenses, or the failure to reauthorize gaming in certain jurisdictions, would materially adversely affect our gaming operations in that jurisdiction. In addition, changes in laws that restrict, prohibit or permit gaming operations in any jurisdiction, including the removal of the AGLC's moratorium on approving additional gaming facilities, could have a material adverse effect on our financial position, results of operations and cash flows. In February 2023, the AGLC approved a temporary increase from 15% of slot machines net sales retained by casinos to 17% effective from April 1, 2023 through March 31, 2025. In December 2024, the temporary increase was extended through March 31, 2026. We estimate that the increase in the slot machine net sales percentage increased net operating revenue by approximately \$2.9 million at our Canadian properties for the year ended December 31, 2024.

Statutes and regulations can require us to meet various standards relating to, among other matters, business licenses, registration of employees, floor plans, background investigations of licensees and employees, historic preservation, building, fire and accessibility requirements, payment of gaming taxes, and regulations concerning equipment, machines, chips, gaming participants, and ownership interests. Civil and criminal penalties, including shutdowns or the loss of our ability to operate gaming facilities in a particular jurisdiction, can be assessed against us and/or our officers to the extent of their individual participation in, or association with, a violation of any of the state or local gaming statutes or regulations. Such laws and regulations apply in all jurisdictions in which we may do business. Management believes that we are in compliance with all applicable gaming and non-gaming regulations. A detailed description of the regulations to which we are subject is contained in Exhibit 99.1 to this report, which is incorporated herein by reference.

Other Regulations

We are subject to certain foreign, federal, state, provincial and local safety and health, employment and environmental laws, regulations and ordinances that apply to our non-gaming operations. We have not made, and do not anticipate making, material expenditures with respect to these laws, regulations and ordinances. However, the coverage of, and attendant compliance costs associated with, such laws, regulations and ordinances may result in future additional costs to our operations.

Rules and regulations regarding the service of alcoholic beverages are strict. The loss or suspension of a liquor license could significantly impair our operations. Local building, parking and fire codes and similar regulations also could impact our operations and any proposed development of our properties.

We also deal with significant amounts of cash in our operations and are subject to various reporting and anti-money laundering laws and regulations. Any violations of anti-money laundering laws or regulations by any of our properties could have an adverse effect on our business.

Employees and Human Capital

Employees – As of December 31, 2024, we had 3,181 full-time employees and 886 part-time employees. During busier months, our casinos may supplement permanent staff with seasonal employees. We consider our current staffing levels as adequate. Approximately 252 employees at our CPL casinos in Poland, 46 employees at Mountaineer and 223 employees at Rocky Gap belong to trade unions. The trade unions in Poland do not currently have any collective bargaining agreements with CPL, but changes in pay of union employees and certain other actions taken by CPL require approval of the unions. The trade unions at Mountaineer and Rocky Gap have collective bargaining agreements with each casino.

Human Capital – Our company is led by two gaming industry professionals with a combined industry experience of more than 75 years. Due to extensive industry experience, the team's diversity of experience gives us the ability to tailor our gaming-based entertainment developments and operations to the unique needs and circumstances of each specific location. We are aware that much of our success is based on our employees' combined talents, skills and ideas. As an international casino entertainment company, we cater to different markets with different customer expectations. In order to meet these expectations, we strive to build a workforce that is as diversified as our customers.

Focusing on employee development and creating a positive work environment is one of our main priorities. We have training and development programs to provide our employees with the opportunity to succeed and thrive at our company. We seek to provide upward and lateral movement to employees at all locations. In Missouri, for example, we have an Upward Mobility Program to provide front-line employees with information on how they can develop their leadership skills and be prepared to step into a leadership role. This program makes training and educational opportunities available to enhance qualification and permit progress into other career fields through mentorships.

As a company, we strive to be community leaders and to add value through our products, services, social responsibility and sharing of our financial and human resources to achieve a positive impact on our employees, their families and our fellow citizens. We have committed to supporting our local communities, including through contributions among several charitable and non-profit organizations. Our management is confident that through working with charitable and non-profit organizations we are able to make a positive difference to the lives of people living in the communities in which we operate. Our initiatives include donation boxes on the casino floors, volunteer events, fundraising drives, event sponsorships and charity events. Unique to Alberta, Canada is the charitable gaming model in which charitable organizations are licensed to conduct and manage casino events at our casinos.

Available Information

Our internet address is www.cnty.com. Our annual reports on Form 10-K, quarterly reports on Form 10-Q, current reports on Form 8-K and amendments to these reports filed or furnished pursuant to Section 13(a) or 15(d) of the Exchange Act are made available free of charge on our website at www.cnty.com/investor/financials/sec-filings as soon as reasonably practicable after such report has been filed with, or furnished to, the SEC. None of the information posted to our website is incorporated by reference into this report.

Item 1A. Risk Factors.

Our short and long-term success is subject to many factors beyond our control. If any of the following risks, or any risks described elsewhere in or incorporated by reference in this report, actually occur, our business, financial condition or results of operations could suffer. Additional risks not presently known to us or which we currently consider immaterial may also adversely affect our business, financial condition or results of operations.

Business Environment and Competition Risks

We are particularly sensitive to general economic conditions, market conditions in the jurisdictions in which we operate, downturns or recessions as well as other issues affecting discretionary consumer spending, including geopolitical tensions, pandemics or other public health emergencies, any of which may have an adverse impact on our business, financial condition or results of operations.

Our success depends to a large extent on discretionary consumer spending, which is heavily influenced by general economic conditions and the availability of discretionary income. Adverse macroeconomic conditions, including inflation, economic contraction, economic uncertainty or the perception by our customers of weak or weakening economic conditions may cause a decline in demand for casino resorts and other amenities we offer. Changes in discretionary consumer spending or consumer preferences could be driven by factors such as an unstable job market, perceived or actual disposable consumer income and wealth, increased cost of travel, outbreaks of contagious diseases or fears of war and acts of terrorism or other acts of violence. Difficult economic conditions and recessionary periods may have an adverse impact on our business and our financial condition. Negative economic conditions, coupled with high volatility and uncertainty as to the future economic landscape, have at times had a negative effect on consumers' discretionary income and consumer confidence, and similar impacts can be expected if such conditions recur. A decrease in discretionary spending due to decreases in consumer confidence in the economy or us, or a continued economic slowdown, recession or other deterioration in the economy, could adversely affect the frequency with which customers choose to visit our properties and the amount that our customers spend when they visit. The actual or perceived weakness in the economy could also lead to decreased spending by our customers. The new presidential administration recently has imposed new and increased tariffs on foreign goods, and foreign countries in turn have imposed tariffs on the US, which could increase costs for consumers. Both customer visits and customer spending at our casinos are key drivers of our revenue and profitability, and reductions in either could materially adversely affect our business, financial condition and results of operations. The actual or perceived impact of tariffs on consumer spending and inflation or an economic downturn or recession could lead to fewer customer visits and decreased discretionary spending by our customers.

We face significant competition, and if we are not able to compete successfully, our results of operations will be harmed.

We face intense competition from other casinos in jurisdictions in which we operate and from casinos in neighboring jurisdictions. Many of our competitors are larger and have substantially greater name recognition and financial and marketing resources than we do. We seek to compete through promotion of our players' clubs and other marketing efforts. For example, for CRA, we emphasize the casino's showroom, complimentary heated parking, players' club program, and superior service. These marketing efforts may not be successful, which could hurt our competitive position.

The markets in which we operate generally rely on a local customer base as well as tourists during peak seasons. The number of casinos in some of our markets may exceed demand, which could make it difficult for us to sustain profitability. We are particularly vulnerable to competition in our markets due to the large number of competitors in those markets. New or expanded operations by other entities in any of the markets in which we operate will increase competition for our gaming operations and could have a material adverse impact on us. For example, a competitor is requesting to relocate its casino from west Edmonton to south Edmonton, approximately 11 miles from our Century Mile property. The Reno-Sparks market is very competitive, and we compete with other hotel casinos in the market for conventions and hotel group bookings. If we are unable to successfully attract group bookings at the Nugget, our results of operations in Nevada could be adversely impacted.

Changes to gaming laws in countries or states in which we have operations and in states near our operations could increase competition and could adversely affect our operations. For example, we have seen a decrease in gaming revenue in West Virginia, particularly in table games, since sports betting in Ohio began at the beginning of 2023. Any such expansion of legalized gaming could adversely impact our properties. In November 2024, Missouri voters passed Amendment 2 legalizing sports betting in Missouri. The Missouri Gaming Commission ("MGC") is working through regulations and anticipates sports betting to begin in Missouri in late 2025. We plan to partner with sports betting operators to conduct sports betting at our Missouri facilities or through online apps, which if unsuccessful could have an adverse impact on our results of operations in Missouri.

Capital expenditures, such as those for new gaming equipment, room refurbishments and amenity upgrades may be necessary from time to time to preserve the competitiveness of our properties. If we are unable to make these improvements due to capital constraints

or other factors, our facilities may be less attractive to our visitors than those of our competitors, which could have a negative impact on our business.

We may seek to expand through investments in other businesses and properties or through alliances or acquisitions, and we may also seek to divest some of our properties and other assets, any of which may be unsuccessful.

As part of our business strategy, we regularly evaluate opportunities for growth and expansion through development of gaming operations in existing or new markets, through acquiring other gaming facilities, through redeveloping our existing gaming facilities, and through joint ventures in new markets. We cannot be sure that we will be able to identify attractive acquisition opportunities or that we will experience the return on investment that we expect. New developments may not generate revenue that will be sufficient to pay related expenses, or, even if such revenue is sufficient to pay related expenses, the acquisitions and new developments may not yield an adequate return or any return on our significant investments. In addition, generating returns on acquisitions and new investments may take significantly longer than we expect and may negatively impact our operating results and financial condition. Furthermore, we may pursue any of these opportunities in alliance with third parties.

We may not be successful in obtaining the rights to develop new casino properties, and as a result, we may incur significant costs for which we will receive no return. Even if we are successful in obtaining the rights to develop such casino properties, commencing operations at new casino projects may require substantial development capital. Additional risks before commencing operations include the time and expense incurred and unforeseen difficulties from construction delays and cost overruns, in obtaining liquor licenses, building permits, materials, competent and able contractors, supplies, employees, gaming devices and related matters.

Acquisitions require significant management attention and resources to integrate new properties, businesses and operations. There can be no assurance that we will be able to identify, acquire, develop or profitably manage additional companies or operations or successfully integrate such companies or operations into our existing operations without substantial costs, delays or other problems. Potential difficulties we may encounter as part of the integration process include:

- the inability to successfully integrate acquired assets in a manner that permits us to achieve the full revenue and other benefits anticipated to result from the acquired operations;
- complexities associated with managing the combined business, including difficulties addressing possible differences in cultures and management philosophies and the challenge of integrating complex systems, technology, networks and other assets of the company in a seamless manner that minimizes any adverse impact on customers, suppliers, employees and other constituencies;
- potential unknown liabilities and unforeseen increased expenses associated with acquired operations;
- diversion of the attention of our management;
- the disruption of, or the loss of momentum in, our ongoing businesses; and
- inconsistencies in standards, controls, procedures and policies;

any of which could adversely affect our ability to maintain relationships with customers, suppliers, employees and other constituencies or our ability to achieve the anticipated benefits, or could reduce our earnings or otherwise adversely affect our business and financial results.

We may pursue gaming opportunities that would require us to obtain a gaming license. While our management believes that we are licensable in any jurisdiction that allows gaming operations, each licensing process is unique and requires a significant amount of funds and management time. The licensing process in any particular jurisdiction can take significant time and expense through licensing fees, background investigation costs, legal fees and other associated preparation costs. Moreover, if we proceed with a licensing approval process with industry partners, such industry partners would be subject to regulatory review as well. We seek to find industry partners that are licensable, but cannot assure that such partners will, in fact, be licensable. Certain licenses include competitive situations where, even if we and our industry partners are licensable, other factors such as the economic impact of gaming, financial and operational capabilities of competitors must be analyzed by regulatory authorities. In addition, political factors may make the licensing process more difficult. If any of our gaming license applications are denied or we are otherwise unable to complete a project, we may have to write off costs related to our investment in such application processes, which could be significant. In addition, our ability to attract and retain competent management and employees for any new location is critical to our success. One or more of these risks may result in any new gaming opportunity not being successful. If we are not able to successfully commence operations at these properties, our results of operations may be adversely affected.

In addition, we periodically review our business to identify properties or other assets that we believe no longer complement our business, are in markets that may not benefit us or could be sold at significant premiums. From time to time, we may attempt to sell these identified properties and assets. There can be no assurance, however, that we will be able to complete dispositions on profitable, commercially reasonable terms or at all.

Credit and Liquidity Risks

Our obligations under our indebtedness and our Master Lease are significant. We may not be able to generate sufficient cash to service all of our indebtedness and pay rent under the Master Lease and may be forced to take other actions to satisfy our obligations under our indebtedness and Master Lease, which may not be successful.

We have a significant amount of indebtedness. As of December 31, 2024, our outstanding debt was approximately \$339.6 million. The majority of our long-term debt outstanding as of December 31, 2024 is variable rate debt. Each one percentage point change associated with the variable rate debt would result in an estimated \$3.4 million change to our annual cash interest expenses. In addition, we lease the real estate assets of the majority of our North American casinos under a Master Lease with VICI PropCo. The long-term financing obligation to VICI PropCo subsidiaries was \$701.0 million as of December 31, 2024. Our scheduled 2025 rent payments under the Master Lease, including a Consumer Price Index (“CPI”) increase, are approximately \$58.4 million. Our rent payments are subject to annual escalation. See Notes 6 and 7 to the Consolidated Financial Statements included in Item 8, “Financial Statements and Supplementary Data” of this report for more information on our long-term debt and Master Lease.

The significance of the above financial obligations could:

- limit our ability to satisfy our other obligations;
- limit our ability to obtain additional indebtedness or financing to fund working capital requirements, capital expenditures, debt service, acquisitions, general corporate or other obligations;
- limit our ability to use operating cash flow in other areas of our business because we must dedicate a significant portion of these funds to make principal and/or interest payments on our outstanding debt;
- expose us to interest rate risk due to the variable interest rate on borrowings under our credit agreements;
- place us at a competitive disadvantage compared to competitors that have less debt;
- subject us to restrictive covenants that, among other things, limit our ability to pay dividends and distributions, make acquisitions and dispositions, borrow additional funds, and make capital expenditures and other investments;
- cause our failure to comply with financial and restrictive covenants contained in our current or future indebtedness, which could cause a default under such indebtedness and which, if not cured or waived, could have a material adverse effect on us;
- increase our vulnerability to general adverse economic and industry changes;
- limit our flexibility in planning for, or reacting to, changes in our businesses, changing market conditions, changes in our industry and economic downturns; and
- affect our ability to renew gaming and other licenses necessary to conduct our business.

We generally would still be required to make rent payments under the Master Lease and scheduled debt payments if closures of our properties, similar to those that occurred in 2020, occur in the future. In addition, the Master Lease requires us to make specific minimum investments in capital expenditures and, subject to certain caps, the rent escalations under the Master Lease will continue to apply regardless of the cash flows generated by the properties subject to the Master Lease and the obligations guaranteed by us. Further, if our properties subject to the Master Lease are impacted by a casualty event, the Master Lease requires us to repair or restore the affected properties even if the cost of such repair or restoration exceeds the insurance proceeds that we receive. Under such circumstances, the rent under the Master Lease is required to be paid during the period of repair or restoration even if all or a portion of the affected property is not operating. We cannot assure that we will maintain a level of cash flows from operating activities sufficient to permit us to pay rent under the Master Lease and the principal, premium, if any, and interest on our indebtedness.

If our cash flows and capital resources are insufficient to fund our debt service and rent obligations, we may be forced to reduce or delay investments and capital expenditures, or to sell assets, seek additional capital or restructure or refinance our indebtedness. These alternative measures may not be successful and may not permit us to meet our scheduled debt service or rent obligations. If we are not able to meet our scheduled obligations, we could face substantial liquidity problems and might be required to dispose of material assets or operations to meet our debt service and other obligations. We may not be able to consummate those dispositions or to obtain the proceeds that we could realize from them, and these proceeds may not be adequate to meet any debt service obligations then due. Additionally, the agreements governing our existing debt restrict sale of assets and limit the use of the proceeds from any disposition and our Master Lease limits our ability to dispose of leased properties; as a result, we may not be allowed, under these documents, to dispose of certain of our properties and use proceeds from such dispositions to satisfy all current debt service obligations.

We may be unable to obtain the capital necessary to fund our operations or potential acquisitions.

Our industry is capital intensive, and we rely heavily on the ability of our casinos to generate operating cash flow to repay debt financing, fund maintenance capital expenditures and provide excess cash for future development. While we believe we have an adequate amount of cash on hand for our current plans, we may not be able to obtain funding when we need it on favorable terms or at all. If we are unable to finance our current or future expansion projects, we will have to adopt one or more alternatives, such as reducing or delaying planned expansion, development and renovation projects and capital expenditures, selling assets, restructuring debt, obtaining additional equity financing or joint venture partners, or modifying our bank credit facilities. The amount of capital that we are able to raise often depends on variables that are beyond our control, such as the share price of our stock and its trading volume. The availability of financing may be impacted by local, regional and global economic, credit and stock market conditions, all of which have been volatile. As a result, we may not be able to secure financing on terms attractive to us, in a timely manner or at all. If we are able to consummate a financing arrangement, the amount raised may not be sufficient to meet all of our future needs and, if it involves equity, may be highly dilutive to our stockholders. If we cannot raise adequate funds to satisfy our capital requirements, we may have to reduce, dispose of or eliminate certain operations.

A majority of our casinos are located on leased property. If we default on one or more leases or if we are unable to secure renewals of those leases, the applicable lessors could terminate the affected leases and we could lose possession of the affected leased property.

We lease the real estate assets for our casinos in Missouri, West Virginia, Maryland and Canada under a “triple-net” Master Lease. Accordingly, in addition to rent, we are required to pay, among other things, the following: (1) facility maintenance costs; (2) all insurance premiums for insurance with respect to the leased properties and the business conducted on the leased properties; (3) taxes levied on or with respect to the leased properties (other than taxes on the income of the lessor); and (4) all utilities and other services necessary or appropriate for the leased properties and the business conducted on the leased properties. We are responsible for incurring these costs even though many of the benefits received in exchange for such costs accrue to the lessor as the owner of the associated facilities. In addition, we remain obligated for lease payments and other obligations under the Master Lease even if one or more of such leased facilities is not operating or is unprofitable or if we decide to withdraw from those locations. We could incur special charges relating to the closing of such facilities, including lease termination costs, impairment charges and other charges that would reduce our net earnings and could have a material adverse effect on our business, financial condition and results of operations.

Our casinos in Poland are located within leased building spaces. If we were to default on any one or more of the leases or if we are unable to secure renewal terms for these locations, the lessors could terminate the affected leases and we could lose possession of any improvements on the buildings. This could adversely affect our business, financial condition and results of operations as we would then be unable to operate the affected facilities.

We may not be fully compensated to relocate the Nugget Casino and may be required to seek additional funding if the Nevada Department of Transportation (“NDOT”) project moves forward.

A majority of the casino floor at the Nugget Casino is located beneath Interstate 80 (“I-80”) in Sparks, Nevada. NDOT has discussed the possibility of expanding I-80, which would require us to rebuild the Nugget Casino on existing land owned by Smooth Bourbon and leased to the Nugget. We anticipate that NDOT would compensate us to move the casino to a new location; however, the value that is determined by NDOT for purposes of compensating us may not cover the full construction costs. If we are unable to get fully compensated for building a new casino, or if the timing of compensation payments does not match our timing for construction, we may be required to use cash on hand or seek financing, which may not be available on favorable terms or at all.

Operational Risks

Our financial condition and results of operations may be adversely affected by climate change, the occurrence of severe weather, natural or man-made disasters and other catastrophic events, including war, terrorism and other acts of violence, and outbreaks of disease.

The operations of our facilities are subject to disruptions or reductions in the number of customers who visit our properties because of severe weather conditions. If weather conditions limit access to our casino properties or otherwise adversely impact our ability to operate our casinos at full capacity, our revenue will suffer, which will negatively impact our operating results. Extreme weather conditions, potentially exacerbated by climate change, may cause property damage or interrupt business, which could harm our business and results of operations. High winds, flooding, blizzards and sub-zero temperatures, such as those experienced by our North American operations from time to time, can limit access to our properties. Extreme weather conditions may also interrupt the operations of critical suppliers, and may result in reduced availability or increased price volatility of certain critical supplies.

Events such as terrorist and war activities in the countries in which we are located and other acts of violence, such as the 2017 mass shooting that occurred at a Las Vegas casino, could have a negative impact on travel and leisure expenditures, including gaming, lodging and tourism, especially if these events occur in a region in which we operate. The Russia-Ukraine war could have an adverse impact on our results of operations in Poland, which borders Ukraine, and the collateral global impacts of that situation could adversely impact our results of operations at all of our properties. We cannot predict the extent to which terrorism, security alerts or war, or other acts of violence in the countries that we operate will directly or indirectly affect our business and operating results, but the impact could be material.

An outbreak of a contagious disease, such as the COVID-19 pandemic or any similar illness, could have a negative impact on travel and leisure expenditures, including gaming, lodging and tourism, especially if an outbreak were to occur in or near the areas in which we operate. Negative impacts on the economy, travel restrictions and other restrictions by local or federal governments in the areas in which we operate could result in consumers reducing travel and leisure expenditures, including visits to our casinos. The extent of the effects of the disease outbreaks on our business and the casino industry at large could be material, but is highly uncertain and would ultimately depend on future developments, including, but not limited to, the virulence and severity of any outbreak, the availability and effectiveness of vaccines, and the length of time it takes for normal economic and operating conditions to resume, if at all. We could experience a longer-term impact on our costs, such as, for example, the need for enhanced health and hygiene requirements in one or more regions in attempts to counteract future outbreaks. Further, outbreaks of disease may also affect our operating and financial results in ways that are not presently known to us or that we currently do not consider present significant risks to our operations. Any of the foregoing could have a material adverse effect on our business, financial condition, results of operations and liquidity.

Our insurance coverage may not be adequate to cover all possible losses that our properties could suffer, our insurance costs may increase, and we may not be able to obtain the same insurance coverage in the future.

We may suffer damage to our property caused by a casualty loss (such as fire, natural disasters, acts of war, terrorism or other acts of violence) that could severely disrupt our business or subject us to claims by third parties who are injured or harmed. Although we maintain insurance customary in our industry, including property, casualty, terrorism, cybersecurity and business interruption insurance, that insurance is subject to deductibles and limits on maximum benefits, including limitations on the coverage period for business interruption. Due to these variables, we may not be able to fully insure such losses, or fully collect, if at all, on casualty loss claims. The lack of sufficient insurance for these types of acts could expose us to heavy losses if any damages occur, directly or indirectly, that could have a significant adverse impact on our operations.

We renew our insurance policies on an annual basis. In recent years, the cost of maintaining this coverage has increased. The cost of coverage may become so high that we may need to further reduce our policy limits, agree to certain exclusions from our coverage, or self-insure. Among other factors, regional political tensions, homeland security concerns, other catastrophic events or any change in government legislation governing insurance coverage for acts of terrorism could materially adversely affect available insurance coverage and result in increased premiums on available coverage (which may cause us to elect to reduce our policy limits), additional exclusions from coverage or higher deductibles. Among other potential future adverse changes, in the future we may elect to not, or may not be able to, obtain any coverage for losses due to acts of terrorism.

We may use artificial intelligence (“AI”) in our business, and challenges with properly managing its use could result in reputational harm, competitive harm, and legal liability, and adversely affect our results of operations.

We may incorporate AI solutions into our business, offerings, services and features, and these applications may become important in our operations over time. Our competitors or other third parties may incorporate AI into their products more quickly or more successfully than us, which could impair our ability to compete effectively and adversely affect our results of operations. Additionally, if the content, analyses, or recommendations that AI applications assist in producing are or are alleged to be deficient, inaccurate, or biased, our business, financial condition, and results of operations may be adversely affected. The use of AI applications may result in cybersecurity incidents that implicate the personal data of end users of such applications. Any such cybersecurity incidents related to our use of AI applications could adversely affect our reputation and results of operations. AI also presents emerging ethical issues and if our use of AI becomes controversial, we may experience brand or reputational harm, competitive harm, or legal liability. The rapid evolution of AI, including potential future regulation of AI, may also result in additional costs associated with compliance with emerging regulations. The rapid evolution of AI, including potential government regulation of AI, may require significant resources to develop, test and maintain our business, offerings, services, and features to help us implement AI ethically in order to minimize unintended, harmful impact.

Our reputation and business may be harmed by interruptions or cybersecurity breaches of our information systems, and we may be subject to legal claims if there is loss, disclosure or misappropriation of or access to our customers', our business partners' or our own information or other breaches of our information security.

We make use of online services and centralized data processing, including through third-party service providers. Issues with performance by these third parties may disrupt our operations, and as a result our operating expenses could increase, which could negatively affect our results of operations. Moreover, the secure maintenance and transmission of customer information, including credit card numbers and other personally identifiable information for marketing and promotional purposes, is a critical element of our operations. Our collection and use of personal data are governed by state and federal privacy laws as well as the applicable laws of the countries in which we operate. Various federal, state and foreign legislative or regulatory bodies may enact or adopt new or additional laws and regulations concerning privacy, data retention, data transfer, and data protection. Compliance with applicable privacy regulations may increase our operating costs or adversely impact our ability to market our products, properties and services to our guests.

Our information technology systems, and those of our third-party service providers, that maintain and transmit customer information, or those of service providers, or our employee or business information may be compromised by a malicious third party penetration of our network security, or that of a third party service provider or business partner, or by actions or inactions by our employees. As a result, information of our customers, third party service providers or business partners or our employee or business information may be lost, disclosed, accessed or taken without their or our consent. Cybersecurity attacks have become increasingly common, and we have experienced immaterial business disruption, monetary loss and data loss as a result of phishing, business email compromise and other types of attacks on our or our third-party service provider's systems. In addition, the rapid evolution and increased adoption of new technologies, such as AI, may intensify our cybersecurity risks. Any disruption or failure of these systems or services could cause substantial errors, data loss, processing inefficiencies, security breaches, inability to use the systems or process transactions, loss of customers or other business disruptions, any of which could negatively affect our business and results of operations, subject us to penalties or result in reputational harm. Additionally, non-compliance with applicable privacy regulations by us (or in some circumstances non-compliance by third parties engaged by us) or a breach of security on systems storing our data may result in a loss of customers and subject us to fines, payment of damages, lawsuits or restrictions on our use or transfer of data.

We are subject to risks related to corporate social responsibility and sustainability matters and our business reputation, which may negatively affect our business and operations.

Many factors influence our reputation and the value of our brand, including the perceptions held by our customers, business partners, other key stakeholders and the communities in which we do business. Regulatory developments and stakeholder expectations relating to corporate social responsibility and sustainability matters are rapidly evolving, and our business faces increasing scrutiny related to our corporate social responsibility and sustainability practices, disclosures and goals. Stakeholder expectations are not uniform, and both opponents and proponents of various corporate social responsibility and sustainability-related matters have increasingly resulted in activism and action to advocate for their positions. Navigating varying expectations of policymakers and other stakeholders has inherent costs, and any failure to successfully navigate such expectations may expose us to negative publicity, shareholder activism, and litigation or other engagement from stakeholders with opposing views, as well as the potential for civil investigations and enforcement by federal governmental authorities. If we are unable to recognize and respond to such developments, or if our existing practices and procedures are not adequate to meet changing regulatory requirements, market standards or investor expectations, some of which may be conflicting, we may miss corporate opportunities, become subject to regulatory scrutiny, litigation or third-party claims, or incur costs to revise operations to meet new or revised standards. Moreover, any harm to our reputation could impact employee engagement and retention and the willingness of customers and our partners to do business with us, which could have a material adverse effect on our business, results of operations and cash flows.

Difficulties in managing our worldwide operations may have an adverse impact on our business.

We derive our revenue from operations located on two continents. Our management is located in North America and Europe, and our worldwide operations pose risks to our business. Risks associated with international operations include:

- fluctuations in foreign currency exchange rates;
- changes in laws and policies that govern our foreign operations;
- possible failure to comply with anti-bribery laws such as the US Foreign Corrupt Practices Act ("FCPA") and similar anti-bribery laws in other jurisdictions;
- difficulty in establishing staffing and managing non-United States operations;
- different labor regulations;
- changes in environmental, health and safety laws;
- potentially negative consequences from changes in or interpretations of tax laws;

- political instability and actual or anticipated military or political conflicts;
- economic instability and inflation, recession or interest rate fluctuations;
- uncertainties regarding judicial systems and procedures;
- different time zones; and
- culture, management and language differences.

These factors make it more challenging to manage and administer a globally-dispersed business and, as a result, we must devote greater resources to operating under several regulatory and legislative regimes. See “Governmental Regulation and Licensing” in Item 1, “Business” of this report and Exhibit 99.1 to this report, which is incorporated herein by reference. This business model also increases our costs.

We are dependent upon technology services and electrical power to operate our business, and if we experience damage or service interruptions, we may have to cease some or all of our operations, resulting in a decrease in revenue.

Our gaming operations rely heavily on technology services and an uninterrupted supply of electrical power. Our security system and all of our slot machines are controlled by computers and reliant on electrical power to operate. A loss of electrical power or a failure of the technology services needed to run the computers would make us unable to run all or parts of our gaming operations. Any unscheduled interruption in our technology services or interruption in the supply of electrical power is likely to result in an immediate, and possibly substantial, loss of revenue due to a shutdown of our gaming operations. Although we have designed our systems around industry-standard architectures to reduce downtime in the event of outages or catastrophic occurrences, they remain vulnerable to damage or interruption from floods, fires, power loss, telecommunication failures, terrorist attacks, computer viruses, computer denial-of-service attacks and similar events. Additionally, substantial increases in the cost of electricity and natural gas could negatively affect our results of operations.

We face the risk of fraud, theft, and cheating.

We face the risk that gaming customers may attempt or commit fraud or theft or cheat in order to increase winnings. Such acts of fraud, theft or cheating could involve the use of counterfeit chips or other tactics, possibly in collusion with our employees. Internal acts of cheating could also be conducted by employees through collusion with dealers, surveillance staff, floor managers, or other casino or gaming area staff. Additionally, we also face the risk that customers may attempt or commit fraud or theft with respect to our non-gaming offerings or against other customers. Such risks include stolen credit or charge cards or cash, falsified checks, theft of retail inventory and purchased goods, and unpaid or counterfeit receipts. Failure to discover such acts or schemes in a timely manner could result in losses in our operations. Negative publicity related to such acts or schemes could have an adverse effect on our reputation, potentially causing a material adverse effect on our business, financial condition, results of operations, and cash flows.

Legal, Regulatory and Compliance Risks

We face extensive regulation from gaming and other regulatory authorities, which involve considerable expense and could adversely impact our business, and potential changes in the regulatory environment also may adversely impact us.

As owners and operators of gaming facilities, we are subject to extensive state, local, and international provincial regulation. State, local and provincial authorities require us and our subsidiaries to demonstrate suitability to obtain and retain various licenses and require that we have registrations, permits and approvals to conduct gaming operations. Various regulatory authorities may, for any reason set forth in applicable legislation, rules and regulations, limit, condition, suspend or revoke a license or registration to conduct gaming operations or prevent us from owning the securities of our gaming subsidiaries. Like all gaming operators in the jurisdictions in which we operate or plan to operate, we must periodically apply to renew our gaming licenses or registrations and in North America we must have the suitability of certain of our directors, officers and employees approved. We are scheduled for renewals for our casino licenses at Mountaineer, Caruthersville, our two Colorado casinos and our four Canada casinos in 2025. The casino license for our casino at the Hilton Hotel in Warsaw, Poland expires in 2025. During 2024, the Poland casinos in Katowice, Bielsko-Biala, Krakow and at the LIM Center in Warsaw were temporarily closed due to delays in licensing decisions by the Polish Minister of Finance. The Katowice and Bielsko-Biala casino licenses were awarded in the first quarter of 2024 and both casinos reopened. We were informed in the fourth quarter of 2024 that the casino licenses for Krakow and the LIM Center in Warsaw were not awarded to us. There can be no assurance that we will be successful in receiving licenses to operate our new or existing casinos in Poland or that we will receive them prior to the expiration of the current license, as was the case with Bielsko-Biala and Katowice. Delays in licensing in Poland have caused and in the future could cause us to close casinos temporarily. A detailed description of the regulations to which we are subject, including the timing of license renewals for our properties, is contained in Exhibit 99.1 to this report, which is incorporated herein by reference. Failure to obtain license renewals would have an adverse effect on us.

In addition to gaming regulations, we are also subject to various federal, state, provincial, local and foreign laws and regulations affecting businesses in general. These laws and regulations include, but are not limited to, restrictions and conditions concerning alcoholic beverages, environmental matters, smoking, employees, currency transactions, taxation, zoning and building codes, and marketing and advertising. Rules and regulations regarding the service of alcoholic beverages are strict. The loss or suspension of a liquor license could significantly impair our operations.

We also deal with significant amounts of cash in our operations and are subject to various reporting and anti-money laundering regulations. Any violations of anti-money laundering laws or regulations by any of our properties could have an adverse effect on our financial condition, results of operations or cash flows. Regulations adopted by the Financial Crimes Enforcement Network require us to report currency transactions at our US locations in excess of \$10,000 occurring within a gaming day, including identification of the patron by name and social security number. US Treasury Department regulations also require us to report certain suspicious activity, including any transaction that exceeds \$5,000, if we know, suspect or have reason to believe that the transaction involves funds from illegal activity or is designed to evade federal regulations or reporting requirements. Substantial penalties can be imposed if we fail to comply with these regulations. Such laws and regulations could change or could be interpreted differently in the future, or new laws and regulations could be enacted.

From time to time, legislators and special interest groups have proposed legislation that would expand, restrict or prevent gaming operations or that may otherwise adversely impact our operations in the jurisdictions in which we operate. Any new gaming laws or regulations in the jurisdictions in which we operate could have an adverse impact on our financial position and results of operations. Any expansion of the gaming industry that results in increased competition and any restriction on or prohibition of our gaming operations could have a material adverse effect on our operating results or cause us to record an impairment of our assets.

We depend on agreements with our horsepersons and pari-mutuel clerks. Failure to renew or modify agreements on satisfactory terms could materially adversely affect us.

In the US, the Federal Interstate Horseracing Act of 1978, as amended (“FIHA”), and state law in West Virginia require that, in order to simulcast races, we have certain agreements with the horse owners and trainers at our racetrack. In addition, West Virginia requires applicants seeking to renew their gaming license to demonstrate they have an agreement regarding the proceeds of the gaming machines with a representative of a majority of (i) the horse owners and trainers, (ii) the pari-mutuel clerks, and (iii) the horse breeders. If we fail to present evidence of an agreement with horsemen at a track, we may not be permitted to conduct live racing and to export and import simulcasting at that track and through off-track wagering, and our video lottery license may not be renewed. In addition, our annual simulcast export agreements are subject to horsemen’s approval under the FIHA. Simulcast import and export agreements require horsemen approval per West Virginia law.

In Canada, the Pari-Mutuel Betting Supervision Regulations require that in order to conduct pari-mutuel betting we have certain agreements with approved horsepersons addressing the sharing of revenue. If we fail to present evidence of an agreement with approved horsepersons, we may not be permitted to conduct live racing, export simulcasting and teletheatre wagering. If we are unable to conduct live racing, our license to operate a REC may not be renewed.

Failure to renew or modify existing agreements on satisfactory terms could have a material adverse effect on our financial position, results of operations and cash flows.

The enactment of legislation implementing changes in the US taxation of international business activities or the adoption of other tax reform laws or policies could materially affect our financial position and results of operations.

We are subject to taxation at the federal, state, provincial and local levels in the US and various other countries and jurisdictions. Our future effective tax rate could be affected by changes in the composition of earnings in jurisdictions with differing tax rates, changes in statutory rates and other legislative changes, changes in the valuation of our deferred tax assets and liabilities, or changes in determinations regarding the jurisdictions in which we are subject to tax. From time to time, the US federal, state and local and foreign governments make substantive changes to tax rules and their application, which could result in materially higher corporate taxes than would be incurred under existing tax law and could adversely affect our financial condition or results of operations.

We face extensive taxation from gaming and regulatory authorities. Potential changes to the tax laws in the jurisdictions in which we operate may adversely affect the results of our operations.

We believe that the prospect of significant revenue to a jurisdiction through taxation and fees is one of the primary reasons jurisdictions permit legalized gaming. As a result, gaming companies are typically subject to significant taxes and fees in addition to normal federal, state, provincial and local income taxes, and such taxes and fees are subject to increase at any time. We pay substantial taxes and fees with respect to our operations. A detailed description of the gaming taxes and fees to which we are subject is contained in Exhibit 99.1 to this report, which is incorporated herein by reference. In addition, negative economic conditions

could intensify the efforts of federal, state, provincial and local governments to raise revenue through increases in gaming taxes or introduction of additional gaming opportunities, which could adversely affect our results of operations and cash flows.

Our effective tax rate or cash tax payment requirements may change in the future, which could adversely impact our future results of operations.

A number of factors may adversely impact our future effective tax rate or cash tax payment requirements, which may impact our future results and cash flows from operations. See Note 13 to the Consolidated Financial Statements included in Part II, Item 8, “Financial Statements and Supplementary Data” of this report. These factors include, but are not limited to: changes to income tax rates, tax laws or the interpretation of such tax laws (including additional proposals for fundamental international tax reform globally); the jurisdictions in which our profits are determined to be earned and taxed; changes in the valuation of our deferred tax assets and liabilities; adjustments to estimated taxes upon finalization of various tax returns; adjustments to our interpretation of transfer pricing standards; treatment or characterization of intercompany transactions; changes in available tax credits, grants and other incentives; changes in stock-based compensation expense; changes in U.S. generally accepted accounting principles; and expiration or the inability to renew tax rulings or tax holiday incentives.

Additionally, evaluating the need for, and amount of, a valuation allowance for deferred tax assets often requires significant judgment and extensive analysis of all the positive and negative evidence available to determine whether all or some portion of deferred tax assets will not be realized. Because management believes it is more likely than not that the benefit from certain deferred tax assets will not be realized, valuation allowances of \$49.3 million in the US and \$11.0 million in foreign jurisdictions have been provided in recognition of these risks. If our assumptions change and it is determined that we will be able to realize tax benefits related to these deferred tax assets, we will realize a reduction in income tax expense in the year such valuation allowances are reversed.

Any violation of the Foreign Corrupt Practices Act or any other similar anti-corruption laws could have a negative impact on us.

A portion of our revenue is derived from operations outside the United States, which exposes us to complex foreign and US regulations inherent in doing cross-border business and in each of the countries in which we transact business. We are subject to compliance with the US FCPA and other similar anti-corruption laws, which generally prohibit companies and their intermediaries from making improper payments to foreign government officials for the purpose of obtaining or retaining business. While our employees and agents are required to comply with these laws, we cannot be sure that our internal policies and procedures will always protect us from violations of these laws, despite our commitment to legal compliance and corporate ethics. Violations of these laws may result in severe criminal and civil sanctions as well as other penalties, and the SEC and US Department of Justice have increased their enforcement activities with respect to the FCPA. The occurrence or allegation of these types of risks may adversely affect our business, performance, prospects, value, financial condition, and results of operations.

Any failure to protect our trademarks could have a negative impact on the value of our brand names and adversely affect our business.

The development of intellectual property is part of our overall business strategy. Although our business as a whole is not dependent on our trademarks or other intellectual property, we seek to establish and maintain our proprietary rights in our business operation through the use of trademarks. We file applications for, and obtain trademarks in, the United States and in foreign countries where we believe filing for such protection is appropriate. Despite our efforts to protect our proprietary rights, parties may infringe our trademarks and our rights may be invalidated or unenforceable. The laws of some foreign countries do not protect proprietary rights to as great an extent as the laws of the United States. Monitoring the unauthorized use of our intellectual property is difficult. Litigation may be necessary to enforce our intellectual property rights or to determine the validity and scope of the proprietary rights of others. Litigation of this type could result in substantial costs and diversion of resources. We cannot assure you that all of the steps we have taken to protect our trademarks in the United States and foreign countries will be adequate to prevent imitation of our trademarks by others. The unauthorized use or reproduction of our trademarks could diminish the value of our brand and its market acceptance, competitive advantages or goodwill, which could adversely affect our business.

Human Capital Risks

The loss of key personnel could have a material adverse effect on us.

We are highly dependent on the services of Erwin Haitzmann and Peter Hoetzing, our founders and Co-Chief Executive Officers, and other members of our senior management team. The agreements through which we retain Erwin Haitzmann and Peter Hoetzing provide that, under some circumstances, the departure of one executive could allow the other to leave for cause. Our ability to retain key personnel is affected by the competitiveness of our compensation packages and the other terms and conditions

of employment, our continued ability to compete effectively against other gaming companies and our growth prospects. The loss of the services of any of these individuals could have a material adverse effect on our business, financial condition and results of operations.

Our business, financial condition, and results of operations may be harmed by staff shortages, work stoppages and other labor issues.

Our ability to attract and retain employees has caused and may in the future cause us to reduce casino operating hours or close certain amenities at our properties which could negatively impact guest loyalty and operating results. We have adjusted, and if required we plan to continue to adjust, operating hours for food and beverage outlets, and hotel and convention spaces where we are impacted by staffing challenges. We have employees in Poland who belong to trade unions that have the right to approve changes in pay for union employees at CPL. In the United States, there are employees at our West Virginia and Maryland casinos who belong to unions and have collective bargaining agreements with the casinos. The union agreement at MTR is subject to renewal in 2025. A lengthy strike or other work stoppage at our casino properties with unions could have an adverse effect on our business and results of operations. Our other employees in the US and Canada and in our Corporate and Other segment are not covered by collective bargaining agreements. From time to time, we have experienced attempts to unionize certain of our non-union employees. If a union seeks to organize any of our employees, we could experience disruption in our business and incur significant costs, both of which could have a material adverse effect on our results of operations and financial condition. If a union were successful in organizing any of our employees, we could experience significant increases in our labor costs which could also have a material adverse effect on our business, financial condition, and results of operations. In addition, changes to labor laws or prevailing market conditions could lead to increased labor costs that could have an adverse impact on our profitability.

Common Stock and Stockholder Risks

Certain anti-takeover measures we have adopted may limit our ability to consummate transactions that some of our security holders might otherwise support.

We have a fair price business combination provision in our certificate of incorporation, which requires approval of certain business combinations and other transactions by holders of 80% of our outstanding shares of voting stock. In addition, our certificate of incorporation allows our board of directors to issue shares of preferred stock without stockholder approval. These provisions generally have the effect of requiring that any party seeking to acquire us negotiate with our board of directors in order to structure a business combination with us. This may have the effect of depressing the price of our common stock due to the possibility that certain transactions that our stockholders might favor could be precluded by these provisions.

Stockholders may be required to dispose of their shares of our common stock if they are found unsuitable by gaming authorities.

Gaming authorities in the US and Canada generally can require that any beneficial owner of our common stock and other securities file an application for a finding of suitability. If a gaming authority requires a record or beneficial owner of our securities to file a suitability application, the owner must apply for a finding of suitability within 30 days or at an earlier time prescribed by the gaming authority. The gaming authority has the power to investigate an owner's suitability, and the owner must pay all costs of the investigation. If the owner is found unsuitable, then the owner may be required by law to dispose of our securities. Our certificate of incorporation also provides us with the right to repurchase shares of our common stock from certain beneficial owners declared by gaming regulators to be unsuitable holders of our equity securities, and the price we pay to any such beneficial owner may be below the price such beneficial owner would otherwise accept for his or her shares of our common stock.

General Risk Factors

We are or may become involved in legal proceedings that, if adversely adjudicated or settled, could impact our financial condition.

From time to time, we are defendants in various lawsuits and gaming regulatory proceedings relating to matters incidental to our business. As with all litigation, no assurance can be provided as to the outcome of these matters and, in general, litigation can be expensive and time consuming. We may not be successful in the defense or prosecution of our current or future legal proceedings, which could result in settlements or damages that could significantly impact our business, financial condition and results of operations.

We have recorded and may be required in the future to record impairment losses related to assets we currently carry on our balance sheet.

Accounting rules require that we make certain estimates and assumptions related to our determinations as to the future recoverability of a significant portion of our assets. If we were to determine that the values of these assets carried on our balance sheet are impaired due to adverse changes in our business or otherwise, we may be required to record an impairment charge to write down the value of these assets, which would adversely affect our results during the period in which we recorded the impairment charge. In the fourth quarter of 2024, we impaired \$43.7 million related to goodwill at the Nugget based on updated assumptions of future operating results due to revised future performance expectations based on estimated future market conditions and analysis of the property's sustained decrease in performance since its acquisition. See Note 5 to the Consolidated Financial Statements included in Item 8, "Financial Statements and Supplementary Data" of this report for more information on our goodwill and other intangible assets.

Fluctuations in currency exchange rates and currency controls in foreign countries could adversely affect our business.

The revenue generated and expenses incurred at our casinos in Canada and Poland are generally denominated in Canadian dollars and Polish zloty, respectively. Decreases in the value of these currencies in relation to the value of the US dollar have decreased the operating profit from our foreign operations when translated into US dollars, which has adversely affected our consolidated results of operations, and such decreases may occur in the future. In addition, we may expand our operations into other countries and, accordingly, we could face similar exchange rate risk with respect to the costs of doing business in such countries as a result of any increases in the value of the US dollar in relation to the currencies of such countries. We do not currently hedge our exposure to fluctuations of these foreign currencies, and there is no guarantee that we will be able to successfully hedge any future foreign currency exposure.

Item 1B. Unresolved Staff Comments.

None.

Item 1C. Cybersecurity.

Cybersecurity is an important part of our risk management program and an area of increasing focus for our Board and management. We maintain a robust cybersecurity infrastructure to safeguard our operations, networks, and data through comprehensive security measures including our technology tools, internal management, and external service providers.

Our Chief Information Officer ("CIO") is responsible for assessing, identifying, and managing the risks from cybersecurity threats. Our CIO has over 15 years of experience in information technology and security positions. The CIO leads a team which includes our Corporate Director of Information Security and Senior Systems Engineer, with a combined 29 years of information technology and cybersecurity related experience. Both of these individuals hold Certified Information Systems Security Professional ("CISSP") certifications.

Our Board of Directors, primarily through the Audit Committee, oversees management's approach to managing cybersecurity risks. The Audit Committee, comprised solely of independent directors, is charged with overseeing the Company's risk management, including information technology and cybersecurity. The Audit Committee routinely engages with relevant management on a range of cybersecurity-related topics, including the threat of environment and vulnerability assessments, policies and practices, technology trends, and regulatory developments from the CIO.

We use a risk-based approach to identify, assess, protect, detect, respond to, and recover from cybersecurity threats, utilizing industry standard frameworks such as the National Institute of Standards and Technology Cybersecurity Framework, internal controls, and robust technological toolsets. Our information security program includes, among other aspects, penetration and vulnerability assessments and management, intrusion detection systems, antivirus and malware protection, encryption, access control, high availability and redundancy, and employee training. Risks identified by the CIO and other cybersecurity personnel are analyzed to determine the potential impact on us and the likelihood of occurrence. Such risks are continuously monitored to ensure that the circumstances and severity of such risks have not changed. The CIO also routinely discusses trends in cyber risks and our strategy with our Audit Committee and management on a regular basis, in addition to an annual review and discussion with the full board.

In addition, we engage independent third-party cybersecurity providers for vulnerability assessments and penetration testing. We regularly engage these providers to aid in the identification and remediation of potential threats. We also endeavor to apprise employees of emerging risks and require them to undergo annual security awareness training, and supplemental training as needed. Additionally, we conduct periodic internal exercises to gauge the effectiveness of the training and assess the need for additional

controls and/or training. Our teams evaluate the risk profile of third-party service providers, considering key risk factors such as cybersecurity measures, data privacy policies, and regulatory compliance. We maintain communication channels with key third-party service providers to assess and respond to potential impacts of incidents within a service provider's organization. We rely on our third parties to communicate such incidents to us in a timely manner. Beyond cybersecurity assessments, our teams conduct a structured due diligence process as part of our vendor compliance program for third-party providers that meet specific criteria set by us. We use third-party risk management services to evaluate additional risk factors, including but not limited to past or pending litigation, criminal history, derogatory information, and financial stability.

Material cybersecurity incidents are required to be reported to the Board of Directors. As of the date of this report, we are not aware of any incidents from cybersecurity threats that have materially affected or are reasonably likely to materially affect our business strategy, results of operations, or financial condition.

Item 2. Properties.

The following table sets forth the location, applicable reportable segment, size and description of certain types of gaming facilities at each of our casinos as of December 31, 2024:

Summary of Property Information

| Segment/Property | Year Opened / Acquired | Approximate Casino Square Footage | Acreage | Slot / Electronic Gaming Machines (#) ⁽¹⁾ | Tables (#) ⁽¹⁾ | Hotel Rooms (#) | Racetrack (#) |
|---|------------------------------|--|---------|--|------------------------------|-----------------------|------------------|
| United States | | | | | | | |
| <i>East</i> | | | | | | | |
| Mountaineer Casino, Resort & Races (2) | 2019 | 66,152 | 1,528.1 | 1,044 | 26 | 357 | 1 |
| Rocky Gap Casino, Resort & Golf (2) | 2023 | 25,447 | 270.0 | 630 | 16 | 198 | — |
| <i>Midwest</i> | | | | | | | |
| Century Casino & Hotel - Cape Girardeau (2) | 2019 | 41,530 | 19.1 | 809 | 23 | 69 | — |
| Century Casino & Hotel - Caruthersville (2)(3) | 2019 | 27,000 | 38.2 | 580 | 9 | 74 | — |
| Century Casino & Hotel - Central City | 2006 | 22,640 | 1.3 | 398 | 8 | 26 | — |
| Century Casino & Hotel - Cripple Creek | 1996 | 19,610 | 3.5 | 362 | 6 | 21 | — |
| <i>West</i> | | | | | | | |
| Nugget Casino Resort (4) | 2023 | 71,200 | 25.1 | 933 | 25 | 1,382 | — |
| Subtotal | | 273,579 | 1,885.3 | 4,756 | 113 | 2,127 | 1 |
| Canada | | | | | | | |
| Century Casino & Hotel - Edmonton (2) | 2006 | 29,225 | 6.0 | 793 | 23 | 26 | — |
| Century Casino St. Albert (2) | 2016 | 13,269 | 7.1 | 432 | 10 | — | — |
| Century Mile Racetrack and Casino (2) | 2019 | 19,407 | 100.1 | 580 | — | — | 1 |
| Century Downs Racetrack and Casino (2) | 2015 | 17,459 | 57.3 | 660 | — | — | 1 |
| Subtotal | | 79,360 | 170.5 | 2,465 | 33 | 26 | 2 |
| Poland | | | | | | | |
| Casinos Poland (5) | 2007 | 31,893 | — | 350 | 92 | — | — |
| Total | | 384,832 | 2,055.8 | 7,571 | 238 | 2,153 | 3 |

- (1) Machine and table counts are reported as the total number of machines as of December 31, 2024. In Canada, slot/electronic gaming machines include video lottery terminals.
- (2) Subsidiaries of VICI PropCo own the real estate assets underlying these properties, except The Riverview hotel in Cape Girardeau and The Farmstead hotel in Caruthersville. Subsidiaries of the Company lease these properties under the Master Lease with subsidiaries of VICI PropCo.
- (3) Includes The Farmstead.
- (4) The land and building are owned by Smooth Bourbon. We own 50% of Smooth Bourbon.
- (5) As of December 31, 2024, Casinos Poland operated six separate casinos in leased building spaces, including hotels, throughout Poland. For the locations of these casinos, see "Additional Property Information" below.

Additional Property Information

As of December 31, 2024, our US subsidiaries and the parent of our Canadian subsidiaries were pledged as collateral for our obligations under our credit agreement (“Goldman Credit Agreement”) with Goldman Sachs Bank USA (“Goldman”). As of December 31, 2024, a parcel of land in Kolbaskowo, Poland owned by Casinos Poland secured a bank guarantee with mBank S.A. See Note 6 to the Consolidated Financial Statements included in Item 8, “Financial Statements and Supplementary Data” of this report.

Corporate Offices – We lease approximately 13,200 square feet of office space in Colorado Springs, Colorado and approximately 2,500 square feet of office space in Vienna, Austria for corporate and administrative purposes.

Poland – The following table summarizes information about CPL’s casinos as of December 31, 2024⁽¹⁾.

| City | Location | License Expiration | Number of Slots | Number of Tables |
|---------------|-----------------------------------|--------------------|-----------------|------------------|
| Warsaw | Warsaw Presidential Hotel | September 2028 | 70 | 37 |
| Warsaw | Hilton Hotel | June 2025 | 70 | 24 |
| Bielsko-Biala | Hotel President | February 2030 | 54 | 5 |
| Katowice | Metropol Hotel Katowice | February 2030 | 16 | 4 |
| Wroclaw | Polonia Hotel | December 2029 | 70 | 13 |
| Lodz | Manufaktura Entertainment Complex | June 2030 | 70 | 9 |

- (1) A detailed description of the regulations applicable to CPL licenses and our ability to obtain new licenses for our locations on their expiration is contained in Exhibit 99.1 to this report, which is incorporated herein by reference.

We closed the casinos in Katowice and Bielsko-Biala in October 2023 and the casino in Wroclaw in November 2023 due to the expiration of the gaming licenses. The Bielsko-Biala casino reopened in February 2024, the Katowice casino reopened in March 2024 with a reduced gaming floor, and the Wroclaw casino reopened in October 2024. We are waiting on regulatory approval to reopen the full gaming floor at the Katowice casino.

Master Lease

In December 2019, certain subsidiaries of the Company and certain subsidiaries of VICI PropCo entered into a sale and leaseback transaction in connection with the 2019 Acquisition and entered into the Master Lease to lease the real estate assets.

The Master Lease has been amended since 2019 as follows:

- On December 1, 2022, an amendment provided for (i) modifications with respect to certain project work to be done by the Company related to Century Casino Caruthersville, (ii) modifications to rent under the Master Lease to provide for an increase in initial annualized rent by approximately \$4.2 million, the cash payments for which can be deferred for a period of 12 months after the completion of the project and (iii) other related modifications.
- On July 25, 2023, an amendment (i) added Rocky Gap to the Master Lease, (ii) increased initial annualized rent by approximately \$15.5 million and (iii) extended the initial Master Lease term for 15 years from the date of the amendment (subject to the four existing five-year renewal options).
- On September 6, 2023, an amendment (i) added the Century Canadian Portfolio to the Master Lease, (ii) increased initial annualized rent by approximately CAD 17.3 million (\$12.1 million based on the exchange rate on December 31, 2024) and (iii) extended the initial Master Lease term for 15 years from the date of the amendment (subject to the four existing five year renewal options). In addition, the portion of the Master Lease attributable to the Century Canadian Portfolio has a maximum 2.5% annual escalator increase.

Mountaineer, Cape Girardeau, Caruthersville, Rocky Gap and our Canadian subsidiaries are currently subject to the Master Lease.

The Master Lease provides for the lease of land, buildings, structures and other improvements on the land, easements and similar appurtenances to the land and improvements relating to the operations of the leased properties. The scheduled 2025 rent payments under the Master Lease, including a CPI increase, are approximately \$58.4 million. The rent payments are subject to annual escalations during the lease term. The Master Lease has an initial term of 15 years with no purchase option. In the December 2022 amendment of the Master Lease we exercised our first five year renewal term. At our option, the Master Lease may be extended for up to three additional five year renewal terms beyond the 20 year term. The renewal terms are effective as to all, but not less than all, of the properties then subject to the Master Lease. We do not have the ability to terminate our obligations under the Master Lease prior to its expiration without the lessor’s consent.

The Master Lease has a triple-net structure, which requires us to pay substantially all costs associated with the properties, including real estate taxes, insurance, utilities, maintenance and operational costs. The Master Lease contains certain covenants,

including minimum capital improvement expenditures. Century Casinos, Inc. has provided a guarantee of our subsidiaries' obligations under the Master Lease. We account for the sale-leaseback transactions involving the Master Lease as failed sale-leasebacks, and therefore the Master Lease is accounted for as a financing obligation. For additional information regarding the Master Lease, see Note 7 to the Consolidated Financial Statements included in Item 8, "Financial Statements and Supplementary Data" of this report.

Nugget Casino Lease

The land, buildings, structures and other improvements of the Nugget Casino are leased from Smooth Bourbon (the "Nugget Lease"). We own 50% of Smooth Bourbon and consolidate it as a subsidiary for which we have a controlling interest. As such the finance lease asset, finance lease liability, revenue and expense are eliminated upon consolidation and the 50% of net rental income attributable to Marnell is recorded as non-controlling interest. The rent owed to Marnell is paid through dividends to non-controlling partners. The scheduled 2025 rent payments under the Nugget Lease attributable to Marnell are \$7.7 million. The rent payments are subject to annual escalations during the lease term. The Nugget Lease has an initial term of 35 years and a purchase option if Century purchases the remaining 50% of Smooth Bourbon. At our option, the Nugget Lease may be extended for up to four additional five year renewal terms. The Nugget Lease has a triple-net structure, which requires us to pay substantially all costs associated with the property, including real estate taxes, insurance, utilities, maintenance and operational costs. The Nugget Lease contains certain covenants, including minimum capital improvement expenditure requirements. Century Casinos, Inc. has provided a guarantee of the Nugget's obligations under the Master Lease.

Item 3. Legal Proceedings.

We are not a party to any pending litigation that, in management's opinion, could have a material effect on our financial position or results of operations except as disclosed in Note 16 to the Consolidated Financial Statements included in Item 8, "Financial Statements and Supplementary Data" of this report.

Item 4. Mine Safety Disclosures.

Not applicable.

Information about our Executive Officers

| <u>Name</u> | <u>Age</u> | <u>Position Held</u> |
|-----------------------|-------------------|---|
| Erwin Haitzmann | 71 | Chairman of the Board and Co-Chief Executive Officer |
| Peter Hoetzing | 62 | Vice Chairman of the Board, Co-Chief Executive Officer and President |
| Margaret Stapleton | 63 | Chief Financial Officer and Corporate Secretary |
| Timothy Wright | 54 | Chief Accounting Officer and Corporate Controller |
| Andreas Terler | 55 | Managing Director of Century Resorts Management GmbH and Executive Vice President |
| Nikolaus Strohmriegel | 55 | Managing Director of Century Resorts Management GmbH and Executive Vice President |

Erwin Haitzmann holds a Doctorate and a Masters degree in Social and Economic Sciences from the University of Linz, Austria (1980), and has extensive casino gaming experience ranging from dealer through various casino management positions. Dr. Haitzmann has been employed full-time by us since 1993 and has been employed as either Chief Executive Officer or Co-Chief Executive Officer since March 1994.

Peter Hoetzing received a Masters degree from the University of Linz, Austria (1986). He thereafter was employed in several managerial positions in the gaming industry with Austrian casino companies. Mr. Hoetzing has been employed full-time by us since 1993 and has been Co-Chief Executive Officer since March 2005.

Margaret Stapleton was appointed Chief Financial Officer, effective October 2019, and Corporate Secretary, effective May 2010. She holds a Bachelor of Science degree in Accounting from Regis University, Denver, Colorado (2004) and has over 30 years of experience in corporate accounting and internal audit. Ms. Stapleton previously served as our Director of Internal Audit and Compliance from 2005 until May 2010 and as our Executive Vice President, Principal Financial/Accounting Officer from May 2010 to October 2019.

Timothy Wright was appointed Chief Accounting Officer effective October 2019 and Corporate Controller effective May 2010. Mr. Wright holds a Bachelor of Science degree in Accounting from the University of Colorado, Colorado Springs, Colorado (1995)

and has over 30 years of experience in corporate accounting and finance. Mr. Wright has been employed by us since 2007, including previously serving as our Vice President of Accounting from May 2010 to October 2019.

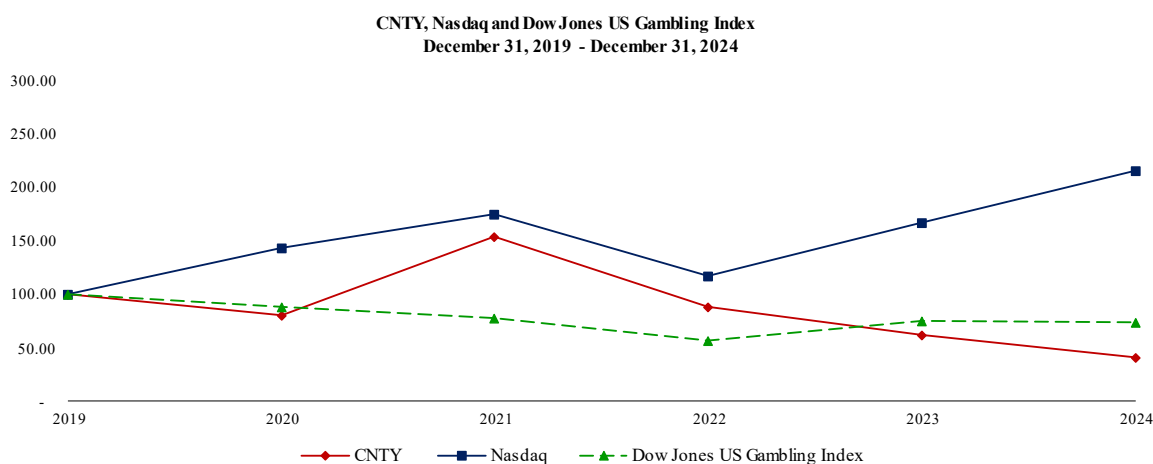
Andreas Terler is a Graduate Engineer in Applied Mathematics from the University of Graz, Austria (1994). Mr. Terler has been employed by us since 2006. He has served as Managing Director of CRM since February 2007 and Executive Vice President since February 2022. Mr. Terler previously served as Vice President of Operations from May 2011 to October 2019, Chief Information Officer from February 2006 to January 2022 and Senior Vice President, Operations – Missouri and West Virginia from October 2019 to February 2022.

Nikolaus Strohmriegel received a Masters degree from the University of Vienna, Austria (1996). Mr. Strohmriegel has been employed by us since 2007. He has served as Managing Director of CRM since January 2009 and Executive Vice President since February 2022. Mr. Strohmriegel previously served as Vice President of Operations from March 2017 to October 2019 and Senior Vice President, Operations – Europe from October 2019 to February 2022.

PART II

Item 5. Market For Registrant’s Common Equity, Related Stockholder Matters and Issuer Purchases of Equity Securities.

Our common stock is traded in the United States on the Nasdaq Capital Market under the symbol “CNTY”. The following graph illustrates the cumulative shareholder return of our common stock during the period beginning December 31, 2019 through December 31, 2024, and compares it to the cumulative total return on the Nasdaq and the Dow Jones US Gambling Index. The comparison assumes a \$100 investment on December 31, 2019, in our common stock and in each of the foregoing indices, and assumes reinvestment of dividends, if any. This table is not intended to forecast future performance of our common stock.



| | 12/19 | 12/20 | 12/21 | 12/22 | 12/23 | 12/24 |
|-----------------------------|--------|--------|--------|--------|--------|--------|
| CNTY | 100.00 | 80.68 | 153.79 | 88.76 | 61.62 | 40.91 |
| Nasdaq | 100.00 | 143.64 | 174.36 | 116.65 | 167.30 | 215.22 |
| Dow Jones US Gambling Index | 100.00 | 88.55 | 77.17 | 57.48 | 74.67 | 74.15 |

No dividends have been declared or paid by us. Declaration and payment of dividends, if any, in the future will be at the discretion of the board of directors.

At March 7, 2025, we had 119 holders of record of our common stock.

In March 2000, our board of directors approved and announced a discretionary program to repurchase up to \$5.0 million of our outstanding common stock. In November 2009, our board of directors approved an increase of the amount available to be repurchased under the program to \$15.0 million. The amount available for repurchase as of December 31, 2024 is \$14.7 million. The repurchase program has no set expiration or termination date. No repurchases were made during the year ended December 31, 2024.

Item 6. Removed and Reserved.

Item 7. Management’s Discussion and Analysis of Financial Condition and Results of Operations.

Forward-Looking Statements, Business Environment and Risk Factors

The following discussion should be read in conjunction with Part II, Item 8, “Financial Statements and Supplementary Data” of this report. Information contained in the following discussion of our results of operations and financial condition contains forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, Section 21E of the Exchange Act of 1934, as amended, and the Private Securities Litigation Reform Act of 1995, and, as such, is based on current expectations and is subject to certain risks and uncertainties. The reader should not place undue reliance on these forward-looking statements for many reasons, including those risks discussed under Item 1A, “Risk Factors,” and elsewhere in this report. See “Cautionary Statement Regarding Forward-Looking Information” that precedes Part I of this report. We undertake no obligation to publicly update or revise any forward-looking statements as a result of new information, future events or otherwise.

References in this item to “we,” “our,” or “us” are to the Company and its subsidiaries on a consolidated basis unless the context otherwise requires. The term “USD” refers to US dollars, the term “CAD” refers to Canadian dollars, the term “PLN” refers to Polish zloty and the term “GBP” refers to British pounds. Certain terms used in this Item 7 without definition are defined in Item 1, “Business” of this report.

Amounts presented in this Item 7 are rounded. As such, there may be rounding differences in period over period changes and percentages reported throughout this Item 7.

EXECUTIVE OVERVIEW

Overview

Since our inception in 1992, we have been primarily engaged in developing and operating gaming establishments and related lodging, restaurant and entertainment facilities. Our primary source of revenue is from the net proceeds of our gaming machines and tables, with ancillary revenue generated from hotel, restaurant, horse racing (including off-track betting), sports betting, iGaming and entertainment facilities that are in most instances a part of the casinos.

We aggregate all operating segments into three reportable segments based on the geographical locations in which our casinos operate: United States, Canada and Poland. We have additional business activities including certain other corporate and management operations that we report as Corporate and Other. In the United States, we view our operating segments as East, Midwest and West. We view each casino or other operation within those markets as a reporting unit. The reporting units, except for Century Downs Racetrack and Casino and Casinos Poland, are owned, operated and managed through wholly-owned subsidiaries. Our ownership and operation of Century Downs Racetrack and Casino and Casinos Poland are discussed below.

The table below provides information about the aggregation of our operating segments and reporting units into reportable segments as of December 31, 2024.

| Reportable Segment | Operating Segment | Reporting Unit |
|---------------------|---------------------|--|
| United States | East | Mountaineer Casino, Resort & Races ⁽¹⁾ |
| | | Rocky Gap Casino, Resort & Golf ⁽¹⁾ |
| | Midwest | Century Casino & Hotel — Central City |
| | | Century Casino & Hotel — Cripple Creek |
| | | Century Casino & Hotel — Cape Girardeau ⁽¹⁾ |
| Canada | West | Century Casino & Hotel — Caruthersville and The Farmstead ⁽¹⁾ |
| | | Nugget Casino Resort and Smooth Bourbon, LLC |
| | Canada | Century Casino & Hotel — Edmonton ⁽¹⁾ |
| | | Century Casino St. Albert ⁽¹⁾ |
| | | Century Mile Racetrack and Casino ⁽¹⁾ |
| Poland | Poland | Century Downs Racetrack and Casino ⁽¹⁾ |
| Corporate and Other | Corporate and Other | Casinos Poland |
| | | Cruise Ships & Other ⁽²⁾ |
| | | Corporate Other ⁽³⁾ |

(1) The real estate assets, except The Riverview hotel in Cape Girardeau and The Farmstead hotel in Caruthersville, are owned by VICI PropCo and leased to us under the Master Lease.

(2) We operated ship-based casinos through April 16, 2023.

(3) Prior to the Nugget Acquisition, our equity investment in Smooth Bourbon was included in the Corporate Other reporting unit.

We have controlling financial interests through our subsidiary CRM in the following reporting units:

- We have a 66.6% ownership interest in CPL and we consolidate CPL as a majority-owned subsidiary for which we have a controlling financial interest. Polish Airports owns the remaining 33.3% in CPL. We account for and report the 33.3% Polish Airports ownership interest as a non-controlling financial interest. CPL has been in operation since 1989 and owns and operates casinos throughout Poland. See Item 2, “Properties”, above for a list of casinos operating as of December 31, 2024.
- We have a 75% ownership interest in CDR and we consolidate CDR as a majority-owned subsidiary for which we have a controlling financial interest. We account for and report the remaining 25% ownership interest in CDR as a non-controlling financial interest. CDR operates Century Downs Racetrack and Casino, a REC in Balzac, a north metropolitan area of Calgary, Alberta, Canada.

We had concession agreements for ship-based casinos, all of which are terminated and are detailed further under “Corporate and Other” below.

Recent Developments Related to Economic Uncertainty

Current macroeconomic conditions remain very dynamic, including volatile changes in inflation, foreign currency exchange rates, political unrest and armed conflicts, US domestic and other international economic policies, such as tariffs, and other factors. Both customer visits and customer spending at our casinos are key drivers of our revenue and profitability, and reductions in either could have a material adverse effect on our business, financial condition and results of operations. The actual or perceived impact of macroeconomic conditions on consumer spending could lead to fewer customer visits and decreased discretionary spending by our customers. We are seeing weak trends from retail and low-end customers, which we believe is due to macroeconomics impacting consumer spending in our markets. Any worsening in economic conditions in the regions in which we operate or globally, or the perception that conditions may worsen, could reduce consumer discretionary spending or increase our costs and erode our net earnings and cash flows.

Other Projects and Developments

As detailed further in Item 1, “Business – 2024 Business Developments”, we completed our construction projects in Caruthersville and Cape Girardeau.

Additional Gaming Projects

We periodically explore additional potential gaming projects and acquisition opportunities. Along with the capital needs of potential projects, there are various other risks which, if they materialize, could affect our ability to complete a proposed project or acquisition or could eliminate its feasibility altogether.

Terminated Projects

As detailed further in Item 1, “Business – 2024 Business Developments – Terminated Projects”, we mutually agreed to terminate two sports betting agreements in Colorado.

Presentation of Foreign Currency Amounts

The average exchange rates to the US dollar used to translate balances during each reported period are as follows:

| <i>Average Rates</i> | For the year ended December 31, | | | % Change | |
|-----------------------|------------------------------------|--------|--------|-----------|-----------|
| | 2024 | 2023 | 2022 | 2024/2023 | 2023/2022 |
| Canadian dollar (CAD) | 1.3696 | 1.3496 | 1.3011 | (1.5%) | (3.7%) |
| Euros (EUR) | 0.9244 | 0.9248 | 0.9506 | — | 2.7% |
| Polish zloty (PLN) | 3.9807 | 4.2034 | 4.4559 | 5.3% | 5.7% |

Source: Xe Currency Converter

We recognize in our statement of (loss) earnings, foreign currency transaction gains or losses resulting from the translation of casino operations and other transactions that are denominated in a currency other than US dollars. Our casinos in Canada and Poland represent a significant portion of our business, and the revenue generated and expenses incurred by our casinos in Canada and Poland are generally denominated in Canadian dollars and Polish zloty, respectively. A decrease in the value of these currencies in relation to the value of the US dollar would decrease the earnings from our foreign operations when translated into US dollars. An increase in the value of these currencies in relation to the value of the US dollar would increase the earnings from our foreign operations when translated into US dollars. See Note 2 to the Consolidated Financial Statements included in Part II, Item 8, “Financial Statements and Supplementary Data” of this report.

DISCUSSION OF RESULTS

Years ended December 31, 2024, 2023 and 2022

Century Casinos, Inc. and Subsidiaries

| Amounts in thousands | For the year ended December 31, | | | 2024/2023 | | 2023/2022 | |
|--|------------------------------------|------------|------------|-------------|----------|-----------|----------|
| | 2024 | 2023 | 2022 | \$ | % | \$ | % |
| | Change | Change | Change | Change | Change | Change | Change |
| Gaming Revenue | \$ 419,948 | \$ 412,388 | \$ 365,986 | \$ 7,560 | 1.8% | \$ 46,402 | 12.7% |
| Pari-mutuel, Sports Betting and iGaming Revenue | 19,016 | 20,165 | 19,607 | (1,149) | (5.7%) | 558 | 2.8% |
| Hotel Revenue | 48,253 | 42,269 | 9,628 | 5,984 | 14.2% | 32,641 | 339.0% |
| Food and Beverage Revenue | 58,947 | 50,262 | 24,097 | 8,685 | 17.3% | 26,165 | 108.6% |
| Other Revenue | 29,755 | 25,122 | 11,211 | 4,633 | 18.4% | 13,911 | 124.1% |
| Net Operating Revenue | 575,919 | 550,206 | 430,529 | 25,713 | 4.7% | 119,677 | 27.8% |
| Gaming Expenses | (225,466) | (216,475) | (183,841) | 8,991 | 4.2% | 32,634 | 17.8% |
| Pari-mutuel, Sports Betting and iGaming Expenses | (22,234) | (21,752) | (22,149) | 482 | 2.2% | (397) | (1.8%) |
| Hotel Expenses | (18,883) | (14,379) | (2,815) | 4,504 | 31.3% | 11,564 | 410.8% |
| Food and Beverage Expenses | (52,416) | (45,065) | (22,631) | 7,351 | 16.3% | 22,434 | 99.1% |
| Other Expenses | (11,381) | (9,722) | (1,205) | 1,659 | 17.1% | 8,517 | 706.8% |
| General and Administrative Expenses | (147,912) | (140,505) | (104,262) | 7,407 | 5.3% | 36,243 | 34.8% |
| Depreciation and Amortization | (49,595) | (41,043) | (27,109) | 8,552 | 20.8% | 13,934 | 51.4% |
| Impairment - Goodwill | (43,716) | — | — | 43,716 | 100.0% | — | — |
| Gain on Sale of Casino Operations | — | 1,660 | — | 1,660 | 100.0% | (1,660) | (100.0%) |
| (Loss) on Sale of Assets | — | — | (2,154) | — | — | (2,154) | (100.0%) |
| Total Operating Costs and Expenses | (571,603) | (487,281) | (366,166) | 84,322 | 17.3% | 121,115 | 33.1% |
| Earnings from Equity Investment | — | 1,121 | 3,249 | (1,121) | (100.0%) | (2,128) | (65.5%) |
| Earnings from Operations | 4,316 | 64,046 | 67,612 | (59,730) | (93.3%) | (3,566) | (5.3%) |
| Income Tax (Expense) Benefit | (27,673) | 5,343 | 7,660 | (33,016) | (617.9%) | (2,317) | (30.2%) |
| Net Earnings Attributable to Non-controlling Interests | (7,085) | (9,709) | (5,694) | (2,624) | (27.0%) | 4,015 | 70.5% |
| Net (Loss) Earnings Attributable to Century Casinos, Inc. Shareholders | (128,170) | (28,198) | 7,976 | (99,972) | (354.5%) | (36,174) | (453.5%) |
| Adjusted EBITDAR ⁽¹⁾ | \$ 102,678 | \$ 114,047 | \$ 103,340 | \$ (11,369) | (10.0%) | \$ 10,707 | 10.4% |
| (Loss) Earnings Per Share Attributable to Century Casinos, Inc. Shareholders | | | | | | | |
| Basic | \$ (4.19) | \$ (0.93) | \$ 0.27 | \$ (3.26) | (350.5%) | \$ (1.20) | (444.4%) |
| Diluted | \$ (4.19) | \$ (0.93) | \$ 0.25 | \$ (3.26) | (350.5%) | \$ (1.18) | (472.0%) |

(1) For a discussion of Adjusted EBITDAR and reconciliation of Adjusted EBITDAR to net (loss) earnings attributable to Century Casinos, Inc. shareholders, see “Non-GAAP Measures Definitions and Calculations – Adjusted EBITDAR” below in this Item 7.

Comparability Impacts

Items impacting year-over-year comparability of the results include the following:

Impairment of Goodwill (US) – We impaired goodwill at the Nugget based on updated assumptions of future operating results due to revised future performance expectations based on estimated future market conditions and analysis of the property’s sustained decrease in performance since its acquisition. As a result of the impairment, we recorded \$43.7 million to impairment – goodwill for the year ended December 31, 2024.

Valuation Allowance (US) – Income tax (expense) benefit was primarily impacted by the recording of a valuation allowance on our net deferred tax assets related to the United States for the year ended December 31, 2024 and the release of a valuation allowance against deferred tax assets for the year ended December 31, 2022.

United States (Nugget) – We acquired the operations of the Nugget on April 3, 2023. The Nugget is reported in the United States reportable segment. The Nugget’s operating results for the years ended December 31, 2024 and 2023 were as follows:

- \$87.5 million in net operating revenue and (\$61.3) million in net loss attributable to Century Casinos, Inc. shareholders for the year ended December 31, 2024. Net loss attributable to Century Casinos, Inc. shareholders includes the \$43.7 million goodwill impairment.
- \$80.8 million in net operating revenue and \$1.3 million in net earnings attributable to Century Casinos, Inc. shareholders for the year ended December 31, 2023.

United States (Rocky Gap) – We acquired the operations of Rocky Gap on July 25, 2023. Rocky Gap is reported in the United States reportable segment. Rocky Gap’s operating results for the years ended December 31, 2024 and 2023 were as follows:

- \$67.1 million in net operating revenue and (\$14.5) million in net loss attributable to Century Casinos, Inc. shareholders for the year ended December 31, 2024.
- \$31.7 million in net operating revenue and (\$2.5) million in net loss attributable to Century Casinos, Inc. shareholders for the year ended December 31, 2023.

Interest expense related to the Master Lease for Rocky Gap of \$16.5 million and \$8.6 million for the years ended December 31, 2024 and 2023, respectively, contributed to the net loss attributable to Century Casinos, Inc. shareholders for the same periods.

Poland Casino Closures – We closed several casinos at different times and for varying periods during 2023 and 2024 due to delays in obtaining new licenses, and we were not awarded casino licenses for two locations. See “Reportable Segments – Poland” below in this Item 7 for additional information about our Polish casino licenses.

Increased Interest Expense – In 2024, interest expense increased \$9.4 million due primarily to additional properties under our Master Lease offset by a decrease in interest expense due to the one-time impact of the CDR land lease extinguishment from the Canada Real Estate Sale in 2023 as detailed below. In 2023, interest expense increased \$13.0 million due to additional properties added to the Master Lease, approximately \$14.6 million due to increased borrowings under our Goldman Credit Agreement in April 2022 in connection with the Nugget Acquisition, increased interest rates on the term loan and borrowing on the revolving facility under our Goldman Credit Agreement, and \$7.3 million related to the CDR land lease debt extinguishment in connection with the Canada Real Estate Sale. In 2022, we wrote off approximately \$7.3 million of deferred financing costs to interest expense in connection with the prepayment of the \$170.0 million term loan (the “Macquarie Term Loan”) issued under a credit agreement with Macquarie Capital (the “Macquarie Credit Agreement”).

Sports Betting (Colorado) – We mutually agreed to cancel two of our sports betting agreements in Colorado. See “Terminated Projects” in Item 1 for additional information about the termination of these agreements.

Canada (Real Estate Sale) – In September 2023, we completed the Canada Real Estate Sale. As part of the sale, we purchased the land at CDR prior to its sale to VICI PropCo. As noted above, the purchase of the land at CDR resulted in a loss on debt extinguishment of \$7.3 million that is recorded as interest expense in our consolidated statement of (loss) earnings for the year ended December 31, 2023.

Inflation and Staffing – During 2023, we saw material increases in our operating expenses at our properties, including payroll wages and benefits, insurance and utilities, maintenance costs and food and beverage costs. We also experienced difficulties attracting and retaining staff at some locations in the US and Canada. As a result, during 2023, we adjusted hours of some food and beverage outlets, the number of table games open and the number of rooms available at some of our hotels. We were able to make adjustments during non-peak times to mitigate some of the impact to our operating results. We did not see material impacts to our operations in 2024 due to inflation and staffing and we are not currently adjusting hours at our facilities to mitigate staffing issues.

Weather – Inclement weather in the United States impacted revenue for the three months ended March 31, 2024 compared to the three months ended March 31, 2023 for our Colorado, Maryland and West Virginia properties.

Canada (Calgary) – In February 2022, we sold land and a building that we owned in Calgary in which we operated Century Sports, a sports bar, bowling and entertainment facility and leased space for casino operations, at which time we transferred the lease agreement for the casino premises to the buyer and ceased operating Century Sports. We recorded a loss on the sale of the land and building of CAD 2.7 million (\$2.2 million based on the average exchange rate for the month ended February 28, 2022). We received earn out payments related to the sale of the casino operations of Century Casino Calgary of CAD 2.1 million (\$1.7 million based on the exchange rate of December 31, 2023) for the year ended December 31, 2023 that are recorded to gain on sale of casino operations in our consolidated statements of (loss) earnings. The earn out period ended in August 2023, and we did not receive any earn out payments during the year ended December 31, 2022.

Summary of Changes by Reportable Segment

Net operating revenue increased by \$25.7 million, or 4.7%, and by \$119.7 million, or 27.8%, for the year ended December 31, 2024 compared to the year ended December 31, 2023 and for the year ended December 31, 2023 compared to the year ended December 31, 2022, respectively. Following is a breakout of net operating revenue by reportable segment for the year ended December 31, 2024 compared to the year ended December 31, 2023 and for the year ended December 31, 2023 compared to the year ended December 31, 2022.

- United States increased by \$39.1 million, or 10.3%, and by \$112.0 million, or 41.7%, respectively.
- Canada increased by \$0.9 million, or 1.2%, and by \$3.9 million, or 5.4%, respectively.
- Poland decreased by (\$14.2) million, or (15.1%), and increased by \$3.9 million, or 4.4%, respectively.
- Corporate and Other remained constant and decreased by (\$0.1) million, or (70.4%), respectively.

Operating costs and expenses increased by \$84.3 million, or 17.3%, and by \$121.1 million, or 33.1%, for the year ended December 31, 2024 compared to the year ended December 31, 2023 and for the year ended December 31, 2023 compared to the year ended December 31, 2022, respectively. Following is a breakout of operating costs and expenses by reportable segment for the year ended December 31, 2024 compared to the year ended December 31, 2023 and for the year ended December 31, 2023 compared to the year ended December 31, 2022.

- United States increased by \$96.8 million, or 30.6%, and by \$108.9 million, or 52.4%, respectively.
- Canada increased by \$0.1 million, or 0.2%, and by \$0.3 million, or 0.4%, respectively.
- Poland decreased by (\$4.9) million, or (5.6%), and increased by \$7.6 million, or 9.4%, respectively.
- Corporate and Other decreased by (\$7.7) million, or (35.3%), and increased by \$4.4 million, or 25.1%, respectively.

Earnings from operations decreased by (\$59.7) million, or (93.3%), and by (\$3.6) million, or (5.3%), for the year ended December 31, 2024 compared to the year ended December 31, 2023 and for the year ended December 31, 2023 compared to the year ended December 31, 2022, respectively. Following is a breakout of earnings from operations by reportable segment for the year ended December 31, 2024 compared to the year ended December 31, 2023 and for the year ended December 31, 2023 compared to the year ended December 31, 2022.

- United States decreased by (\$57.7) million, or (90.2%), and increased by \$3.1 million, or 5.1%, respectively.
- Canada increased by \$0.8 million, or 5.0%, and by \$3.6 million, or 31.5%, respectively.
- Poland decreased by (\$9.3) million, or (167.1%), and by (\$3.7) million, or (39.7%), respectively.
- Corporate and Other increased by \$6.5 million, or 31.7%, and decreased by (\$6.6) million, or (47.6%), respectively.

Net earnings decreased by (\$100.0) million, or (354.5%), and by (\$36.2) million, or (453.5%), for the year ended December 31, 2024 compared to the year ended December 31, 2023 and for the year ended December 31, 2023 compared to the year ended December 31, 2022, respectively. Items deducted from or added to earnings from operations to arrive at net (loss) earnings include interest income, interest expense, gains (losses) on foreign currency transactions and other, income tax expense (benefit) and non-controlling interests. In 2024, net loss (earnings) attributable to Century Casinos, Inc. shareholders was impacted by increased interest expense primarily due to additional properties added to the Master Lease, by the valuation allowance on our net deferred tax assets related to the United States during the second quarter of 2024, and by the impairment of goodwill at the Nugget during the fourth quarter of 2024 as detailed above. Other items that impacted the comparability of the results are discussed above. For a discussion of these items, see “Non-Operating Income (Expense)” and “Taxes” below in this Item 7.

For details regarding these results, see “Reportable Segments” below.

Other

Pari-Mutuel

Pari-mutuel revenue includes live racing, export, advanced deposit wagering and off-track betting. Pari-mutuel expenses relate to pari-mutuel revenue and the operation of our racetracks.

Other

Other revenue and other expenses include gift shops, entertainment, golf and spa. Other revenue also includes revenue from ATM and credit card commissions.

Non-GAAP Measures Definitions and Calculations

Adjusted EBITDAR

Adjusted EBITDAR is used outside of our financial statements as a valuation metric. We define Adjusted EBITDAR as net (loss) earnings attributable to Century Casinos, Inc. shareholders before interest expense (income), net, including interest expense related to the Master Lease as discussed below, income taxes (benefit), depreciation, amortization, non-controlling interests net earnings (losses) and transactions, pre-opening expenses, termination expenses related to closing a casino, acquisition costs, non-cash stock-based compensation charges, asset impairment costs, loss (gain) on disposition of fixed assets, discontinued operations, (gain) loss on foreign currency transactions, cost recovery income and other, gain on business combination and certain other one-time transactions. Intercompany transactions consisting primarily of management and royalty fees and interest, along with their related tax effects, are excluded from the presentation of net earnings (loss) attributable to Century Casinos, Inc. shareholders and Adjusted EBITDAR reported for each reportable segment. Not all of the aforementioned items occur in each reporting period, but have been included in the definition based on historical activity. These adjustments have no effect on the consolidated results as reported under US generally accepted accounting principles (“US GAAP”).

The Master Lease is accounted for as a financing obligation. As such, a portion of the periodic payment under the Master Lease is recognized as interest expense with the remainder of the payment impacting the financing obligation using the effective interest method.

Adjusted EBITDAR information is a non-GAAP measure that is a valuation metric, should not be used as an operating metric, and is presented solely as a supplemental disclosure to reported US GAAP measures because we believe this measure is widely used by analysts, lenders, financial institutions, and investors as a principal basis for the valuation of gaming companies. Management believes that presenting Adjusted EBITDAR to investors provides them with information used by management for financial and operational decision-making in order to understand the Company’s operating performance and evaluate the methodology used by management to evaluate and measure such performance.

Adjusted EBITDAR should not be viewed as a measure of overall operating performance as an indicator of our performance, considered in isolation, or construed as an alternative to operating income or net earnings, the most directly comparable US GAAP measure, or as an alternative to cash flows from operating activities, as a measure of liquidity, or as an alternative to any other measure determined in accordance with generally accepted accounting principles because this measure is not presented on a US GAAP basis and excludes certain expenses, including the rent expense related to our Master Lease, and is provided for the limited purposes discussed herein. In addition, Adjusted EBITDAR as used by us may not be defined in the same manner as other companies in our industry, and, as a result, may not be comparable to similarly titled non-GAAP financial measures of other companies. Consolidated Adjusted EBITDAR should not be viewed as a measure of overall operating performance or considered in isolation or as an alternative to net earnings, because it excludes the rent expense associated with our Master Lease and certain other items.

The reconciliation of Adjusted EBITDAR to net (loss) earnings attributable to Century Casinos, Inc. shareholders is presented below.

| | For the year ended December 31, 2024 | | | | |
|---|--------------------------------------|------------------|-----------------|---------------------|-------------------|
| | United States | Canada | Poland | Corporate and Other | Total |
| <i>Amounts in thousands</i> | | | | | |
| Net (loss) earnings attributable to Century Casinos, Inc. shareholders | \$ (76,422) | \$ 3,390 | \$ (1,909) | \$ (53,229) | \$ (128,170) |
| Interest expense (income), net ⁽¹⁾ | 47,566 | 12,544 | (41) | 40,654 | 100,723 |
| Income tax expense (benefit) | 28,016 | 1,010 | (237) | (1,116) | 27,673 |
| Depreciation and amortization | 43,254 | 4,368 | 1,811 | 162 | 49,595 |
| Net earnings (loss) attributable to non-controlling interests | 7,097 | 943 | (955) | — | 7,085 |
| Non-cash stock-based compensation | — | — | — | 66 | 66 |
| Loss (gain) on foreign currency transactions, cost recovery income and other ⁽²⁾ | 24 | (2,057) | (584) | (356) | (2,973) |
| Impairment - goodwill ⁽³⁾ | 43,716 | — | — | — | 43,716 |
| Loss (gain) on disposition of fixed assets | 540 | (36) | 953 | — | 1,457 |
| Acquisition costs | — | — | — | (19) | (19) |
| Pre-opening and termination expenses | — | — | 3,525 | — | 3,525 |
| Adjusted EBITDAR | <u>\$ 93,791</u> | <u>\$ 20,162</u> | <u>\$ 2,563</u> | <u>\$ (13,838)</u> | <u>\$ 102,678</u> |

(1) See “Non-Operating Income (Expense) – Interest” below for a breakdown of interest expense (income), net and “Liquidity and Capital Resources” below for more information on the rent payments related to the Master Lease.

(2) Includes \$1.1 million in the Canada segment related to cost recovery income for CDR.

(3) Related to the impairment of goodwill at the Nugget.

For the year ended December 31, 2023

| <i>Amounts in thousands</i> | United States | Canada | Poland | Corporate and Other | Total |
|---|----------------------|------------------|-----------------|----------------------------|-------------------|
| Net earnings (loss) attributable to Century Casinos, Inc. shareholders | \$ 18,036 | \$ 8,626 | \$ 3,446 | \$ (58,306) | \$ (28,198) |
| Interest expense (income), net ⁽¹⁾ | 38,024 | 11,527 | (345) | 42,605 | 91,811 |
| Income tax expense (benefit) | 2,654 | (4,256) | 1,534 | (5,275) | (5,343) |
| Depreciation and amortization | 33,739 | 4,590 | 2,482 | 232 | 41,043 |
| Net earnings attributable to non-controlling interests | 5,284 | 2,701 | 1,724 | — | 9,709 |
| Non-cash stock-based compensation | — | — | — | 3,610 | 3,610 |
| (Gain) loss on foreign currency transactions, cost recovery income and other ⁽²⁾ | (84) | (3,195) | (810) | 401 | (3,688) |
| Loss on disposition of fixed assets | 537 | 10 | 31 | 113 | 691 |
| Acquisition costs | — | — | — | 4,412 | 4,412 |
| Adjusted EBITDAR | <u>\$ 98,190</u> | <u>\$ 20,003</u> | <u>\$ 8,062</u> | <u>\$ (12,208)</u> | <u>\$ 114,047</u> |

- (1) See “Non-Operating Income (Expense) – Interest” below for a breakdown of interest expense (income), net and “Liquidity and Capital Resources” below for more information on the rent payments related to the Master Lease.
- (2) Included in the Canada segment is \$1.7 million gain related to the earn out payment from the sale of casino operations in Calgary in 2020 and \$3.5 million cost recovery income for CDR.

For the year ended December 31, 2022

| <i>Amounts in thousands</i> | United States | Canada | Poland | Corporate and Other | Total |
|---|----------------------|------------------|------------------|----------------------------|-------------------|
| Net earnings (loss) attributable to Century Casinos, Inc. shareholders | \$ 24,759 | \$ 6,070 | \$ 5,811 | \$ (28,664) | \$ 7,976 |
| Interest expense (income), net ⁽¹⁾ | 28,531 | 2,281 | (686) | 34,854 | 64,980 |
| Income tax expense (benefit) | 7,595 | 2,354 | 2,326 | (19,935) | (7,660) |
| Depreciation and amortization | 19,364 | 4,754 | 2,606 | 385 | 27,109 |
| Net earnings attributable to non-controlling interests | — | 2,787 | 2,907 | — | 5,694 |
| Non-cash stock-based compensation | — | — | — | 3,335 | 3,335 |
| (Gain) loss on foreign currency transactions, cost recovery income and other ⁽²⁾ | (1) | 123 | (1,153) | (205) | (1,236) |
| Loss (gain) on disposition of fixed assets | 49 | 27 | 63 | (121) | 18 |
| Acquisition costs | — | — | — | 3,124 | 3,124 |
| Adjusted EBITDAR | <u>\$ 80,297</u> | <u>\$ 18,396</u> | <u>\$ 11,874</u> | <u>\$ (7,227)</u> | <u>\$ 103,340</u> |

- (1) See “Non-Operating Income (Expense) – Interest” below for a breakdown of interest expense (income), net and “Liquidity and Capital Resources” below for more information on the rent payments related to the Master Lease.
- (2) Loss of \$2.2 million related to the sale of the land and building in Calgary in February 2022 is included in the Canada segment. The loss from the sale was offset by \$1.9 million cost recovery income for CDR.

Net Debt

We define Net Debt as total long-term debt (including current portion) plus deferred financing costs minus cash and cash equivalents. Net Debt is not considered a liquidity measure recognized under US GAAP. Management believes that Net Debt is a valuable measure of our overall financial situation. Net Debt provides investors with an indication of our ability to pay off all of our long-term debt were it to become due simultaneously. The reconciliation of Net Debt is presented below.

| <i>Amounts in thousands</i> | December 31, 2024 | December 31, 2023 |
|---|--------------------------|--------------------------|
| Total long-term debt, including current portion | \$ 328,156 | \$ 332,680 |
| Deferred financing costs | 11,454 | 14,149 |
| Total principal | \$ 339,610 | \$ 346,829 |
| Less: Cash and cash equivalents | \$ 98,769 | \$ 171,327 |
| Net Debt | <u>\$ 240,841</u> | <u>\$ 175,502</u> |

REPORTABLE SEGMENTS

The following discussion provides further detail of consolidated results by reportable segment.

United States

| <i>Amounts in thousands</i> | For the year ended December 31, | | | 2024/2023 | | 2023/2022 | |
|--|------------------------------------|------------|------------|------------|----------|-----------|---------|
| | 2024 | 2023 | 2022 | \$ | % | \$ | % |
| | | | | | | | |
| | 2024 | 2023 | 2022 | Change | Change | Change | Change |
| Gaming Revenue | \$ 293,702 | \$ 272,499 | \$ 232,871 | \$ 21,203 | 7.8% | \$ 39,628 | 17.0% |
| Pari-mutuel, Sports Betting and iGaming Revenue | 9,597 | 10,145 | 8,728 | (548) | (5.4%) | 1,417 | 16.2% |
| Hotel Revenue | 47,675 | 41,750 | 9,159 | 5,925 | 14.2% | 32,591 | 355.8% |
| Food and Beverage Revenue | 45,548 | 36,803 | 12,394 | 8,745 | 23.8% | 24,409 | 196.9% |
| Other Revenue | 23,146 | 19,394 | 5,430 | 3,752 | 19.3% | 13,964 | 257.2% |
| Net Operating Revenue | 419,668 | 380,591 | 268,582 | 39,077 | 10.3% | 112,009 | 41.7% |
| Gaming Expenses | (163,012) | (145,799) | (117,731) | 17,213 | 11.8% | 28,068 | 23.8% |
| Pari-mutuel, Sports Betting and iGaming Expenses | (6,798) | (6,416) | (6,402) | 382 | 6.0% | 14 | 0.2% |
| Hotel Expenses | (18,609) | (14,108) | (2,568) | 4,501 | 31.9% | 11,540 | 449.4% |
| Food and Beverage Expenses | (37,874) | (30,670) | (10,451) | 7,204 | 23.5% | 20,219 | 193.5% |
| Other Expenses | (11,240) | (9,601) | (1,004) | 1,639 | 17.1% | 8,597 | 856.3% |
| General and Administrative Expenses | (88,908) | (76,260) | (50,178) | 12,648 | 16.6% | 26,082 | 52.0% |
| Depreciation and Amortization | (43,254) | (33,739) | (19,364) | 9,515 | 28.2% | 14,375 | 74.2% |
| Impairment - Goodwill | (43,716) | — | — | 43,716 | 100.0% | — | — |
| Total Operating Costs and Expenses | (413,411) | (316,593) | (207,698) | 96,818 | 30.6% | 108,895 | 52.4% |
| Earnings from Operations | 6,257 | 63,998 | 60,884 | (57,741) | (90.2%) | 3,114 | 5.1% |
| Income Tax Expense | (28,016) | (2,654) | (7,595) | 25,362 | 955.6% | (4,941) | (65.1%) |
| Net Earnings Attributable to Non-controlling Interests | (7,097) | (5,284) | — | 1,813 | 34.3% | 5,284 | 100.0% |
| Net (Loss) Earnings Attributable to Century Casinos, Inc. Shareholders | (76,422) | 18,036 | 24,759 | (94,458) | (523.7%) | (6,723) | (27.2%) |
| Adjusted EBITDAR | \$ 93,791 | \$ 98,190 | \$ 80,297 | \$ (4,399) | (4.5%) | \$ 17,893 | 22.3% |

We opened the new land-based casino and hotel in Caruthersville on November 1, 2024. The casino has 580 slot machines and nine live table games, which is almost a 50% increase in gaming positions compared with the prior temporary location. The number of hotel rooms doubled to 74.

We opened The Riverview in Cape Girardeau in April 2024. The Riverview is a 69 room, six-story hotel with 68,000 square feet that is adjacent to and connected with Century Casino Cape Girardeau.

We began consolidating the Nugget and Smooth Bourbon in the United States segment on April 3, 2023 following the Second Closing of the Nugget Acquisition, and we began consolidating Rocky Gap on July 25, 2023 following the closing of the Rocky Gap Acquisition.

We partner with sports betting operators that conduct sports wagering at our Colorado, West Virginia and Nevada locations. Each agreement with the sports betting operators provides for a share of net gaming revenue, and the Colorado agreement also provides for a minimum revenue guarantee each year. In addition, we operate internet and mobile interactive gaming applications in West Virginia with two iGaming partners. The agreements provide for a share of net iGaming revenue. Sports betting was approved by voters in Missouri in November 2024. We believe Missouri sports betting will begin in late 2025, and we plan to partner with sports betting operators to conduct sports betting at our Missouri casinos. As stated above, our sports betting agreements in Colorado with Circa and Tipico ended in May 2024 and July 2024, respectively.

The Cripple Creek and Central City casinos in Colorado stopped offering table games in January 2025. We believe this will have a positive impact on earnings from operations at both properties as the expense savings are projected to offset the decreased revenue.

The Walker's Bluff Casino in Illinois, which opened in August 2023, has increased competition for our Missouri casinos, primarily our Cape Girardeau casino. However, we believe that our marketing efforts have been effective in offsetting this competition to date. In Cripple Creek, the competitor across the street from our casino opened its casino expansion the last week of December 2023. The increased availability of hotel rooms in Cripple Creek increased the overall Cripple Creek market. We believe that we can benefit from any increases in the overall market from nearby expanded hotels or otherwise; however, future periods could also be negatively impacted by this competitor or others, either through decreased market share of revenue or increased costs of promotional offers by us in order to compete. During 2024, we reported that a potential competitor may open a casino in Central City. We believe this is unlikely to occur in 2025, if at all.

The table below provides results by operating segment within the United States reportable segment. Rocky Gap was added to the East operating segment in July 2023 and the Nugget was added to the West operating segment in April 2023.

| Amounts in millions | For the year ended December 31, | | | 2024/2023 | | 2023/2022 | |
|---|------------------------------------|----------|----------|-----------|--------|-----------|--------|
| | 2024 | 2023 | 2022 | \$ | % | \$ | % |
| | | | | | | | |
| | Change | Change | Change | Change | Change | Change | Change |
| Net Operating Revenue | | | | | | | |
| East | \$ 171.6 | \$ 143.0 | \$ 112.9 | \$ 28.6 | 20.0% | \$ 30.1 | 26.7% |
| Midwest | 160.6 | 156.8 | 155.7 | 3.8 | 2.4% | 1.1 | 0.7% |
| West | 87.5 | 80.8 | — | 6.7 | 8.3% | 80.8 | 100.0% |
| Total United States | 419.7 | 380.6 | 268.6 | 39.1 | 10.3% | 112.0 | 41.7% |
| Operating Costs and Expenses ⁽¹⁾ | | | | | | | |
| East | \$ 145.0 | \$ 118.8 | \$ 94.9 | \$ 26.2 | 22.1% | \$ 23.9 | 25.2% |
| Midwest | 103.6 | 97.3 | 93.5 | 6.3 | 6.5% | 3.8 | 4.1% |
| West | 77.8 | 66.7 | — | 11.1 | 16.6% | 66.7 | 100.0% |
| Total United States | 326.4 | 282.8 | 188.4 | 43.6 | 15.4% | 94.4 | 50.1% |

- (1) Operating costs and expenses are calculated as total operating costs and expenses less depreciation and amortization and impairment – goodwill.

2024 Compared to 2023

The following discussion highlights results for the year ended December 31, 2024 compared to the year ended December 31, 2023.

East – Increased net operating revenue and operating costs and expenses were due to the acquisition of Rocky Gap. Net operating revenue from our West Virginia operations decreased due to decreased gaming, hotel and food and beverage revenue, offset by increased pari-mutuel revenue. In Maryland and West Virginia, snow and inclement weather negatively impacted revenue in the first quarter of 2024 over three weekends, which are generally our busier days of the week. Moreover, revenue in West Virginia has not rebounded to the levels we saw prior to the legalization of sports betting in Ohio in January 2023. Operating expenses in West Virginia decreased primarily due to gaming-related expenses.

Midwest – Net operating revenue increased primarily due to increased hotel and food and beverage revenue at our Cape Girardeau location due to the opening of The Riverview in April 2024 and increased gaming revenue at our Caruthersville location due to the opening of the new land-based casino in November 2024. Net operating revenue at Caruthersville increased \$1.9 million during the fourth quarter of 2024 due primarily to the opening of the new casino. In addition, net operating revenue increased by \$1.7 million due to breakage fees from the termination of our sports betting agreements with Circa and Tipico. Revenue from these sports betting agreements was approximately \$1.8 million per year. These increases in revenue were offset by decreased gaming revenue at our Central City property which was negatively impacted by inclement weather in the first quarter of 2024. Revenue at our Cripple Creek property was relatively flat in 2024 compared to 2023. Operating expenses in the Midwest operating segment increased due to increased payroll, marketing and gaming-related costs, primarily at the Cape Girardeau location due to the opening of The Riverview and at the Caruthersville location due to the opening of the new land-based casino.

West – As a new operating segment, all increases are due to the acquisition of the Nugget in April 2023. Inclement weather over holiday weekends negatively impacted revenue at the Nugget during the first quarter of 2024. In addition, decreased hotel group bookings throughout 2024 negatively impacted hotel and food and beverage revenue compared to 2023. Beginning mid-April 2024, we began implementing cost saving measures at the Nugget. These measures include marketing improvements, staffing changes and a change to our housekeeping program in the hotel. These measures have resulted in cost savings of approximately \$1.5 million in each of the third and fourth quarters of 2024.

2023 Compared to 2022

The following discussion highlights results for the year ended December 31, 2023 compared to the year ended December 31, 2022.

East – Increased net operating revenue and operating costs and expenses were due to the acquisition of Rocky Gap. Net operating revenue from Mountaineer decreased due to decreased gaming revenue offset by increased hotel and pari-mutuel revenue. We have seen a decrease in gaming revenue in West Virginia, particularly in table games, since sports betting in Ohio began at the beginning of 2023. Operating expenses in West Virginia decreased by (\$0.2) million due to a decrease in gaming-related expenses.

Midwest – Net operating revenue increased primarily due to increased gaming revenue from a full year of normalized operations at our Caruthersville location, which had disruptions in 2022 from low water levels in the Mississippi River, and from a full year of hotel revenue from The Farmstead, which opened in October 2022. In addition to the increased revenue in Missouri, increased

revenue from the third sports betting app in Colorado that launched in September 2022 was partially offset by decreased gaming revenue in Colorado. Operating expenses in the Midwest operating segment increased due to increased payroll and marketing costs.

West – As a new operating segment in 2023, all increases are due to the acquisition of the Nugget on April 3, 2023.

A breakdown of pari-mutuel, sports betting and iGaming revenue by operating segment is provided below.

| <i>Amounts in millions</i> | For the year ended December 31, | | |
|----------------------------|------------------------------------|----------------|---------------|
| | 2024 | 2023 | 2022 |
| East | | | |
| Pari-mutuel Revenue | \$ 5.7 | \$ 5.9 | \$ 5.4 |
| Sports Betting Revenue | 0.2 | 0.2 | 0.6 |
| iGaming Revenue | 1.8 | 1.1 | 0.6 |
| | 7.7 | 7.2 | 6.6 |
| Midwest | | | |
| Sports Betting Revenue | 1.8 | 2.8 | 2.1 |
| West | | | |
| Sports Betting Revenue | 0.1 | 0.1 | — |
| Total United States | <u>\$ 9.6</u> | <u>\$ 10.1</u> | <u>\$ 8.7</u> |

A reconciliation of Adjusted EBITDAR to net (loss) earnings attributable to Century Casinos, Inc. shareholders for the United States reportable segment can be found in the “Non-GAAP Measures Definitions and Calculations – Adjusted EBITDAR” discussion above in this Item 7.

Canada

| <i>Amounts in thousands</i> | For the year ended December 31, | | | 2024/2023 | | 2023/2022 | |
|---|------------------------------------|------------------|------------------|---------------|-------------|-----------------|--------------|
| | 2024 | 2023 | 2022 | \$ Change | % Change | \$ Change | % Change |
| Gaming Revenue | \$ 48,062 | \$ 46,871 | \$ 43,972 | \$ 1,191 | 2.5% | \$ 2,899 | 6.6% |
| Pari-mutuel, Sports Betting and iGaming Revenue | 9,419 | 10,020 | 10,879 | (601) | (6.0%) | (859) | (7.9%) |
| Hotel Revenue | 578 | 519 | 469 | 59 | 11.4% | 50 | 10.7% |
| Food and Beverage Revenue | 12,566 | 12,532 | 10,860 | 34 | 0.3% | 1,672 | 15.4% |
| Other Revenue | 5,692 | 5,507 | 5,392 | 185 | 3.4% | 115 | 2.1% |
| Net Operating Revenue | 76,317 | 75,449 | 71,572 | 868 | 1.2% | 3,877 | 5.4% |
| Gaming Expenses | (10,055) | (10,032) | (9,952) | 23 | 0.2% | 80 | 0.8% |
| Pari-mutuel, Sports Betting and iGaming Expenses | (15,436) | (15,336) | (15,747) | 100 | 0.7% | (411) | (2.6%) |
| Hotel Expenses | (274) | (271) | (247) | 3 | 1.1% | 24 | 9.7% |
| Food and Beverage Expenses | (11,020) | (10,700) | (9,067) | 320 | 3.0% | 1,633 | 18.0% |
| Other Expenses | (141) | (121) | (201) | 20 | 16.5% | (80) | (39.8%) |
| General and Administrative Expenses | (19,191) | (20,985) | (17,989) | (1,794) | (8.5%) | 2,996 | 16.7% |
| Depreciation and Amortization | (4,368) | (4,590) | (4,754) | (222) | (4.8%) | (164) | (3.4%) |
| Gain on Sale of Casino Operations | — | 1,660 | — | 1,660 | 100.0% | (1,660) | (100.0%) |
| (Loss) on Sale of Assets | — | — | (2,154) | — | — | (2,154) | (100.0%) |
| Total Operating Costs and Expenses | (60,485) | (60,375) | (60,111) | 110 | 0.2% | 264 | 0.4% |
| Earnings from Operations | <u>15,832</u> | <u>15,074</u> | <u>11,461</u> | <u>758</u> | <u>5.0%</u> | <u>3,613</u> | <u>31.5%</u> |
| Income Tax (Expense) Benefit | (1,010) | 4,256 | (2,354) | 5,266 | 123.7% | (6,610) | (280.8%) |
| Net Earnings Attributable to Non-controlling Interests | (943) | (2,701) | (2,787) | (1,758) | (65.1%) | (86) | (3.1%) |
| Net Earnings Attributable to Century Casinos, Inc. Shareholders | 3,390 | 8,626 | 6,070 | (5,236) | (60.7%) | 2,556 | 42.1% |
| Adjusted EBITDAR | <u>\$ 20,162</u> | <u>\$ 20,003</u> | <u>\$ 18,396</u> | <u>\$ 159</u> | <u>0.8%</u> | <u>\$ 1,607</u> | <u>8.7%</u> |

In February 2022, we sold the land and building we owned in Calgary, transferred the lease agreement for the casino premises to the buyer and ceased operating Century Sports, which impacts comparability in 2022. We have received earn out payments from the sale of the Calgary casino operations of CAD 2.2 million (\$1.7 million based on the exchange rate on December 31, 2023) that are recorded to gain on sale of casino operations in our consolidated statement of (loss) earnings for the year ended December 31, 2023.

In November 2022, a competing casino was relocated to a new site approximately eight miles south of Century Downs. Competition from this casino has had a negative impact on financial results at this location. In addition, in January 2022, the AGLC removed the moratorium on new gaming facilities; any increase in competitors could have a negative impact on our results of operations in Alberta. A competitor is requesting to relocate its casino from west Edmonton to south Edmonton, approximately 11 miles from

our Century Mile property. Additional approvals are needed before the project begins and we anticipate construction could take approximately one year if the project is approved. An increase in competitors to the Edmonton market and near our Century Mile property could lead to a decrease in visitors at our casinos and have a negative impact on our results of operations in Canada.

In February 2023, the AGLC approved a temporary increase from 15% of slot machine net sales retained by casinos to 17% effective from April 1, 2023 through March 31, 2025. In December 2024, the temporary increase was extended through March 31, 2026. We estimate that the additional 2% of slot machine net sales retained by the casinos increased our gaming revenue by approximately \$2.9 million during 2024. Effective August 1, 2023, the AGLC extended the operating hours for slot machines by 30 minutes on weekdays and 90 minutes on weekends.

In September 2023, we completed the Canada Real Estate Sale. Interest expense, excluding interest expense related to the debt extinguishment of the CDR land lease, increased \$9.3 million for the year ended December 31, 2024 compared to the year ended December 31, 2023, due to the addition of the Canadian properties to the Master Lease. As part of the sale, we purchased the land at CDR prior to its sale to VICI PropCo. The purchase of the land at CDR resulted in a loss on debt extinguishment of CAD 9.9 million (\$7.3 million based on the exchange rate as of September 6, 2023) that is recorded as interest expense in our consolidated statement of (loss) earnings for the year ended December 31, 2023.

Results in US dollars were impacted by (1.5%) and (3.7%) decreases in the average exchange rate between the US dollar and Canadian dollar for the year ended December 31, 2024 compared to the year ended December 31, 2023, and the year ended December 31, 2023 compared to the year ended December 31, 2022, respectively.

The tables below provide results for the Canada reportable segment.

| <i>Amounts in CAD, in millions</i> | For the year ended December 31, | | | 2024/2023 | | 2023/2022 | |
|---|---------------------------------|-------|------|-----------|----------|-----------|----------|
| | 2024 | 2023 | 2022 | Change | % Change | Change | % Change |
| Net Operating Revenue | | | | | | | |
| Canada | 104.5 | 101.8 | 93.1 | 2.7 | 2.7% | 8.7 | 9.4% |
| Operating Costs and Expenses ⁽¹⁾ | | | | | | | |
| Canada | 76.8 | 77.4 | 69.2 | (0.6) | (0.8%) | 8.2 | 11.8% |

| <i>Amounts in millions</i> | For the year ended December 31, | | | 2024/2023 | | 2023/2022 | |
|---|---------------------------------|---------|---------|-----------|----------|-----------|----------|
| | 2024 | 2023 | 2022 | \$ Change | % Change | \$ Change | % Change |
| Net Operating Revenue | | | | | | | |
| Canada | \$ 76.3 | \$ 75.5 | \$ 71.6 | \$ 0.8 | 1.2% | \$ 3.9 | 5.4% |
| Operating Costs and Expenses ⁽¹⁾ | | | | | | | |
| Canada | \$ 56.1 | \$ 57.4 | \$ 53.2 | \$ (1.3) | (2.3%) | \$ 4.2 | 7.9% |

- (1) Operating costs and expenses are calculated as total operating costs and expenses less depreciation and amortization and gain on sale of casino operations and loss on sale of assets.

2024 Compared to 2023

The following discussion highlights results for the year ended December 31, 2024 compared to the year ended December 31, 2023. Unless otherwise indicated, explanations below are provided based on CAD results.

Gaming and food and beverage revenue increased at all of our Canada locations except Century Downs, which had decreased food and beverage revenue due to a 2023 event that did not recur in 2024. The increase in gaming revenue was primarily due to the additional 2% slot machine net sales retained starting April 1, 2023. Operating costs and expenses decreased due to one-time costs of CAD 1.9 million (\$1.4 million) related to the Canada Real Estate sale in 2023, decreased utility costs and decreased marketing expenses at Century Downs from additional marketing costs in 2023 for an event that did not recur in 2024, offset by increased payroll costs.

2023 Compared to 2022

The following discussion highlights results for the year ended December 31, 2023 compared to the year ended December 31, 2022. Unless otherwise indicated, explanations below are provided based on CAD results.

COVID-19 restrictions were in place through the first quarter of 2022 requiring proof of vaccination, a negative rapid test or an original medical exemption letter for entry in order to comply with a government mandate. Gaming revenue increased in 2023 at all of our Canada locations, with the exception of Century Downs, due to the COVID-19 restrictions lifting and the additional 2% slot machine net sales retained starting April 1, 2023. Gaming revenue decreased at Century Downs by (CAD 0.5 million), or (2.5%), (\$0.9 million, or 6.1%), due to a competitor opening near the casino in November 2022. Operating costs and expenses increased due to increased payroll costs, cost of goods sold, utility costs and one-time costs of CAD 1.9 million (\$1.4 million) related to the Canada Real Estate Sale. In February 2022, we ceased operating Century Sports, which contributed to a decrease in net operating revenue of (CAD 0.3 million) (\$0.3 million) and decreased operating costs and expenses of (CAD 0.4 million) (\$0.3 million) for the year ended December 31, 2023 compared to the year ended December 31, 2022.

A reconciliation of Adjusted EBITDAR to net earnings attributable to Century Casinos, Inc. shareholders for the Canada reportable segment can be found in the “Non-GAAP Measures Definitions and Calculations – Adjusted EBITDAR” discussion above in this Item 7.

Poland

| | For the year ended December 31, | | | 2024/2023 | | 2023/2022 | |
|--|------------------------------------|-----------|-----------|-------------|----------|------------|---------|
| | 2024 | 2023 | 2022 | \$ | % | \$ | % |
| <i>Amounts in thousands</i> | | | | Change | Change | Change | Change |
| Gaming | \$ 78,184 | \$ 92,957 | \$ 88,959 | \$ (14,773) | (15.9%) | \$ 3,998 | 4.5% |
| Food and Beverage | 833 | 927 | 843 | (94) | (10.1%) | 84 | 10.0% |
| Other Revenue | 883 | 221 | 367 | 662 | 299.5% | (146) | (39.8%) |
| Net Operating Revenue | 79,900 | 94,105 | 90,169 | (14,205) | (15.1%) | 3,936 | 4.4% |
| Gaming Expenses | (52,399) | (60,595) | (56,025) | (8,196) | (13.5%) | 4,570 | 8.2% |
| Food and Beverage Expenses | (3,522) | (3,695) | (3,113) | (173) | (4.7%) | 582 | 18.7% |
| General and Administrative Expenses | (25,894) | (21,784) | (19,220) | 4,110 | 18.9% | 2,564 | 13.3% |
| Depreciation and Amortization | (1,811) | (2,482) | (2,606) | (671) | (27.0%) | (124) | (4.8%) |
| Total Operating Costs and Expenses | (83,626) | (88,556) | (80,964) | (4,930) | (5.6%) | 7,592 | 9.4% |
| (Loss) Earnings from Operations | (3,726) | 5,549 | 9,205 | (9,275) | (167.1%) | (3,656) | (39.7%) |
| Income Tax Benefit (Expense) | 237 | (1,534) | (2,326) | (1,771) | (115.4%) | (792) | (34.0%) |
| Net Loss (Earnings) Attributable to Non-controlling Interests | 955 | (1,724) | (2,907) | (2,679) | (155.4%) | (1,183) | (40.7%) |
| Net (Loss) Earnings Attributable to Century Casinos, Inc. Shareholders | (1,909) | 3,446 | 5,811 | (5,355) | (155.4%) | (2,365) | (40.7%) |
| Adjusted EBITDAR | \$ 2,563 | \$ 8,062 | \$ 11,874 | \$ (5,499) | (68.2%) | \$ (3,812) | (32.1%) |

In Poland, casino gaming licenses are granted for a term of six years. These licenses are not renewable. Before a gaming license expires for a particular city, there is a public notification of the available license and any gaming company can apply for a new license for that city. The license for the Hilton Hotel in Warsaw expires in 2025. CPL has applied for a license in Warsaw but there can be no assurance that such license will be received.

The table below provides information about the closures due to licensing delays during the period.

| Casino | Closure Date | Reopen Date |
|-------------------------------------|---------------|---------------|
| Katowice ⁽¹⁾ | October 2023 | March 2024 |
| Bielsko-Biala | October 2023 | February 2024 |
| Wroclaw ⁽²⁾ | November 2023 | October 2024 |
| Krakow ⁽³⁾ | May 2024 | N/A |
| LIM Center in Warsaw ⁽³⁾ | July 2024 | N/A |

- (1) The Katowice casino reopened with a reduced gaming floor.
- (2) The Wroclaw casino reopened at a new location following the closure.
- (3) We were notified in October 2024 that we were not awarded casino licenses for these locations.

We have not seen a material negative impact on our operations as a result of the war in Ukraine. Although Poland borders Ukraine, our casinos are not located near the border. However, continued conflict in that region could have a negative impact on our results of operations.

Results in US dollars were impacted by 5.3% and 5.7% increases in the average exchange rates between the US dollar and the Polish zloty for the year ended December 31, 2024 compared to the year ended December 31, 2023 and the year ended December 31, 2023 compared to the year ended December 31, 2022, respectively.

The tables below provide results for the Poland reportable segment.

| <i>Amounts in PLN, in millions</i> | For the year ended December 31, | | | 2024/2023 | | 2023/2022 | |
|---|---------------------------------|-------|-------|-----------|----------|-----------|----------|
| | 2024 | 2023 | 2022 | Change | % Change | Change | % Change |
| Net Operating Revenue | | | | | | | |
| Poland | 318.3 | 396.8 | 402.5 | (78.5) | (19.8%) | (5.7) | (1.4%) |
| Operating Costs and Expenses ⁽¹⁾ | | | | | | | |
| Poland | 325.8 | 362.3 | 349.3 | (36.5) | (10.1%) | 13.0 | 3.7% |

| <i>Amounts in millions</i> | For the year ended December 31, | | | 2024/2023 | | 2023/2022 | |
|---|---------------------------------|---------|---------|-----------|----------|-----------|----------|
| | 2024 | 2023 | 2022 | \$ Change | % Change | \$ Change | % Change |
| Net Operating Revenue | | | | | | | |
| Poland | \$ 79.9 | \$ 94.1 | \$ 90.2 | \$ (14.2) | (15.1%) | \$ 3.9 | 4.4% |
| Operating Costs and Expenses ⁽¹⁾ | | | | | | | |
| Poland | \$ 81.8 | \$ 86.1 | \$ 78.4 | \$ (4.3) | (5.0%) | \$ 7.7 | 9.8% |

(1) Operating costs and expenses are calculated as total operating costs and expenses less depreciation and amortization.

2024 Compared to 2023

The following discussion highlights results for the year ended December 31, 2024 compared to the year ended December 31, 2023. Unless otherwise indicated, explanations below are provided based on PLN results.

Net operating revenue decreased primarily due to licensing-related closures at our locations in Bielsko-Biala, Katowice and Wroclaw during the first nine months of 2024 as well as the closures of our locations in Krakow and the LIM Center casino in Warsaw. Operating costs and expenses decreased due to decreased marketing and gaming-related expenses primarily related to the casino closures offset by increased payroll costs due to termination costs for employees at our Krakow casino. Employees at the Lim Center casino work at the Warsaw Presidential Hotel following the casino closure.

2023 Compared to 2022

The following discussion highlights results for the year ended December 31, 2023 compared to the year ended December 31, 2022. Unless otherwise indicated, explanations below are provided based on PLN results.

Net operating revenue decreased primarily due to decreased gaming revenue. As stated above, we had to temporarily close three casinos in the fourth quarter of 2023. Revenue at these three locations decreased by PLN 25.2 million in the fourth quarter of 2023 compared to the fourth quarter of 2022. Operating costs and expenses increased due to an increase in payroll costs and marketing expenses. All three locations reopened in 2024.

A reconciliation of Adjusted EBITDAR to net (loss) earnings attributable to Century Casinos, Inc. shareholders for the Poland reportable segment can be found in the “Non-GAAP Measures Definitions and Calculations – Adjusted EBITDAR” discussion above in this Item 7.

Corporate and Other

| Amounts in thousands | For the year ended December 31, | | | 2024/2023 | | 2023/2022 | |
|---|------------------------------------|-------------|------------|------------|----------|------------|----------|
| | 2024 | 2023 | 2022 | \$ | % | \$ | % |
| | | | | Change | Change | Change | Change |
| Gaming | \$ — | \$ 61 | \$ 184 | \$ (61) | (100.0%) | \$ (123) | (66.8%) |
| Other Revenue | 34 | — | 22 | 34 | 100.0% | (22) | (100.0%) |
| Net Operating Revenue | 34 | 61 | 206 | (27) | (44.3%) | (145) | (70.4%) |
| Gaming Expenses | — | (49) | (133) | (49) | (100.0%) | (84) | (63.2%) |
| General and Administrative Expenses | (13,919) | (21,476) | (16,875) | (7,557) | (35.2%) | 4,601 | 27.3% |
| Depreciation and Amortization | (162) | (232) | (385) | (70) | (30.2%) | (153) | (39.7%) |
| Total Operating Costs and Expenses | (14,081) | (21,757) | (17,393) | (7,676) | (35.3%) | 4,364 | 25.1% |
| Earnings from Equity Investment | — | 1,121 | 3,249 | (1,121) | (100.0%) | (2,128) | (65.5%) |
| Losses from Operations | (14,047) | (20,575) | (13,938) | 6,528 | 31.7% | (6,637) | (47.6%) |
| Income Tax Benefit | 1,116 | 5,275 | 19,935 | (4,159) | (78.8%) | (14,660) | (73.5%) |
| Net Loss Attributable to Century Casinos, Inc. Shareholders | (53,229) | (58,306) | (28,664) | 5,077 | 8.7% | (29,642) | (103.4%) |
| Adjusted EBITDAR | \$ (13,838) | \$ (12,208) | \$ (7,227) | \$ (1,630) | (13.4%) | \$ (4,981) | (68.9%) |

We released a US valuation allowance in 2022, resulting in an income tax benefit for the year ended December 31, 2022.

Prior to the end of the agreement to operate a ship-based casino in April 2023, the results of operations from our ship-based casinos were included in the Corporate and Other reportable segment. We mutually agreed with cruise lines with which we had concession agreements not to extend certain agreements at their termination dates. The table below illustrates the ships operating during the years ended December 31, 2023 and 2022.

| Ship | Operated From | Operated To |
|------------------|---------------|----------------|
| Mein Schiff Herz | April 5, 2022 | April 16, 2023 |
| Mein Schiff 6 | June 11, 2021 | April 18, 2022 |

2024 Compared to 2023

The following discussion highlights results for the year ended December 31, 2024 compared to the year ended December 31, 2023.

Net operating revenue decreased because our last remaining ship-based casino contract ended in April 2023. Total operating costs and expenses, including general and administrative expenses, decreased due to decreased acquisition costs, as our material acquisition activity was completed in 2023, as well as decreased payroll expense primarily due to decreased bonus expense and decreased stock compensation expense, offset by increased professional services and insurance expenses. Earnings from equity investment relates to income from our 50% membership interests in Smooth Bourbon prior to its consolidation in the United States reportable segment on April 3, 2023. As a result, there were no earnings from equity investment in 2024.

2023 Compared to 2022

The following discussion highlights results for the year ended December 31, 2023 compared to the year ended December 31, 2022.

Net operating revenue decreased because the remaining ship-based casino contract ended in April 2023. Operating costs and expenses increased by \$4.4 million, or 25.1%, due primarily to increased payroll and professional service expenses and acquisition costs. Earnings from equity investment relates to income from our 50% membership interest in Smooth Bourbon prior to its consolidation in the United States reportable segment on April 3, 2023, which reduced the amount in 2023.

A reconciliation of Adjusted EBITDAR to net loss attributable to Century Casinos, Inc. shareholders for the Corporate and Other reportable segment can be found in the “Non-GAAP Measures Definitions and Calculations – Adjusted EBITDAR” discussion above in this Item 7.

Non-Operating (Expense) Income

Non-operating (expense) income for the years ended December 31, 2024, 2023 and 2022 was as follows:

| <i>Amounts in thousands</i> | For the year ended December 31, | | | 2024/2023 | | 2023/2022 | |
|---|------------------------------------|--------------------|--------------------|-------------------|----------------|--------------------|----------------|
| | 2024 | 2023 | 2022 | \$ Change | % Change | \$ Change | % Change |
| Interest Income | \$ 2,644 | \$ 2,114 | \$ 851 | \$ 530 | 25.1% | \$ 1,263 | 148.4% |
| Interest Expense | (103,367) | (93,925) | (65,831) | (9,442) | (10.1%) | (28,094) | (42.7%) |
| Gain on Foreign Currency Transactions, Cost Recovery Income and Other | 2,995 | 3,933 | 3,378 | (938) | (23.8%) | 555 | 16.4% |
| Non-Operating (Expense) Income | <u>\$ (97,728)</u> | <u>\$ (87,878)</u> | <u>\$ (61,602)</u> | <u>\$ (9,850)</u> | <u>(11.2%)</u> | <u>\$ (26,276)</u> | <u>(42.7%)</u> |

Interest income

Interest income is related to interest earned on our cash reserves. We earned approximately \$1.2 million and \$1.7 million in interest income in Canada from the funds from the Canada Real Estate Sale for the years ended December 31, 2024 and 2023, respectively. Prior to April 3, 2023, we maintained a balance of \$100.0 million in an escrow account (the “Acquisition Escrow”) from the proceeds from a \$350.0 million term loan (“Goldman Term Loan”) under our Goldman Credit Agreement that were borrowed in connection with the Nugget Acquisition. Interest income on the Acquisition Escrow was earned from April 1, 2022 until the funds were used for the Nugget Acquisition on April 3, 2023. In addition, PLN 2.0 million (\$0.4 million) in interest income relates to the Polish IRS reimbursement of CPL after CPL prevailed in court challenges of tax audits for the year ended December 31, 2022. See Note 16 to the Consolidated Financial Statements included in Part II, Item 8, “Financial Statements and Supplementary Data” of this report.

Interest expense

Interest expense is directly related to interest owed on our borrowings under our Goldman Credit Agreement, Macquarie Credit Agreement, our financing obligation under the Master Lease with VICI PropCo, our CPL and CRM borrowings, our capital lease agreements and, prior to the Canada Real Estate Sale, interest expense related to the CDR land lease. We recorded a loss on debt extinguishment related to the CDR land lease of CAD 9.9 million (\$7.3 million based on the exchange rate on September 6, 2023) in interest expense in our consolidated statement of (loss) earnings for the year ended December 31, 2023. We wrote off approximately \$7.3 million of deferred financing costs to interest expense in the second quarter of 2022 in connection with the prepayment of the Macquarie Term Loan. Increases in interest expense were due to increased interest rates on our Goldman Credit Agreement, interest on a \$30.0 million revolving line of credit (“Revolving Facility”) with Goldman, on which we drew from July 2023 to September 2023 for the Rocky Gap Acquisition, and increased interest related to the addition of Rocky Gap and the Century Canadian Portfolio to the financing obligation under the Master Lease with VICI PropCo.

A breakdown of interest expense is below.

| <i>Amounts in thousands</i> | For the year ended December 31, | | |
|--|------------------------------------|------------------|------------------|
| | 2024 | 2023 | 2022 |
| Interest Expense - Credit Agreements | \$ 38,931 | \$ 39,703 | \$ 25,089 |
| Interest Expense - VICI Financing Obligation | 61,356 | 42,426 | 28,533 |
| Interest Expense - CDR Land Lease | — | 1,450 | 2,254 |
| Interest Expense - Deferred Financing Costs | 2,695 | 2,695 | 2,412 |
| Interest Expense - Miscellaneous | 385 | 327 | 239 |
| Interest Expense - Other ⁽¹⁾ | — | 7,324 | 7,304 |
| Total Interest Expense | <u>\$ 103,367</u> | <u>\$ 93,925</u> | <u>\$ 65,831</u> |

- (1) Interest Expense – Other consists of \$7.3 million related to the loss on debt extinguishment related to our CDR land lease in 2023 and \$7.3 million of deferred financing costs written off in connection with the prepayment of the Macquarie Term Loan in 2022.

Gain on foreign currency transactions, cost recovery income and other

Cost recovery income is related to infrastructure built during the development of the Century Downs REC project. The infrastructure was built by the non-controlling shareholders prior to our acquisition of our controlling ownership interest in CDR. Cost recovery income of \$1.1 million, \$3.5 million and \$1.9 million was received by CDR for the years ended December 31, 2024, 2023 and 2022, respectively. The distribution to CDR’s non-controlling shareholders through non-controlling interest is part of an agreement between CRM and CDR.

The Polish IRS reimbursed CPL PLN 1.8 million (\$0.4 million) for the year ended December 31, 2022. See Note 16 to the Consolidated Financial Statements included in Part II, Item 8, “Financial Statements and Supplementary Data” of this report.

Taxes

Income tax expense is recorded relative to the jurisdictions that recognize book earnings. During the year ended December 31, 2024, we recognized income tax expense of \$27.7 million on pre-tax loss of (\$93.4) million, representing an effective income tax rate of (29.6%), compared to an income tax benefit of (\$5.3) million on pre-tax loss of (\$23.8) million, representing an effective income tax rate of 22.4%, and an income tax benefit of (\$7.7) million on pre-tax income of \$6.0 million, representing an effective income tax rate of (127.5%) for the years ended December 31, 2023 and 2022, respectively. For further discussion of our effective income tax rates and an analysis of our effective income tax rate compared to the US federal statutory income tax rate, see Note 13 to the Consolidated Financial Statements included in Part II, Item 8, “Financial Statements and Supplementary Data” of this report.

LIQUIDITY AND CAPITAL RESOURCES

Our business is capital intensive, and we rely heavily on the ability of our casinos to generate operating cash flow. We use the cash flows that we generate to maintain operations, fund reinvestment in existing properties for both refurbishment and expansion projects, repay third party debt, and pursue additional growth via new development and acquisition opportunities. When necessary and available, we supplement the cash flows generated by our operations with either cash on hand or funds provided by bank borrowings, other debt or equity financing activities or funding arrangements with third-party partners, such as VICI PropCo in connection with our casino project in Caruthersville.

Cash Flows – Summary

Our cash flows; cash, cash equivalents and restricted cash; and working capital consisted of the following:

| <i>Amounts in thousands</i> | For the year ended December 31, | | |
|---|--|-------------|-------------|
| | 2024 | 2023 | 2022 |
| Net cash (used in) provided by operating activities | \$ (3,299) | \$ 24,055 | \$ 37,397 |
| Net cash used in investing activities | (60,888) | (206,997) | (103,140) |
| Net cash (used in) provided by financing activities | (4,376) | 149,857 | 161,162 |

| <i>Amounts in thousands</i> | As of December 31, | | |
|---|---------------------------|-------------|-------------|
| | 2024 | 2023 | 2022 |
| Cash, cash equivalents and restricted cash ⁽¹⁾ | \$ 99,013 | \$ 171,590 | \$ 202,131 |
| Working capital ⁽²⁾ | \$ 49,505 | \$ 113,398 | \$ 162,606 |

- (1) Cash, cash equivalents and restricted cash as of December 31, 2022 included \$100.2 million related to the Acquisition Escrow.
- (2) Working capital is defined as current assets minus current liabilities. Working capital as of December 31, 2022 included the \$100.2 million related to the Acquisition Escrow.

Operating Activities

Cash flows from operations decreased during the year ended December 31, 2024, primarily due to \$12.2 million in income tax payments related to the Canada Real Estate Sale and increased interest expense. In addition, operating costs and expenses (total operating costs and expenses less depreciation and amortization and impairment – goodwill) in the US increased significantly in 2024 compared to increases in net operating revenue. Trends in our operating cash flows tend to follow trends in earnings from operations, excluding non-cash charges. Please refer also to the consolidated statements of cash flows in the Consolidated Financial Statements included in Part II, Item 8, “Financial Statements and Supplementary Data” of this report and to management’s discussion of the results of operations above in this Item 7 for a discussion of earnings from operations.

Investing Activities

Net cash used in investing activities for the year ended December 31, 2024 consisted of \$1.8 million for casino licenses in Poland, \$4.9 million in slot machine purchases at our US properties, \$0.3 million in various renovations to the Mountaineer property in West Virginia, \$11.1 million for our hotel project and \$0.5 million to add a Starbucks location in Cape Girardeau, \$30.0 million for our casino project in Caruthersville, \$0.3 million for a high limit room, \$0.1 million for sportsbook improvements and \$0.5 million in various renovations in Nevada, \$0.5 million in gaming-related purchases and \$0.7 million in hotel and exterior renovations at our Colorado properties, \$1.9 million related to racing related updates at Century Downs, \$0.6 million in various renovations at St. Albert in Canada, \$4.9 million in renovations on the new Wroclaw casino location in Poland and \$3.0 million in other fixed asset additions at our properties, offset by \$0.1 million in proceeds from the disposal of assets and less than \$0.1 million collected on a note receivable.

Net cash used in investing activities for the year ended December 31, 2023 consisted of \$98.8 million to acquire the Nugget, net of cash, \$52.6 million to acquire Rocky Gap, net of cash, \$0.5 million for a casino license in Poland, \$4.2 million in slot machine purchases for our US properties, \$3.5 million in gaming-related and surveillance equipment purchases for our US properties, \$1.4 million in various improvements to the Mountaineer property in West Virginia, \$20.0 million for our hotel project in Cape Girardeau, \$18.6 million for our casino project in Caruthersville which is funded by VICI PropCo (the proceeds funded from VICI PropCo are recognized as financing activities), \$1.3 million in improvement projects for the temporary land-based casino in Caruthersville, \$0.2 million for our stand-alone hotel project in Caruthersville, \$1.2 million in signage and \$1.1 million in exterior improvements in Nevada, \$0.6 million for employee housing in Cripple Creek, \$1.4 million in slot machine purchases and \$0.5 million to remodel our new Wroclaw location in Poland, \$0.6 million related to adding sportsbooks at our Canada properties and \$5.1 million in other fixed asset additions at our properties, offset by \$1.7 million in proceeds from the earn out related to the sale of casino operations in Calgary in 2020, \$2.3 million in dividends from Smooth Bourbon, \$0.1 million in proceeds from the disposition of assets, and \$0.5 million in cash due to consolidating Smooth Bourbon following the Nugget Acquisition.

Net cash used in investing activities for the year ended December 31, 2022 consisted of \$95.0 million for the purchase of the 50% equity interest in Smooth Bourbon, \$0.4 million for the purchase of a casino license in Poland, \$4.2 million in slot machine purchases for our US properties, \$0.7 million in gaming-related and surveillance purchases for our US properties, \$0.1 million for outdoor pool and patio furniture and \$0.1 million for hotel carpet in West Virginia, \$2.4 million for our hotel remodel in Cape Girardeau, \$1.6 million for our casino project in Caruthersville which is funded by VICI PropCo (the proceeds funded from VICI PropCo are recognized as financing activities), \$2.9 million for our stand-alone hotel project in Caruthersville, \$0.4 million for renovations to the pavilion in Caruthersville to relocate the casino from the riverboat and barge, \$1.6 million for employee housing in Cripple Creek, \$0.7 million in slot machine and table game purchases in Poland, \$0.2 million for carpet at Century Downs, \$0.2 million for drainage at Century Mile, and \$4.1 million in other fixed asset additions at our properties, offset by \$6.3 million in proceeds from the sale of the land and building in Calgary, \$5.0 million in dividends from Smooth Bourbon and \$0.1 million in proceeds from the disposition of assets.

Financing Activities

Net cash used in financing activities for the year ended December 31, 2024 consisted of \$8.8 million in distributions to non-controlling interests in CDR, CPL and Smooth Bourbon, and \$0.2 million to repurchase shares to satisfy tax withholding related to our performance stock unit awards, offset by \$4.7 million in proceeds from borrowings net of principal payments, of which \$11.8 million consisted of proceeds from borrowings from VICI PropCo for the Caruthersville project.

Net cash provided by financing activities for the year ended December 31, 2023 consisted of \$162.6 million in proceeds from the Canada Real Estate Sale, \$8.0 million in proceeds from borrowings, net of principal payments, of which \$35.1 million consisted of proceeds from borrowings from VICI PropCo for the Caruthersville project and \$0.1 million in proceeds from the exercise of stock options, offset by \$1.3 million to repurchase shares to satisfy tax withholding related to our performance stock unit awards and \$19.6 million in distributions to non-controlling interests in CDR, CPL and Smooth Bourbon.

Net cash provided by financing activities for the year ended December 31, 2022 consisted of \$183.5 million in proceeds from borrowings net of principal payments, of which \$5.0 million consisted of proceeds from borrowings from VICI PropCo for the Caruthersville project and \$0.3 million in proceeds from the exercise of stock options, offset by \$18.9 million in payments of deferred financing costs, \$0.4 million to repurchase shares to satisfy tax withholding related to our performance stock unit awards and \$3.3 million in distributions to non-controlling interests in CDR and CPL.

Borrowings and Repayments of Long-Term Debt and Lease Agreements

As of December 31, 2024, our total debt under bank borrowings and other agreements net of \$11.5 million related to deferred financing costs was \$328.2 million, of which \$321.9 million was long-term debt and \$6.2 million was the current portion of long-term debt. The current portion relates to payments due within one year under our Goldman Credit Agreement, term loan with UniCredit Bank Austria AG (“UniCredit”) and CPL’s credit facilities. Our Goldman Credit Agreement provides for a \$350.0 million Goldman Term Loan and a \$30.0 million Revolving Facility. We intend to repay the current portion of our debt obligations with available cash. If opportunities to repurchase debt at a discount are offered, as occurred in February 2024 as mentioned below, we may undertake such repurchases; however, we have no plans at this time to do so. For a description of our debt agreements, see Note 6 to the Consolidated Financial Statements included in Part II, Item 8, “Financial Statements and Supplementary Data” of this report. Net Debt was \$240.8 million as of December 31, 2024 compared to \$175.5 million as of December 31, 2023. The increase in net debt is due to decreased cash partially offset by decreased debt due to scheduled principal repayments and the repurchase of approximately \$3.5 million under our Goldman Term Loan for 97% of its value in February 2024. For the definition and reconciliation of Net Debt to the most directly comparable US GAAP measure, see “Non-GAAP Measures Definitions and Calculations – Net Debt” above in this Item 7.

The following table lists the 2025 maturities of our debt:

Amounts in thousands

| Goldman Term Loan ⁽¹⁾ | CPL Credit Facility | UniCredit Term Loan | Total |
|---|----------------------------|----------------------------|--------------|
| \$ 3,500 | \$ 1,339 | \$ 1,387 | \$ 6,226 |

- (1) The Goldman Term Loan requires scheduled quarterly payments of \$875,000, equal to 0.25% of the original aggregate principal amount of the Term Loan, with the balance due at maturity.

Estimated interest payments based on principal amounts and expected maturities of long-term debt outstanding and management's forecasted rates for our long-term debt agreements for the year ending December 31, 2025 are \$36.1 million. Estimated interest payments do not reflect the impact of future foreign exchange rate changes.

Cash payments due under the Master Lease for 2025 are estimated to be \$58.4 million, which includes a CPI increase. We have elected to defer the cash payments of \$4.2 million in annual increased rent related to the Caruthersville project for 12 months. As a result, the deferred rent will be paid over a six month period beginning in December 2025. Estimated cash payments to the non-controlling partners under the lease between Smooth Bourbon and the Nugget for 2025 are estimated to be \$7.7 million.

The following table details cash payments under the Master Lease, CDR Land Lease, which ended in September 2023, and 50% of the cash payments under the Nugget Lease for the years ended December 31, 2024, 2023 and 2022.

| <i>Amounts in thousands</i> | For the year ended December 31, | | |
|-----------------------------|--|-------------|-------------|
| | 2024 | 2023 | 2022 |
| Master Lease | \$ 51,834 | \$ 40,739 | \$ 25,666 |
| Nugget Lease ⁽¹⁾ | 7,001 | 6,313 | — |
| CDR Land Lease | — | 1,258 | 2,088 |

- (1) Represents payments with respect to the 50% interest in the Nugget Lease owned by Marnell through Smooth Bourbon. Smooth Bourbon is a 50% owned subsidiary of the Company that owns the real estate assets underlying the Nugget Casino Resort.

Rent expense related to the Master Lease and CDR Land Lease is included in interest expense on our consolidated statements of (loss) earnings. The Nugget Lease is considered an intercompany lease and income and expense related to the lease are eliminated in consolidation. The 50% interest in the Nugget Lease owned by Marnell through Smooth Bourdon is recorded as non-controlling interest on our consolidated statements of (loss) earnings.

The following table lists the amount of 2025 payments due under our operating and finance lease agreements:

Amounts in thousands

| Operating Leases | Finance Leases |
|-------------------------|-----------------------|
| \$ 5,863 | \$ 308 |

Common Stock Repurchase Program

The total amount remaining under our stock repurchase program was \$14.7 million as of December 31, 2024. We did not repurchase any common stock in 2024, 2023 or 2022. The repurchase program has no set expiration or termination date. We may consider repurchasing our common stock or increasing the amount of our stock repurchase program.

Potential Sources and Uses of Liquidity, and Short-Term and Long-Term Liquidity

Historically, our primary source of liquidity and capital resources has been cash flow from operations. As of December 31, 2024, we had \$98.8 million in cash and cash equivalents compared to \$171.3 million in cash and cash equivalents at December 31, 2023. Cash and cash equivalents decreased primarily due to tax payments related to the Canada Real Estate Sale of \$12.2 million and purchases of property and equipment of \$59.2 million as discussed in "Investing Activities" above. In addition, operating costs and expenses in the US increased significantly in 2024 compared to increases in net operating revenue. When necessary and available, we supplement the cash flows generated by our operations with funds provided by bank borrowings or other debt or equity financing activities. In addition, we have generated cash from sales of existing casino operations, the sale and leaseback of real estate assets, and proceeds from the issuance of equity securities upon the exercise of stock options. We have a Revolving Facility with Goldman of up to \$30.0 million. If we have aggregate outstanding revolving loans, swingline loans and letters of credit greater than \$10.5 million as of the last day of any fiscal quarter, we are required to maintain a Consolidated First Lien Net Leverage Ratio of 5.50 to 1.00 or less for such fiscal quarter. As of December 31, 2024, the Consolidated First Lien Net Leverage Ratio exceeded 5.50 to 1.00, but we had no outstanding revolving loans, swingline loans or letters of credit under the Revolving Facility.

Completed and Planned Projects

In addition to using available cash to fund our working capital needs and pay required lease payments and interest and principal on our debt obligations, we intend to utilize our available cash on capital projects throughout the company, including maintenance and other capital expenditures. Capital expenditures in 2024 were approximately \$23.1 million excluding the Missouri construction projects. We spent approximately \$7.7 million on the Cape Girardeau hotel and approximately \$28.4 million on the Caruthersville project in 2024. We received \$11.8 million from VICI PropCo in 2024 to fund the Caruthersville project. We estimate planned capital expenditures in 2025 to be approximately \$17.9 million inclusive of approximately \$3.5 million in growth capital expenditures and the remaining in maintenance capital expenditures, including elevator upgrades at the Nugget and other various upgrades at our properties. We estimate approximately \$2.7 million in remaining cash payments related to the Caruthersville Project. We may also utilize available cash to pay down debt or repurchase our common stock.

We may be required to raise additional capital to address our liquidity and capital needs. We have a shelf registration statement with the SEC that became effective in June 2023 under which we may issue, from time to time, up to \$100 million of common stock, preferred stock, debt securities and other securities. We intend to renew the shelf registration statement in 2026.

If necessary, we may seek to obtain further term loans, mortgages or lines of credit with commercial banks, sale and leaseback transactions of property we own or acquire, or other debt or equity financings to supplement our working capital and investing requirements. Our access to and cost of financing will depend on, among other things, global economic conditions, conditions in the financing markets, the availability of sufficient amounts of financing, our prospects and our credit ratings. A financing transaction may not be available on terms acceptable to us, or at all, and a financing transaction may be dilutive to our current stockholders. The failure to raise the funds necessary to fund our debt service and rent obligations and finance our operations and other capital requirements could have a material and adverse effect on our business, financial condition and liquidity.

We estimate that approximately \$58.4 million of our total \$98.8 million in cash and cash equivalents at December 31, 2024 is held by our foreign subsidiaries, of which \$21.6 million is held by our Canadian subsidiaries and \$31.0 million is held by our Austrian subsidiary. The cash and cash equivalents held by our foreign subsidiaries are not available to fund US operations unless repatriated. We expect to incur withholding tax on future repatriation of current earnings in certain non-US subsidiaries.

Off-Balance Sheet Arrangements

We do not have any off-balance sheet arrangements, transactions, obligations or other relationships with unconsolidated entities that would be expected to have a material current or future effect upon our consolidated financial statements.

Tax Act

During 2018, we completed our accounting of the one-time transition tax on undistributed and previously untaxed post-1986 foreign earnings and profits imposed by the Tax Cuts and Jobs Act (the “Tax Act”). The Tax Act permits a company to pay the one-time transition tax over eight years on an interest free basis. The remaining cash payments due related to the transition tax total \$0.4 million and are expected to be paid in 2025.

CRITICAL ACCOUNTING ESTIMATES

Management's discussion and analysis of our results of operations and liquidity and capital resources are based on our consolidated financial statements. To prepare our consolidated financial statements in accordance with accounting principles generally accepted in the United States of America, we must make estimates and assumptions that affect the amounts reported in the consolidated financial statements. On an ongoing basis, we evaluate these estimates. We base our estimates on historical experience and on various other assumptions that we believe to be reasonable under the circumstances, the results of which form the basis for making judgments about the carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ materially from these estimates under different assumptions or conditions. Our significant accounting policies are discussed in Note 2 to the Consolidated Financial Statements included in Item 8, “Financial Statements and Supplementary Data” of this report. Critical estimates inherent in these accounting policies are discussed in the following paragraphs.

Property and Equipment – We have significant capital invested in our property and equipment, which represented approximately 78% of our total assets as of December 31, 2024. Judgments are made in determining the estimated useful lives of assets, salvage values to be assigned to assets and if or when an asset has been impaired. The accuracy of these estimates affects the amount of depreciation expense recognized in our financial results and the extent to which we have a gain or loss on the disposal of the asset. We assign lives to our assets based on our standard policy, which we believe is representative of the useful life of each category of assets. As of December 31, 2024, we have made no changes to our estimates related to useful lives.

We use judgment in estimating future cash flows when we review the carrying value of our property and equipment whenever events and circumstances indicate that the carrying value of an asset may not be recoverable. The factors we consider in performing this assessment include current operating results, trends and prospects, as well as the effect of obsolescence, demand, competition and other economic factors. The accuracy of these estimates affects the carrying value of our property and equipment on our consolidated balance sheets. As of December 31, 2024, we believe that our investments in property and equipment are recoverable.

Goodwill and Intangible Assets – We test goodwill and indefinite-lived intangible assets for impairment as of October 1 each year, or more frequently as circumstances indicate it is necessary. Our identifiable intangible assets include trademarks, player’s club lists and casino licenses. Testing compares the estimated fair values of our reporting units to the reporting units’ carrying values. Assessing goodwill and intangible assets for impairment requires significant judgment and involves detailed qualitative and quantitative business-specific analysis and many individual assumptions that may fluctuate between assessments. Our properties’ estimated future cash flows are a primary assumption in the respective impairment analyses. Cash flow estimates include assumptions regarding factors such as recent and budgeted operating performance, growth percentages as well as competitive impacts from current and anticipated competition, operating margins and current regulatory, social and economic climates. The most significant of the assumptions used in our valuations include revenue growth/decline percentages, discount rates, future terminal values and capital expenditure assumptions. These assumptions are developed for each property based on historical trends, the current markets in which they operate and projections of future performance and competition.

We believe we have used reasonable estimates and assumptions to calculate the fair value of our goodwill and indefinite-lived intangible assets; however, these estimates and assumptions could be materially different from actual results. Unforeseen events, changes in circumstances and market conditions and material differences in estimates of future cash flows could negatively affect the fair value of our assets. If actual market conditions are less favorable than those projected, or if events occur or circumstances change that could reduce the fair value of our goodwill of intangible assets below the carrying value, we will recognize an impairment for the amount by which the carrying value exceeds the reporting unit’s fair value, which may be material.

Our reporting units with goodwill balances as of December 31, 2024 are included within United States, Canada and Poland reportable segments. For the quantitative goodwill impairment test, the current fair value of each reporting unit with goodwill balances is estimated using a combination of (i) the income approach using the discounted cash flow method for projected revenue, EBITDAR and working capital, (ii) the market approach observing the price at which comparable companies or shares of comparable companies are bought or sold, and (iii) fair value measurements using either quoted market price or an estimate of fair value using a present value technique. The cost approach, estimating the cost of reproduction or replacement of an asset, was considered but not used because it does not adequately capture an operating company’s intangible value. We make a variety of estimates and judgments about the relevance of these factors to the reporting units in estimating their fair values. During our annual impairment testing in 2024, management revised its future performance expectations for the Nugget based on estimated future market conditions and analysis of the property’s sustained decrease in performance since its acquisition. Based on this review, we determined that goodwill at the Nugget was impaired by \$43.7 million. For information about the impairment, see Note 5 to the Consolidated Financial Statements included in Part II, Item 8, “Financial Statements and Supplementary Data” of this report. As of December 31, 2024, the estimated fair value of our Rocky Gap reporting unit exceeded its carrying value by 16%. Goodwill related to our Rocky Gap reporting unit was \$26.5 million as of December 31, 2024. Key assumptions in the valuation of the reporting unit relate to future earnings at Rocky Gap. A downturn in the Maryland or United States economy could negatively affect the key assumptions management used in its analysis of these reporting units.

Our indefinite-lived intangible assets are not amortized. The fair values are determined primarily using the multi-period excess earnings methodology (“MPEEM”) and the relief from royalty method under the income approach. As of December 31, 2024, the fair value of our indefinite-lived intangible assets at our CSA reporting unit was 5% in excess of its related carrying value. Intangible assets related to our CSA reporting unit were \$8.5 million as of December 31, 2024. Key assumptions in the valuation of intangible assets at the CSA reporting unit relate to future earnings at CSA. A downturn in the Alberta economy could negatively affect the key assumptions management used in its analysis.

Our finite-lived intangible assets are amortized over their respective useful lives. Finite-lived intangibles are evaluated for impairment annually or more frequently if necessary. There were no impairment charges recorded for the finite-lived intangible assets for the periods presented in this report.

Income Taxes – The determination of our provision for income taxes requires management’s judgment in the use of estimates and the interpretation and application of complex tax laws. Judgment is also required in assessing the timing and amounts of deductible and taxable items. We establish contingency reserves for material, known tax exposures relating to deductions, transactions and other matters involving some uncertainty as to the proper tax treatment of the item. Our reserves reflect our judgment as to the resolution of the issues involved if subject to judicial review. Several years may elapse before a particular matter, for which we have established a reserve, is audited and finally resolved or clarified. While we believe that our reserves are adequate to cover reasonably expected tax risks, issues raised by a tax authority may be finally resolved at an amount different from the related reserve. Such differences could materially increase or decrease our income tax provision in the current and/or future periods. When facts and circumstances change (including a resolution of an issue or statute of limitations expiration), these reserves are adjusted through the provision for income taxes in the period of change. To the extent we determine that we will not realize the benefit of some or all of the deferred tax assets, then these assets will be adjusted through our provision for income taxes in the period in which this determination is made.

Additionally, evaluating the need for, and amount of, a valuation allowance for deferred tax assets often requires significant judgment and extensive analysis of all the positive and negative evidence available to determine whether all or some portion of deferred tax assets will not be realized. Because management believes it is more likely than not that the benefit from certain deferred tax assets will not be realized, a valuation allowance of \$11.0 million in foreign jurisdictions has been provided in recognition of these risks. Further, based on management's assessment of available positive and negative evidence to estimate whether sufficient taxable income will be generated to permit use of existing deferred tax assets in the United States, as of December 31, 2024, a valuation allowance of \$49.3 million has been recorded to recognize the portion of US deferred tax assets more likely than not to be realized.

We have recorded a deferred tax liability of \$3.3 million on the estimated foreign withholding tax required as part of a cash dividend to the US related to earnings from the 2023 Canada Real Estate Sale, as well as current earnings from foreign subsidiaries. Management continues to consider historical foreign earnings in Canada, as well as accumulated earnings in other jurisdictions, indefinitely reinvested outside of the US.

Business Combinations – In accordance with ASC 805, “*Business Combinations*” (“ASC 805”), the Nugget Acquisition and Rocky Gap Acquisition were recorded using the acquisition method of accounting. We consolidate the operating results of the Nugget and Rocky Gap from the date of each acquisition. We recognize and measure the identifiable assets acquired, liabilities assumed and any non-controlling interest acquired at fair value at the acquisition date. The valuation of intangible assets requires management judgements, the utilization of independent valuation experts and often involves the use of significant estimates and assumptions with respect to timing and amounts of future cash inflows and outflows, discount rates, market prices and asset lives, among other things. The valuation of intangible assets was determined using an income approach methodology. Our key assumptions used in valuing the intangible assets included projected future revenues, customer attrition rates and market recognition. The excess of total consideration transferred over the fair value of identifiable assets acquired and liabilities assumed was recognized as goodwill. Costs incurred as the result of the acquisitions were recorded in the period the costs were incurred.

We accounted for the Nugget Acquisition as a business combination, and accordingly, the acquired assets of \$256.6 million (including \$6.8 million in cash) and liabilities of \$194.8 million were included in our consolidated balance sheet at April 3, 2023. The Nugget Acquisition generated \$43.7 million of tax deductible goodwill for the United States segment. The goodwill at the Nugget was impaired during 2024. As a result of the impairment, we recorded \$43.7 million to impairment – goodwill for the year ended December 31, 2024.

We accounted for the Rocky Gap Acquisition as a business combination, and accordingly, the acquired assets of \$244.9 million (including \$6.7 million in cash) and liabilities of \$212.1 million were included in our consolidated balance sheet at July 25, 2023. The Rocky Gap Acquisition generated \$26.5 million of tax deductible goodwill for the United States segment.

Item 7A. Quantitative and Qualitative Disclosures about Market Risk.

Our earnings, cash flows and financial position are exposed to market risks relating to fluctuations in interest rates and foreign currency exchange rates. All of the potential changes noted below are based on information available at December 31, 2024. The majority of our \$339.6 million face value of debt outstanding as of December 31, 2024 is variable-rate debt. Each one percentage point change associated with the variable rate debt would result in a \$3.4 million change to our annual cash interest expenses.

Foreign Currency Exchange Risk

As a result of our international business presence, we are exposed to foreign currency exchange risk. We transact in foreign currencies and have assets and liabilities denominated in foreign currencies. Therefore, our earnings experience volatility related to movements in foreign currency exchange rates. We have not hedged against foreign currency exchange rate changes related to our international operations. Our foreign subsidiaries transact in their local currencies and hold the majority of their assets and liabilities in their local currency.

The majority of our foreign currency exposure is related to the US dollar versus the Canadian dollar and the Polish zloty. The assets and liabilities of our foreign subsidiaries that are measured in foreign currencies are translated at the applicable period-end exchange rate on our consolidated balance sheets. The resulting translation adjustment is included in accumulated other comprehensive loss as a component of shareholders' equity. During the years ended December 31, 2024, 2023 and 2022, the change in the relative value of the US dollar against all foreign currencies in which our foreign subsidiaries operate resulted in a \$2.4 million increase, (\$3.8) million decrease, and \$9.7 million increase, respectively, in accumulated other comprehensive loss within shareholders equity.

We translate revenue and expenses at each period's average exchange rate on our consolidated statements of (loss) earnings and the gains and losses from translation are included in the results of operations as incurred. A depreciation in the value of the US dollar in relation to all foreign currencies in which our foreign subsidiaries operate would increase the earnings from our foreign operations when translated into US dollars. An appreciation in the value of the US dollar in relation to all foreign currencies in which we operate would decrease the earnings from our foreign operations when translated into US dollars. The timing of the changes in the relative value of the US dollar combined with the operations that are impacted by that change can affect the magnitude of the impact that fluctuations in foreign exchange rates have on our earnings from operations. In 2024, earnings from operations were \$4.3 million. For the year ended December 31, 2024, a 10% depreciation in the value of the US dollar relative to the Canadian dollar and the Polish zloty would have resulted in an increase in earnings from operations of \$1.3 million.

As of December 31, 2024, our debt is primarily held in US dollars.

Item 8. Financial Statements and Supplementary Data.

See Index to Financial Statements on page F-1.

Item 9. Changes in and Disagreements with Accountants on Accounting and Financial Disclosure.

None.

Item 9A. Controls and Procedures.

Evaluation of Disclosure Controls and Procedures – Our management, with the participation of our principal executive officers and principal financial officer, has evaluated the effectiveness of our disclosure controls and procedures, as defined in Rules 13a-15(e) and 15d-15(e) under the Exchange Act, as of December 31, 2024. Based on such evaluation, our principal executive officers and principal financial officer have concluded that as of December 31, 2024, our disclosure controls and procedures were effective.

Management's Annual Report on Internal Control over Financial Reporting – Our management is responsible for establishing and maintaining adequate internal control over financial reporting, as defined in Rules 13a-15(f) and 15d-15(f) under the Exchange Act. Our internal control system was designed to provide reasonable assurance to our management and board of directors regarding the reliability of financial reporting and the preparation of financial statements.

Our management has assessed the effectiveness of our internal control over financial reporting as of December 31, 2024. In making this assessment, our management used the criteria set forth in the Committee of Sponsoring Organizations of the Treadway Commission ("COSO") in *Internal Control – Integrated Framework (2013)*. Based on this assessment, our management believes that, as of December 31, 2024, our internal control over financial reporting was effective based on those criteria.

The effectiveness of our internal control over financial reporting as of December 31, 2024 has been audited by Grant Thornton LLP, an independent registered public accounting firm, as stated in their report which is included herein on the following page.

Changes in Internal Control Over Financial Reporting – There were no changes in our internal control over financial reporting during the three months ended December 31, 2024 that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

Board of Directors and Shareholders
Century Casinos, Inc.

Opinion on internal control over financial reporting

We have audited the internal control over financial reporting of Century Casinos, Inc. (a Delaware corporation) and subsidiaries (the “Company”) as of December 31, 2024, based on criteria established in the 2013 *Internal Control—Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission (“COSO”). In our opinion, the Company maintained, in all material respects, effective internal control over financial reporting as of December 31, 2024, based on criteria established in the 2013 *Internal Control—Integrated Framework* issued by COSO.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (“PCAOB”), the consolidated financial statements of the Company as of and for the year ended December 31, 2024, and our report dated March 12, 2025 expressed an unqualified opinion on those financial statements.

Basis for opinion

The Company’s management is responsible for maintaining effective internal control over financial reporting and for its assessment of the effectiveness of internal control over financial reporting, included in the accompanying Management’s Annual Report on Internal Control over Financial Reporting. Our responsibility is to express an opinion on the Company’s internal control over financial reporting based on our audit. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audit in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether effective internal control over financial reporting was maintained in all material respects. Our audit included obtaining an understanding of internal control over financial reporting, assessing the risk that a material weakness exists, testing and evaluating the design and operating effectiveness of internal control based on the assessed risk, and performing such other procedures as we considered necessary in the circumstances. We believe that our audit provides a reasonable basis for our opinion.

Definition and limitations of internal control over financial reporting

A company’s internal control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company’s internal control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company’s assets that could have a material effect on the financial statements.

Because of its inherent limitations, internal control over financial reporting may not prevent or detect misstatements. Also, projections of any evaluation of effectiveness to future periods are subject to the risk that controls may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

/s/ GRANT THORNTON LLP

San Francisco, California
March 12, 2025

Item 9B. Other Information.

None of our directors or executive officers adopted, modified, or terminated a Rule 10b5-1 trading arrangement or a non-Rule 10b5-1 trading arrangement during the fiscal quarter ended December 31, 2024.

Item 9C. Disclosure Regarding Foreign Jurisdictions that Prevent Inspections.

None.

PART III

Item 10. Directors, Executive Officers and Corporate Governance.

The information required by this item will be included in our definitive proxy statement for our 2025 Annual Meeting of Stockholders to be filed with the SEC within 120 days after December 31, 2024 and is incorporated herein by reference. Information required by Regulation S-K Item 401 concerning executive officers is included in Part I of this Annual Report on Form 10-K under the caption “Information about our Executive Officers.”

We have adopted a Code of Business Conduct and Ethics that applies to all directors, officers and employees, including our Co-Chief Executive Officers, our Principal Financial Officer and our Principal Accounting Officer. A complete text of this Code of Business Conduct and Ethics is available on our website (www.cnty.com/investor/governance/facts-overview). Any future amendments to or waivers of the Code of Business Conduct and Ethics will be posted to the Corporate Governance section of our website.

We have adopted an insider trading policy governing the purchase, sale, and other disposition of our securities by our directors, officers, and employees. We believe this policy is reasonably designed to promote compliance with insider trading laws, rules, and regulations and listing standards applicable to the Company. A copy of our insider trading policy is filed as Exhibit 19 to this Form 10-K.

Item 11. Executive Compensation.

The information required by this item will be included in our definitive proxy statement for our 2025 Annual Meeting of Stockholders to be filed with the SEC within 120 days after December 31, 2024 and is incorporated herein by reference.

Item 12. Security Ownership of Certain Beneficial Owners and Management and Related Stockholder Matters.

The information required by this item relating to securities ownership of certain beneficial owners and management will be included in our definitive proxy statement for our 2025 Annual Meeting of Stockholders to be filed with the SEC within 120 days after December 31, 2024 and is incorporated herein by reference. Information relating to securities authorized for issuance under equity compensation plans as of December 31, 2024 is as follows:

| Plan Category | Number of securities to be issued upon exercise of outstanding options, warrants and rights (a) | Weighted-average exercise price of outstanding options, warrants and rights (b) | Number of securities remaining available for future issuance under equity compensation plans (excluding securities reflected in column (a)) (c) |
|--|--|--|--|
| Equity compensation plan approved by security holders ⁽¹⁾ | 2,362,814 ⁽²⁾ | \$5.76 ⁽³⁾ | 989,305 |
| Equity compensation plan not approved by security holders | — | — | — |
| Total | 2,362,814 | \$5.76 | 989,305 |

- (1) This plan consists of the Amended and Restated 2016 Equity Incentive Plan (the “2016 Plan”), which was approved by our stockholders on June 24, 2024.
- (2) As of December 31, 2024, there were (i) 1,095,000 shares of our common stock issuable upon exercise of outstanding options and (ii) 1,267,814 performance stock units (the “PSUs”) issued under the 2016 Plan that, if and when vested, will be settled in shares of our common stock. The amount reported in the table assumes target level performance for the PSUs. Assuming maximum level performance for the PSUs, the number of shares of common stock would increase by 1,267,814.
- (3) The weighted-average exercise price relates only to outstanding stock options.

Item 13. Certain Relationships and Related Transactions, and Director Independence.

The information required by this item will be included in our definitive proxy statement for our 2025 Annual Meeting of Stockholders to be filed with the SEC within 120 days after December 31, 2024 and is incorporated herein by reference.

Item 14. Principal Accounting Fees and Services.

The information required by this item will be included in our definitive proxy statement for our 2025 Annual Meeting of Stockholders to be filed with the SEC within 120 days after December 31, 2024 and is incorporated herein by reference.

PART IV

Item 15. Exhibits and Financial Statement Schedules.

(a) List of documents filed with this report

1. Financial Statements

The financial statements and related notes, together with the reports of our independent registered public accounting firm, appear in Part II, Item 8, "Financial Statements and Supplementary Data", of this Form 10-K.

2. Financial Statement Schedules

None.

3. List of Exhibits

(b) Exhibits Filed Herewith or Incorporated by Reference to Previous Filings with the Securities and Exchange Commission

(2) Plan of Acquisition, Reorganization, Arrangement, Liquidation or Succession

2.1 [Membership Interest Purchase Agreement, dated as of February 22, 2022, by and among Marnell Gaming, LLC, as seller, Century Nevada Acquisition, Inc., as buyer, and Century Casinos, Inc., as guarantor, is hereby incorporated by reference to Exhibit 2.1 to the Company's Current Report on Form 8-K filed on February 23, 2022.](#)

2.2 [Equity Purchase Agreement, dated as of August 24, 2022, by and among Lakes Maryland Development, LLC, Century Casinos, Inc., VICI Properties L.P. and Golden Entertainment, Inc., is hereby incorporated by reference to Exhibit 2.1 to the Company's Current Report on Form 8-K filed on August 26, 2022.](#)

2.3 [Portfolio Agreement of Purchase and Sale, dated as of May 16, 2023, by and among Century Resorts Alberta Inc., Century Casino St. Albert Inc., Century Mile Inc. and United Horsemen of Alberta Inc., collectively as Vendor and Century Casinos, Inc., as Vendor Parent and VICI Properties L.P. as Purchaser is hereby incorporated by reference to Exhibit 2.1 to the Company's Quarterly Report on Form 10-Q filed on August 7, 2023.](#)

(3) Articles of Incorporation and Bylaws

3.1^P Certificate of Incorporation of Century Casinos, Inc. is hereby incorporated by reference to the Company's Proxy Statement in respect of the 1994 Annual Meeting of Stockholders.

3.2 [Amended and Restated Bylaws of Century Casinos, Inc., is hereby incorporated by reference to Exhibit 11.14 to the Company's Quarterly Report on Form 10-Q for the quarter ended June 30, 2002.](#)

(4) Instruments defining the rights of security holders, including indentures

4.1 [Description of Securities, is hereby incorporated by reference to Exhibit 4.1 to the Company's Annual Report on Form 10-K filed on March 13, 2020.](#)

4.2 [Form of Indenture – Senior Debt Securities is hereby incorporated by reference to Exhibit 4.4 to the Company's Registration Statement on Form S-3 filed with the SEC on July 7, 2020.](#)

4.3 [Form of Indenture – Subordinated Debt Securities is hereby incorporated by reference to Exhibit 4.5 to the Company's Registration Statement on Form S-3 filed with the SEC on July 7, 2020.](#)

(10) Material Contracts

10.1 [Credit Agreement by and between Century Casinos Europe GmbH and United Horsemen of Alberta Inc., dated October 25, 2012, is hereby incorporated by reference to Exhibit 10.1 to the Company's Current Report on Form 8-K filed on December 3, 2012.](#)

10.2 [Management Agreement by and between Century Casinos Europe GmbH and United Horsemen of Alberta Inc., dated November 30, 2012, is hereby incorporated by reference to Exhibit 10.2 to the Company's Current Report on Form 8-K filed on December 3, 2012.](#)

10.3 [Credit Agreement, dated as of November 29, 2013, by and between Century Casinos Europe GmbH and United Horsemen of Alberta Inc., is hereby incorporated by reference to Exhibit 10.2B to the Company's Current Report on Form 8-K filed on December 3, 2013.](#)

10.4* [Agreement to Terminate Employment Agreement by and among Century Resorts International Ltd., Erwin Haitzmann and Century Casinos, Inc., effective November 1, 2024, is hereby incorporated by reference to Exhibit 10.1 to the Company's Quarterly Report on Form 10-Q filed on November 4, 2024.](#)

10.5A* [Employment Agreement by and between Century Casinos, Inc. and Peter Hoetzinger as restated on February 18, 2003, is hereby incorporated by reference to Exhibit 10.121 to the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2002.](#)

10.5B* [Amendment No. 1 to Employment Agreement by and between Century Casinos, Inc. and Peter Hoetzinger, dated February 3, 2005, is hereby incorporated by reference to Exhibit 10.144 to the Company's Current Report on Form 8-K filed on February 10, 2005.](#)

- 10.5C* [Amendment No. 2 to Employment Agreement by and between Century Casinos, Inc. and Peter Hoetzing, effective September 1, 2006, is hereby incorporated by reference to Exhibit 10.179 to the Company's Current Report on Form 8-K filed on October 19, 2006.](#)
- 10.5D* [Amendment No. 3 to Employment Agreement by and between Century Casinos, Inc. and Peter Hoetzing, effective November 5, 2009, is hereby incorporated by reference to Exhibit 10.2 to the Company's Current Report on Form 8-K filed on November 10, 2009.](#)
- 10.5E* [Amendment No. 4 to Employment Agreement by and between Century Casinos, Inc. and Peter Hoetzing effective November 3, 2014, is hereby incorporated by reference to Exhibit 10.2 to the Company's Current Report on Form 8-K filed on November 12, 2014.](#)
- 10.5F* [Amendment No. 5 to Employment Agreement by and between Century Casinos, Inc. and Peter Hoetzing effective November 1, 2024, is hereby incorporated by reference to Exhibit 10.2 to the Company's Quarterly Report on Form 10-Q filed on November 4, 2024.](#)
- 10.6* [Amended and Restated Management Agreement, effective November 1, 2024, by and between Century Resorts International Ltd., Century Casinos, Inc. and Flyfish Management & Consulting AG, is hereby incorporated by reference to Exhibit 10.7 to the Company's Quarterly Report on Form 10-Q filed on November 4, 2024.](#)
- 10.7* [Amended and Restated Management Agreement, effective November 1, 2024, by and between Century Resorts International Ltd., Century Casinos, Inc. and Focus Lifestyle & Entertainment AG, is hereby incorporated by reference to Exhibit 10.8 to the Company's Quarterly Report on Form 10-Q filed on November 4, 2024.](#)
- 10.8* [Amended and Restated Employment Agreement by and between Margaret Stapleton and Century Casinos, Inc., effective November 1, 2024, is hereby incorporated by reference to Exhibit 10.3 to the Company's Quarterly Report on Form 10-Q filed on November 4, 2024.](#)
- 10.9* [Employment Agreement by and between Timothy Wright and Century Casinos, Inc., effective November 1, 2024, is hereby incorporated by reference to Exhibit 10.4 to the Company's Quarterly Report on Form 10-Q filed on November 4, 2024.](#)
- 10.10* [Amended and Restated Employment Agreement by and between Andreas Terler, Century Resorts Management GmbH and Century Casinos, Inc., effective November 1, 2024, is hereby incorporated by reference to Exhibit 10.5 to the Company's Quarterly Report on Form 10-Q filed on November 4, 2024.](#)
- 10.11* [Amended and Restated Employment Agreement by and between Nikolaus Strohrigel, Century Resorts Management GmbH and Century Casinos, Inc., effective November 1, 2024, is hereby incorporated by reference to Exhibit 10.6 to the Company's Quarterly Report on Form 10-Q filed on November 4, 2024.](#)
- 10.12* [Century Casinos, Inc. Amended and Restated 2016 Equity Incentive Plan is hereby incorporated by reference to Exhibit 10.1 to the Company's Current Report on Form 8-K filed on June 25, 2024.](#)
- 10.13* [Form of Century Casinos, Inc. Performance Stock Unit Award Agreement is hereby incorporated by reference to Exhibit 10.1 to the Company's Current Report on Form 8-K filed on March 8, 2017.](#)
- 10.14* [Form of Century Casinos, Inc. Option Agreement is hereby incorporated by reference to Exhibit 10.20 to the Company's Annual Report on Form 10-K filed on March 13, 2020.](#)
- 10.15* [Form of Stock Unit Agreement is hereby incorporated by reference to Exhibit 10.1 to the Company's Current Report on Form 8-K filed on March 21, 2023.](#)
- 10.16A [Share and Real Property Purchase Agreement, dated as of June 29, 2016, by and among Century Casinos Europe GmbH, 851896 Alberta Ltd., Game Plan Developments Ltd., Casino St. Albert Inc., Action ATM Inc., MVP Sports Bar Ltd. and Bruce McPherson, is hereby incorporated by reference to Exhibit 10.2 to the Company's Quarterly Report on Form 10-Q filed on August 5, 2016.](#)
- 10.16B [Assignment of Share and Real Property Purchase Agreement, dated July 22, 2016, by and between Century Casinos Europe GmbH and Century Casino St. Albert Inc., is hereby incorporated by reference to Exhibit 10.1 to the Company's Quarterly Report on Form 10-Q filed on November 1, 2016.](#)
- 10.16C [First Amendment to Share and Real Property Purchase Agreement, dated as of August 24, 2016, by and among Century Casino St. Albert Inc., Casino St. Albert Inc., Action ATM Inc., MVP Sports Bar Ltd., Game Plan Developments Ltd., 851896 Alberta Ltd. and Bruce McPherson, is hereby incorporated by reference to Exhibit 10.2 to the Company's Quarterly Report on Form 10-Q filed on November 1, 2016.](#)
- 10.16D [Second Amendment to Share and Real Property Purchase Agreement, dated as of September 19, 2016, by and among Century Casino St. Albert Inc., Casino St. Albert Inc., Action ATM Inc., MVP Sports Bar Ltd., Game Plan Developments Ltd., 851896 Alberta Ltd. and Bruce McPherson, is hereby incorporated by reference to Exhibit 10.3 to the Company's Quarterly Report on Form 10-Q filed on November 1, 2016.](#)
- 10.17 [Loan Agreement, dated August 13, 2018, by and among Century Resorts Management GmbH, Century Casinos, Inc. and UniCredit Bank Austria AG is hereby incorporated by reference to Exhibit 10.1 to the Company's Current Report on Form 8-K filed on August 16, 2018.](#)

| | |
|--------|--|
| 10.18A | <u>Lease, dated as of December 6, 2019, among certain of the Company's subsidiaries named therein, as tenant, and certain of VICI Properties Inc.'s subsidiaries named therein, as landlord is hereby incorporated by reference to Exhibit 10.1 to the Company's Current Report on Form 8-K filed on December 11, 2019.</u> |
| 10.18B | <u>First Amendment to Memorandum of Lease, dated as of May 5, 2020, among certain of the Company's subsidiaries named therein, as tenant, and certain of VICI Properties Inc.'s subsidiaries named therein, as landlord is hereby incorporated by reference to Exhibit 10.15B to the Company's Annual Report on Form 10-K filed on March 3, 2023.</u> |
| 10.18C | <u>Second Amendment to Lease, dated as of December 14, 2021, among certain of the Company's subsidiaries named therein, as tenant, and certain of VICI Properties Inc.'s subsidiaries named therein, as landlord is hereby incorporated by reference to Exhibit 10.15C to the Company's Annual Report on Form 10-K filed on March 3, 2023.</u> |
| 10.18D | <u>Third Amendment to Lease, dated as of December 1, 2022, among certain of the Company's subsidiaries named therein, as tenant, and certain of VICI Properties Inc.'s subsidiaries named therein, as landlord is hereby incorporated by reference to Exhibit 10.1 to the Company's Current Report on Form 8-K filed on December 5, 2022.</u> |
| 10.18E | <u>Fourth Amendment to Lease, dated as of July 25, 2023, among certain of the Company's subsidiaries named therein, as tenant, and certain of VICI Properties Inc.'s subsidiaries named therein, as landlord is hereby incorporated by reference to Exhibit 10.2 to the Company's Quarterly Report on Form 10-Q filed on August 7, 2023.</u> |
| 10.18F | <u>Fifth Amendment to Lease, dated as of September 6, 2023, among certain of the Company's subsidiaries named therein, as tenant, and certain of VICI Properties Inc.'s subsidiaries named therein, as landlord is hereby incorporated by reference to Exhibit 10.1 to the Company's Quarterly Report on Form 10-Q filed on November 8, 2023.</u> |
| 10.19 | <u>Credit Agreement, dated as of April 1, 2022, among Century Casinos, Inc., as borrower, the subsidiaries of Century Casinos, Inc. party thereto, Goldman Sachs Bank USA, as administrative agent and collateral agent, Goldman Sachs Bank USA and BOFA Securities, Inc., as joint lead arrangers and joint bookrunners, and the Lenders and L/C Lenders party thereto, is hereby incorporated by reference to Exhibit 10.1 to the Company's Current Report on Form 8-K filed on April 5, 2022.</u> |
| | <i>(19) Insider Trading Policy</i> |
| 19† | <u>Insider Trading Policy.</u> |
| | <i>(21) Subsidiaries of the Registrant</i> |
| 21† | <u>Subsidiaries of the Registrant.</u> |
| | <i>(23) Consents of Experts and Counsel</i> |
| 23† | <u>Consent of Independent Registered Public Accounting Firm – Grant Thornton LLP.</u> |
| | <i>(31) Rule 13a-14(a)/15d-14(a) Certifications</i> |
| 31.1† | <u>Certification of Erwin Haitzmann, Co-Chief Executive Officer, pursuant to Rule 13a-14(a) under the Securities Exchange Act of 1934.</u> |
| 31.2† | <u>Certification of Peter Hoetzing, President and Co-Chief Executive Officer, pursuant to Rule 13a-14(a) under the Securities Exchange Act of 1934.</u> |
| 31.3† | <u>Certification of Margaret Stapleton, Chief Financial Officer, pursuant to Rule 13a-14(a) under the Securities Exchange Act of 1934.</u> |
| | <i>(32) Section 1350 Certifications</i> |
| 32.1†† | <u>Certification of Erwin Haitzmann, Co-Chief Executive Officer, pursuant to 18 U.S.C. Section 1350.</u> |
| 32.2†† | <u>Certification of Peter Hoetzing, President and Co-Chief Executive Officer, pursuant to 18 U.S.C. Section 1350.</u> |
| 32.3†† | <u>Certification of Margaret Stapleton, Chief Financial Officer, pursuant to 18 U.S.C. Section 1350.</u> |
| | <i>(97) Policy relating to recovery of erroneously awarded compensation</i> |
| 97.1 | <u>Century Casinos, Inc. Compensation Recovery Policy, adopted September 20, 2023, is hereby incorporated by reference to Exhibit 97.1 to the Company's Annual Report on Form 10-K filed on March 14, 2024.</u> |
| | <i>(99) Additional Exhibits</i> |
| 99.1† | <u>Governmental Regulation and Licensing.</u> |

| | |
|---------|---|
| 101.INS | XBRL Instance Document |
| 101.SCH | XBRL Taxonomy Extension Schema Document |
| 101.CAL | XBRL Taxonomy Extension Calculation Linkbase Document |
| 101.DEF | XBRL Taxonomy Extension Definition Linkbase Document |
| 101.LAB | XBRL Taxonomy Extension Label Linkbase Document |
| 101.PRE | XBRL Taxonomy Extension Presentation Linkbase Document |
| 104 | Cover Page Interactive Data File, formatted in Inline XBRL and contained in Exhibit 101 |

* A management contract or compensatory plan or arrangement required to be filed as an exhibit pursuant to Item 15(a)(3) of Form 10-K.

† Filed herewith.

†† Furnished herewith.

P Filed on Paper

Item 16. Form 10-K Summary.

None.

SIGNATURES

Pursuant to the requirements of Section 13 or 15(d) of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

CENTURY CASINOS, INC.

By:/s/ Erwin Haitzmann

Erwin Haitzmann, Chairman of the Board and
Co-Chief Executive Officer
(Co Principal Executive Officer)

By:/s/ Peter Hoetzing

Peter Hoetzing, Vice Chairman of the Board,
Co-Chief Executive Officer and President
(Co Principal Executive Officer)

Date: March 12, 2025

Pursuant to the requirements of the Securities Exchange Act of 1934, this report has been signed below by the following persons on behalf of the registrant and in the capacities indicated on March 12, 2025.

| <u>Signature</u> | <u>Title</u> | <u>Signature</u> | <u>Title</u> |
|---|--|---|--------------|
| <u>/s/ Erwin Haitzmann</u> Erwin Haitzmann | Chairman of the Board and Co-Chief Executive Officer | <u>/s/ Gottfried Schellmann</u> Gottfried Schellmann | Director |
| <u>/s/ Peter Hoetzing</u> Peter Hoetzing | Vice Chairman of the Board, Co-Chief Executive Officer and President | <u>/s/ Dinah Corbaci</u> Dinah Corbaci | Director |
| <u>/s/ Margaret Stapleton</u> Margaret Stapleton | Chief Financial Officer | <u>/s/ Eduard Berger</u> Eduard Berger | Director |
| <u>/s/ Timothy Wright</u> Timothy Wright | Chief Accounting Officer | | |

Item 8. Financial Statements and Supplementary Data.

Index to Financial Statements

Financial Statements:

| | |
|---|-----|
| <u>Report of Independent Registered Public Accounting Firm Grant Thornton LLP (PCAOB ID Number 248)</u> | F2 |
| <u>Consolidated Balance Sheets as of December 31, 2024 and 2023</u> | F4 |
| <u>Consolidated Statements of (Loss) Earnings for the Years Ended December 31, 2024, 2023 and 2022</u> | F5 |
| <u>Consolidated Statements of Comprehensive Loss for the Years Ended December 31, 2024, 2023 and 2022</u> | F6 |
| <u>Consolidated Statements of Equity for the Years Ended December 31, 2024, 2023 and 2022</u> | F7 |
| <u>Consolidated Statements of Cash Flows for the Years Ended December 31, 2024, 2023 and 2022</u> | F8 |
| <u>Notes to Consolidated Financial Statements</u> | F10 |

Financial Statement Schedules:

All schedules are omitted because they are not applicable or are insignificant, or the required information is shown in the consolidated financial statements or notes thereto.

REPORT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM

Board of Directors and Shareholders
Century Casinos, Inc.

Opinion on the financial statements

We have audited the accompanying consolidated balance sheets of Century Casinos, Inc. (a Delaware corporation) and subsidiaries (the “Company”) as of December 31, 2024 and 2023, the related consolidated statements of (loss) earnings, comprehensive loss, equity, and cash flows for each of the three years in the period ended December 31, 2024, and the related notes (collectively referred to as the “consolidated financial statements”). In our opinion, the consolidated financial statements present fairly, in all material respects, the financial position of the Company as of December 31, 2024 and 2023, and the results of its operations and its cash flows for each of the three years in the period ended December 31, 2024, in conformity with accounting principles generally accepted in the United States of America.

We also have audited, in accordance with the standards of the Public Company Accounting Oversight Board (United States) (“PCAOB”), the Company’s internal control over financial reporting as of December 31, 2024, based on criteria established in the 2013 *Internal Control—Integrated Framework* issued by the Committee of Sponsoring Organizations of the Treadway Commission (“COSO”), and our report dated March 12, 2025, expressed an unqualified opinion.

Change in accounting principle

As discussed in Note 2 to the consolidated financial statements, the Company has adopted new accounting guidance in 2024 related to the disclosure of segment information in accordance with ASU 2023-07, Segment Reporting (Topic 280). The adoption was retrospectively applied to 2023 and 2022.

Basis for opinion

These consolidated financial statements are the responsibility of the Company’s management. Our responsibility is to express an opinion on the Company’s consolidated financial statements based on our audits. We are a public accounting firm registered with the PCAOB and are required to be independent with respect to the Company in accordance with the U.S. federal securities laws and the applicable rules and regulations of the Securities and Exchange Commission and the PCAOB.

We conducted our audits in accordance with the standards of the PCAOB. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement, whether due to error or fraud. Our audits included performing procedures to assess the risks of material misstatement of the financial statements, whether due to error or fraud, and performing procedures that respond to those risks. Such procedures included examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements. Our audits also included evaluating the accounting principles used and significant estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that our audits provide a reasonable basis for our opinion.

Critical audit matter

The critical audit matter communicated below is a matter arising from the current period audit of the financial statements that was communicated or required to be communicated to the audit committee and that: (1) relates to accounts or disclosures that are material to the financial statements and (2) involved our especially challenging, subjective, or complex judgments. The communication of critical audit matters does not alter in any way our opinion on the financial statements, taken as a whole, and we are not, by communicating the critical audit matter below, providing a separate opinion on the critical audit matter or on the accounts or disclosures to which it relates.

Goodwill Impairment Assessment - Nugget Casino Resort (the “Nugget”) reporting unit

As described further in Note 5 to the consolidated financial statements, the Company recorded a goodwill impairment charge of \$43.7 million related to the Nugget reporting unit during the year ended December 31, 2024.

The principal considerations for our determination that performing procedures relating to the goodwill impairment assessment of the Nugget reporting unit is a critical audit matter are (i) the significant judgment exercised by management when developing the assumptions used in the fair value measurement of the reporting unit, (ii) the high degree of auditor judgment and subjectivity in performing procedures and evaluating management’s significant assumptions relating to forecasted revenue, EBITDA and discount rate and (iii) the audit effort involved the use of specialist.

Our audit procedures related to the goodwill impairment assessment of the aforementioned reporting unit included the following, among others:

- We tested the design and operating effectiveness of the Company's internal controls over the indefinite-lived asset impairment assessment process, including evaluation of the valuation models and significant assumptions used
- We assessed the reasonableness of the significant assumptions, including evaluating the accuracy, completeness and relevance of management's data used in developing the assumptions
- With the assistance of our valuation specialist we tested the inputs and evaluated the assumptions used in developing the discount rate

/s/ GRANT THORNTON LLP

We have served as the Company's auditor since 2020.

San Francisco, California
March 12, 2025

CENTURY CASINOS, INC. AND SUBSIDIARIES

CONSOLIDATED BALANCE SHEETS

| <i>Amounts in thousands, except for share and per share information</i> | December 31, 2024 | December 31, 2023 |
|---|----------------------|----------------------|
| ASSETS | | |
| Current Assets: | | |
| Cash and cash equivalents | \$ 98,769 | \$ 171,327 |
| Receivables, net | 11,097 | 18,253 |
| Prepaid expenses | 19,597 | 11,859 |
| Inventories | 3,691 | 4,652 |
| Other current assets | 2,395 | 926 |
| Total Current Assets | 135,549 | 207,017 |
| Property and equipment, net | 922,146 | 913,561 |
| Leased right-of-use assets, net | 30,015 | 25,973 |
| Goodwill | 36,256 | 80,583 |
| Intangible assets, net | 84,916 | 93,207 |
| Deferred income taxes | 16,159 | 37,646 |
| Note receivable, net of current portion and unamortized discount | — | 316 |
| Deposits and other | 1,271 | 1,359 |
| Total Assets | \$ 1,226,312 | \$ 1,359,662 |
| LIABILITIES AND EQUITY | | |
| Current Liabilities: | | |
| Current portion of long-term debt | \$ 6,226 | \$ 8,468 |
| Current portion of operating lease liabilities | 4,034 | 3,395 |
| Current portion of finance lease liabilities | 260 | 199 |
| Accounts payable | 20,974 | 15,279 |
| Accrued liabilities | 31,639 | 29,056 |
| Accrued payroll | 14,504 | 16,221 |
| Taxes payable | 8,407 | 21,001 |
| Total Current Liabilities | 86,044 | 93,619 |
| Long-term debt, net of current portion and deferred financing costs (Note 6) | 321,930 | 324,212 |
| Long-term financing obligation to VICI Properties, Inc. subsidiaries (Note 7) | 700,970 | 658,007 |
| Operating lease liabilities, net of current portion | 29,148 | 25,834 |
| Finance lease liabilities, net of current portion | 494 | 427 |
| Taxes payable and other | 677 | 41,758 |
| Deferred income taxes | 5,045 | 1,364 |
| Total Liabilities | 1,144,308 | 1,145,221 |
| Commitments and Contingencies (Note 16) | | |
| Equity: | | |
| Preferred stock; \$0.01 par value; 20,000,000 shares authorized; no shares issued or outstanding | — | — |
| Common stock; \$0.01 par value; 50,000,000 shares authorized; 30,682,603 and 30,359,931 shares issued and outstanding | 307 | 304 |
| Additional paid-in capital | 123,922 | 124,094 |
| Retained (loss) earnings | (119,103) | 9,067 |
| Accumulated other comprehensive loss | (14,426) | (12,073) |
| Total Century Casinos, Inc. Shareholders' Equity | (9,300) | 121,392 |
| Non-controlling interests | 91,304 | 93,049 |
| Total Equity | 82,004 | 214,441 |
| Total Liabilities and Equity | \$ 1,226,312 | \$ 1,359,662 |

See notes to consolidated financial statements.

CENTURY CASINOS, INC. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF (LOSS) EARNINGS

| <i>Amounts in thousands, except for per share information</i> | For the year ended December 31, | | |
|--|---------------------------------|--------------------|-----------------|
| | 2024 | 2023 | 2022 |
| Operating revenue: | | | |
| Gaming | \$ 419,948 | \$ 412,388 | \$ 365,986 |
| Pari-mutuel, sports betting and iGaming | 19,016 | 20,165 | 19,607 |
| Hotel | 48,253 | 42,269 | 9,628 |
| Food and beverage | 58,947 | 50,262 | 24,097 |
| Other | 29,755 | 25,122 | 11,211 |
| Net operating revenue | 575,919 | 550,206 | 430,529 |
| Operating costs and expenses: | | | |
| Gaming | 225,466 | 216,475 | 183,841 |
| Pari-mutuel, sports betting and iGaming | 22,234 | 21,752 | 22,149 |
| Hotel | 18,883 | 14,379 | 2,815 |
| Food and beverage | 52,416 | 45,065 | 22,631 |
| Other | 11,381 | 9,722 | 1,205 |
| General and administrative | 147,912 | 140,505 | 104,262 |
| Depreciation and amortization | 49,595 | 41,043 | 27,109 |
| Impairment - goodwill | 43,716 | — | — |
| (Gain) on sale of casino operations (Note 1) | — | (1,660) | — |
| Loss on sale of assets (Note 1) | — | — | 2,154 |
| Total operating costs and expenses | 571,603 | 487,281 | 366,166 |
| Earnings from equity investment | — | 1,121 | 3,249 |
| Earnings from operations | 4,316 | 64,046 | 67,612 |
| Non-operating (expense) income: | | | |
| Interest income | 2,644 | 2,114 | 851 |
| Interest expense | (103,367) | (93,925) | (65,831) |
| Gain on foreign currency transactions, cost recovery income and other (Note 2) | 2,995 | 3,933 | 3,378 |
| Non-operating (expense) income, net | (97,728) | (87,878) | (61,602) |
| (Loss) earnings before income taxes | (93,412) | (23,832) | 6,010 |
| Income tax (expense) benefit | (27,673) | 5,343 | 7,660 |
| Net (loss) earnings | (121,085) | (18,489) | 13,670 |
| Net earnings attributable to non-controlling interests | (7,085) | (9,709) | (5,694) |
| Net (loss) earnings attributable to Century Casinos, Inc. shareholders | <u>\$ (128,170)</u> | <u>\$ (28,198)</u> | <u>\$ 7,976</u> |
| (Loss) earnings per share attributable to Century Casinos, Inc. shareholders: | | | |
| Basic | \$ (4.19) | \$ (0.93) | \$ 0.27 |
| Diluted | \$ (4.19) | \$ (0.93) | \$ 0.25 |
| Weighted average shares outstanding - basic | 30,617 | 30,274 | 29,809 |
| Weighted average shares outstanding - diluted | 30,617 | 30,274 | 31,480 |

See notes to consolidated financial statements.

CENTURY CASINOS, INC. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF COMPREHENSIVE LOSS

| <i>Amounts in thousands</i> | For the year ended December 31, | | |
|--|------------------------------------|--------------------|-----------------|
| | 2024 | 2023 | 2022 |
| Net (loss) earnings | \$ (121,085) | \$ (18,489) | \$ 13,670 |
| Other comprehensive (loss) income | | | |
| Foreign currency translation adjustments | (2,379) | 3,764 | (9,739) |
| Other comprehensive (loss) income | (2,379) | 3,764 | (9,739) |
| Comprehensive (loss) income | \$ (123,464) | \$ (14,725) | \$ 3,931 |
| Comprehensive loss attributable to non-controlling interests | | | |
| Net earnings attributable to non-controlling interests | (7,085) | (9,709) | (5,694) |
| Foreign currency translation adjustments | 26 | (648) | 980 |
| Comprehensive loss attributable to Century Casinos, Inc. shareholders | <u>\$ (130,523)</u> | <u>\$ (25,082)</u> | <u>\$ (783)</u> |

See notes to consolidated financial statements.

CENTURY CASINOS, INC. AND SUBSIDIARIES

CONSOLIDATED STATEMENTS OF EQUITY

| | For the year ended December 31, | | |
|---|------------------------------------|-------------------|-------------------|
| <i>Amounts in thousands, except for share information</i> | 2024 | 2023 | 2022 |
| Common Stock | | | |
| Balance, beginning of period | \$ 304 | \$ 299 | \$ 296 |
| Exercise of options | — | — | 1 |
| Performance stock unit issuance | 3 | 5 | 2 |
| Balance, end of period | 307 | 304 | 299 |
| Additional Paid-in Capital | | | |
| Balance, beginning of period | \$ 124,094 | \$ 121,653 | \$ 118,469 |
| Amortization of stock-based compensation | 66 | 3,610 | 3,335 |
| Exercise of options | — | 125 | 285 |
| Performance stock unit issuance | (238) | (1,294) | (436) |
| Balance, end of period | 123,922 | 124,094 | 121,653 |
| Accumulated Other Comprehensive Loss | | | |
| Balance, beginning of period | \$ (12,073) | \$ (15,189) | \$ (6,430) |
| Foreign currency translation adjustment | (2,353) | 3,116 | (8,759) |
| Balance, end of period | (14,426) | (12,073) | (15,189) |
| Retained (Loss) Earnings | | | |
| Balance, beginning of period | \$ 9,067 | \$ 37,265 | \$ 29,289 |
| Net (loss) income | (128,170) | (28,198) | 7,976 |
| Balance, end of period | (119,103) | 9,067 | 37,265 |
| Total Century Casinos, Inc. Shareholders' Equity | \$ (9,300) | \$ 121,392 | \$ 144,028 |
| Non-controlling Interests | | | |
| Balance, beginning of period | \$ 93,049 | \$ 10,171 | \$ 8,733 |
| Net earnings | 7,085 | 9,709 | 5,694 |
| Foreign currency translation adjustment | (26) | 648 | (980) |
| Distributions to non-controlling interests | (8,804) | (19,604) | (3,276) |
| Consolidation of Smooth Bourbon, LLC | — | 92,125 | — |
| Balance, end of period | 91,304 | 93,049 | 10,171 |
| Total Equity | \$ 82,004 | \$ 214,441 | \$ 154,199 |
| Common shares issued | 322,672 | 489,384 | 245,733 |

See notes to consolidated financial statements.

CENTURY CASINOS, INC. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF CASH FLOWS

| | For the year ended December 31, | | |
|--|------------------------------------|-------------|-----------|
| <i>Amounts in thousands</i> | 2024 | 2023 | 2022 |
| Cash Flows (used in) provided by Operating Activities: | | | |
| Net (loss) earnings | \$ (121,085) | \$ (18,489) | \$ 13,670 |
| Adjustments to reconcile net (loss) earnings to net cash (used in) provided by operating activities: | | | |
| Depreciation and amortization | 49,595 | 41,043 | 27,109 |
| Lease amortization | 6,288 | 4,224 | 4,003 |
| Loss on disposition of fixed assets | 1,457 | 691 | 18 |
| Income from equity investment | — | (1,121) | (3,249) |
| Amortization of stock-based compensation expense | 66 | 3,610 | 3,335 |
| Amortization and write-off of deferred financing costs and discount on note receivable | 2,892 | 2,695 | 9,716 |
| Loss on debt extinguishment | — | 7,299 | — |
| Gain on debt repurchase (Note 6) | (146) | — | — |
| Loss on sale of assets (Note 1) | — | — | 2,154 |
| Gain on sale of operations (Note 1) | — | (1,660) | — |
| Deferred taxes | 25,166 | (23,516) | (15,126) |
| Impairment - goodwill | 43,716 | — | — |
| Changes in Operating Assets and Liabilities: | | | |
| Receivables, net | 6,858 | (5,968) | 139 |
| Prepaid expenses and other assets | (6,591) | 8,047 | (1,335) |
| Accounts payable | (3,358) | (6,112) | (1,941) |
| Other current and long-term liabilities | 8,217 | 4,326 | 4,043 |
| Inventories | 909 | 323 | (142) |
| Accrued payroll | (1,368) | 391 | 985 |
| Taxes payable | (15,915) | 8,272 | (5,982) |
| Net cash (used in) provided by operating activities | (3,299) | 24,055 | 37,397 |
| Cash Flows (used in) provided by Investing Activities: | | | |
| Purchases of property and equipment | (59,235) | (59,621) | (19,193) |
| Smooth Bourbon dividends (Note 3) | — | 2,256 | 4,989 |
| Smooth Bourbon consolidation (Note 3) | — | 528 | (95,000) |
| Nugget acquisition, net of cash acquired (Note 3) | — | (98,792) | — |
| Rocky Gap acquisition, net of cash acquired (Note 3) | — | (52,581) | — |
| Notes receivable proceeds | 25 | — | — |
| Purchase of intangible assets - casino license | (1,760) | (536) | (390) |
| Proceeds from disposition of assets | 82 | 89 | 124 |
| Century Casino Calgary sale earn out | — | 1,660 | — |
| Calgary asset sale (Note 1) | — | — | 6,330 |
| Net cash used in investing activities | (60,888) | (206,997) | (103,140) |

CENTURY CASINOS, INC. AND SUBSIDIARIES
CONSOLIDATED STATEMENTS OF CASH FLOWS (continued)

| | For the year ended December 31, | | |
|--|------------------------------------|--------------------|-------------------|
| <i>Amounts in thousands</i> | 2024 | 2023 | 2022 |
| Cash Flows (used in) provided by Financing Activities: | | | |
| Proceeds from borrowings | 13,367 | 65,100 | 355,000 |
| Principal payments | (8,704) | (57,123) | (171,550) |
| Payment of deferred financing costs | — | — | (18,864) |
| Proceeds from sale leaseback (Note 1) | — | 162,648 | — |
| Distributions to non-controlling interests | (8,804) | (19,604) | (3,276) |
| Repurchase of shares to satisfy tax withholding | (235) | (1,290) | (434) |
| Proceeds from exercise of stock options | — | 126 | 286 |
| Net cash (used in) provided by financing activities | (4,376) | 149,857 | 161,162 |
| Effect of Exchange Rate Changes on Cash, Cash Equivalents and Restricted Cash | \$ (4,014) | \$ 2,544 | \$ (1,329) |
| (Decrease) Increase in Cash, Cash Equivalents and Restricted Cash | \$ (72,577) | \$ (30,541) | \$ 94,090 |
| Cash, Cash Equivalents and Restricted Cash at Beginning of Period | \$ 171,590 | \$ 202,131 | \$ 108,041 |
| Cash, Cash Equivalents and Restricted Cash at End of Period | \$ 99,013 | \$ 171,590 | \$ 202,131 |
| Supplemental Disclosure of Cash Flow Information: | | | |
| Interest paid | \$ 88,154 | \$ 81,937 | \$ 53,276 |
| Income taxes paid | \$ 16,802 | \$ 5,754 | \$ 8,968 |
| Income tax refunds | \$ 358 | \$ — | \$ 890 |
| Non-Cash Investing Activities: | | | |
| Purchase of property and equipment on account | \$ 7,929 | \$ 7,809 | \$ 6,717 |

See notes to consolidated financial statements.

CENTURY CASINOS, INC. AND SUBSIDIARIES

NOTES TO CONSOLIDATED FINANCIAL STATEMENTS

1. DESCRIPTION OF BUSINESS AND BASIS OF PRESENTATION

Century Casinos, Inc. (the “Company”) is a casino entertainment company with operations primarily in North America. The Company’s operations as of December 31, 2024 are detailed below.

The Company owns, operates and manages the following casinos through wholly-owned subsidiaries in North America:

- The Century Casino & Hotel in Central City, Colorado (“Central City” or “CTL”)
 - The Century Casino & Hotel in Cripple Creek, Colorado (“Cripple Creek” or “CRC”)
 - Mountaineer Casino, Resort & Races in New Cumberland, West Virginia (“Mountaineer” or “MTR”) ⁽¹⁾
 - The Century Casino & Hotel in Cape Girardeau, Missouri (“Cape Girardeau” or “CCG”) ⁽¹⁾
 - The Century Casino & Hotel in Caruthersville, Missouri (“Caruthersville” or “CCV”) ⁽¹⁾
 - Nugget Casino Resort in Reno-Sparks, Nevada (“Nugget” or “NUG”) ⁽²⁾
 - Rocky Gap Casino, Resort & Golf in Flintstone, Maryland (“Rocky Gap” or “ROK”) ⁽¹⁾
 - The Century Casino & Hotel in Edmonton, Alberta, Canada (“Century Resorts Alberta” or “CRA”) ⁽¹⁾
 - The Century Casino St. Albert in St. Albert, Alberta, Canada (“St. Albert” or “CSA”) ⁽¹⁾; and
 - Century Mile Racetrack and Casino in Edmonton, Alberta, Canada (“Century Mile” or “CMR”) ⁽¹⁾
- (1) Subsidiaries of VICI Properties Inc. (“VICI PropCo”), an unaffiliated third party, own the real estate assets underlying these properties, except The Riverview hotel in Cape Girardeau and The Farmstead hotel in Caruthersville, and subsidiaries of the Company lease these properties under a triple net master lease agreement (“Master Lease”) with subsidiaries of VICI PropCo.
- (2) Smooth Bourbon, LLC (“Smooth Bourbon”), a 50% owned subsidiary of the Company, owns the real estate assets underlying this property. Smooth Bourbon is consolidated as a subsidiary for which the Company has a controlling financial interest. See discussion below.

The Company’s Colorado, West Virginia and Nevada subsidiaries have partnered with sports betting and iGaming operators to offer sports wagering and online betting through mobile apps. During 2024, two of the Company’s sports betting partners requested early termination of their agreements, and the Company agreed to cancel the agreements. Circa Sports (“Circa”) obtained a new partnership in Colorado, and the Circa agreement was terminated in May 2024. As part of the Circa termination agreement, the Company received a payment of \$1.1 million that included sports betting revenue owed from January 2024 to May 2024 and a breakage fee of \$0.7 million. Tipico Group Ltd. (“Tipico”) exited the U.S. market, and the Tipico agreement was terminated in July 2024. As part of the Tipico termination agreement, the Company received a payment of \$1.6 million that included sports betting revenue owed from November 2023 to June 2024 and a breakage fee of \$1.0 million. The breakage fees were recorded as other revenue in the Company’s consolidated statements of (loss) earnings, resulting in \$1.7 million in other revenue for the year ended December 31, 2024. Prior to the termination of the agreements, revenue from these agreements was \$1.8 million per year in the Company’s United States segment.

The Company has a controlling financial interest through its wholly-owned subsidiary CRM in the following majority-owned subsidiaries:

- The Company owns 75% of United Horsemen of Alberta Inc. dba Century Downs Racetrack and Casino (“CDR” or “Century Downs”). CDR operates Century Downs Racetrack and Casino, a REC in Balzac, a north metropolitan area of Calgary, Alberta, Canada. CDR is consolidated as a majority-owned subsidiary for which the Company has a controlling financial interest. The remaining 25% is owned by unaffiliated shareholders and is reported as a non-controlling financial interest. A subsidiary of VICI PropCo owns the real estate assets underlying this property, and the Company leases the assets under the Master Lease.
- The Company owns 66.6% of Casinos Poland Ltd. (“CPL” or “Casinos Poland”). CPL owns and operates casinos throughout Poland. As of December 31, 2024, CPL operated six casinos throughout Poland. CPL is consolidated as a majority-owned subsidiary for which the Company has a controlling financial interest. Polish Airports Company (“Polish Airports”) owns the remaining 33.3% of CPL, which is reported as a non-controlling financial interest. See Note 5 for additional information on CPL’s gaming licenses and casinos.

Through its wholly owned subsidiary Century Nevada Acquisition, Inc., the Company has a 50% equity interest in Smooth Bourbon. The Company reported this interest as an equity investment through April 2, 2023. On April 3, 2023, following the Company’s

acquisition of the Nugget, the Company began consolidating Smooth Bourbon as a subsidiary for which it has a controlling financial interest. The Company determined it has a controlling financial interest in Smooth Bourbon based on the Nugget being the primary beneficiary of Smooth Bourbon. The remaining 50% of Smooth Bourbon is owned by Marnell Gaming LLC (“Marnell”) and is reported as a non-controlling financial interest. See “Equity Investment” in Note 2 for additional information regarding the consolidation of Smooth Bourbon and Note 3 for additional information about Smooth Bourbon.

Other Projects and Developments

Nugget Casino Resort in Reno-Sparks, Nevada

In February 2022, the Company entered into a definitive agreement with Marnell, pursuant to which a newly formed subsidiary of the Company agreed to purchase from Marnell (i) 50% of the membership interests in Smooth Bourbon, and (ii) 100% of the membership interests in Nugget Sparks, LLC (“OpCo”). OpCo owns and operates the Nugget Casino Resort in Reno-Sparks, Nevada, and Smooth Bourbon owns the real property on which the casino is located.

The Company purchased 50% of the membership interests in Smooth Bourbon for approximately \$95.0 million (the “Smooth Bourbon Acquisition”) at the first closing, which occurred on April 1, 2022 (the “First Closing”). At the second closing (the “Second Closing”) on April 3, 2023, the Company purchased 100% of the membership interests in OpCo for approximately \$104.7 million (subject to certain adjustments) (the “OpCo Acquisition” and together with the Smooth Bourbon Acquisition, the “Nugget Acquisition”). Following the Second Closing, the Company owns the Nugget Casino Resort and 50% of the membership interests in Smooth Bourbon. The Company also has a five year option through April 1, 2027 to acquire the remaining 50% of the membership interests in Smooth Bourbon for \$105.0 million plus 2% per annum. At the First Closing, Smooth Bourbon entered into a lease with the Nugget for an annual rent of \$15.0 million plus annual escalators. See Note 3, “Acquisitions and Equity Investment – Acquisition – Nugget” for additional information.

Rocky Gap Casino Resort in Flintstone, Maryland

In August 2022, the Company entered into a definitive agreement with Golden Entertainment, Inc (“Golden”), Lakes Maryland Development, LLC, a subsidiary of Golden (“Lakes Maryland”), and VICI PropCo, pursuant to which the Company agreed to acquire the operations of Rocky Gap Casino, Resort & Golf (such transaction, the “Rocky Gap Acquisition”). Pursuant to a real estate purchase agreement, dated August 24, 2022, by and between Evitts Resort, LLC, a subsidiary of Golden (“Evitts”) and an affiliate of VICI PropCo (“VICI PropCo Buyer”), VICI PropCo Buyer agreed to acquire from Evitts a related interest in the land and building associated with Rocky Gap.

On July 25, 2023, the Company purchased the operations of Rocky Gap for approximately \$59.1 million (subject to certain adjustments), and VICI PropCo Buyer purchased a related interest in the land and building associated with Rocky Gap for approximately \$203.9 million. In connection with the Rocky Gap Acquisition, subsidiaries of the Company and a subsidiary of VICI PropCo amended the Master Lease. See Note 3, “Acquisitions and Equity Investment – Acquisition – Rocky Gap” and Note 7, “Long-Term Financing Obligation” for additional information regarding the Rocky Gap Acquisition and the amendment to the Master Lease, respectively.

Canada Real Estate Sale

In May 2023, the Company entered into definitive agreements for subsidiaries of VICI PropCo to acquire the real estate assets of Century Casino & Hotel Edmonton in Edmonton, Alberta, Century Casino St. Albert in Edmonton, Alberta, Century Mile Racetrack and Casino in Edmonton, Alberta and Century Downs Racetrack and Casino in Calgary, Alberta (collectively, the “Century Canadian Portfolio”). The transaction closed on September 6, 2023, for an aggregate purchase price of CAD 221.7 million (\$162.6 million based on the exchange rate on September 6, 2023) in cash (the “Canada Real Estate Sale”). Simultaneous with the closing of the transaction, subsidiaries of the Company and of VICI PropCo amended the Master Lease. See Note 7, “Long-Term Financing Obligation” for additional information regarding the amendment to the Master Lease. In connection with the sale, the Company purchased Century Downs land that was previously subject to the CDR land lease. The Company recorded a loss on debt extinguishment related to the CDR land lease of CAD 9.9 million (\$7.3 million based on the exchange rate on September 6, 2023) in interest expense in its consolidated statement of (loss) earnings for the year ended December 31, 2023.

Caruthersville Land-Based Casino and Hotel

The new land-based casino with a 38 room hotel adjacent to and connected with the existing casino pavilion building in Caruthersville, Missouri opened on November 1, 2024. The project cost approximately \$51.9 million and was funded through financing provided by VICI PropCo in conjunction with the Master Lease. The Company previously amended its Master Lease on December 1, 2022 to provide for an increase in initial annualized rent of approximately \$4.2 million related to the Caruthersville project. See Note 7, “Long-Term Financing Obligation” for additional information regarding the amendment to the Master Lease.

Cape Girardeau Hotel

The Company opened its 69 room hotel at its Cape Girardeau location called The Riverview on April 4, 2024. The Riverview is a six story building with 68,000 square feet that is adjacent to and connected with the existing casino building. The project cost approximately \$30.5 million. The Company financed the project with cash on hand.

Terminated Projects

Golden Hospitality Limited

The Company previously sold an ownership interest in Golden Hospitality Limited (“GHL”) to unaffiliated shareholders of GHL in May 2019 for a \$0.7 million non-interest bearing promissory note. In December 2024, the Company agreed to forgive a portion of the non-interest bearing promissory note and recorded \$0.2 million to general and administrative expenses on the Company’s consolidated statement of (loss) earnings for the year ended December 31, 2024.

Cruise Ship Concession Agreements

The Company previously operated several ship-based casinos. The Company’s last concession agreement to operate ship-based casinos ended on April 16, 2023. The table below illustrates the ships operating during the years ended December 31, 2023 and 2022.

| Ship | Operated From | Operated To |
|------------------|----------------------|--------------------|
| Mein Schiff Herz | April 5, 2022 | April 16, 2023 |
| Mein Schiff 6 | June 11, 2021 | April 18, 2022 |

Century Sports

The Company owned land and a building in Calgary in which it operated Century Sports, a sports bar, bowling and entertainment facility, and leased space to a casino operator until February 10, 2022. On February 10, 2022, the Company sold the land and building in Calgary for CAD 8.0 million (\$6.3 million based on the exchange rate on February 10, 2022) and recorded a loss on the sale of CAD 2.7 million (\$2.2 million based on the average exchange rate for the month ended February 28, 2022) to its consolidated statement of (loss) earnings for the year ended December 31, 2022. The Company transferred the lease agreement for the casino premises to the buyer and the Company ceased operating Century Sports.

The definitive agreement to sell the casino operations of Century Casino Calgary provided for a three year quarterly earn out that ended on August 4, 2023. The Company received earn out payments of CAD 2.2 million (\$1.7 million based on the exchange rate on December 31, 2023) for the year ended December 31, 2023, that are recorded to gain on sale of casino operations in its consolidated statements of (loss) earnings. There were no earn out payments in 2022.

Circa Sports and Tipico

During 2024, two of our sports betting partners in Colorado, Circa Sports and Tipico, requested early termination of their agreements, and we agreed to cancel the agreements. See above in this Note 1 for discussion of these terminated agreements.

2. SIGNIFICANT ACCOUNTING POLICIES

Principles of Consolidation – The accompanying consolidated financial statements include the accounts of the Company and its wholly-owned subsidiaries. The Company also consolidates CPL, CDR and Smooth Bourbon as majority owned subsidiaries for which the Company has a controlling interest. The portion of CPL, CDR and Smooth Bourbon that are not wholly-owned are reflected as non-controlling interests in the accompanying consolidated financial statements. All intercompany transactions and balances have been eliminated.

Use of Estimates – The preparation of financial statements in conformity with accounting principles generally accepted in the United States (“US GAAP”) requires management to make estimates and assumptions that affect the reported amount of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenue and expenses during the reporting period. Actual results could differ materially from those estimates. Management’s use of estimates includes estimates for property and equipment, goodwill, intangible assets and income tax.

Recently Adopted Accounting Pronouncements – The Company has recently adopted the following accounting pronouncement:

In November 2023, the Financial Accounting Standards Board (“FASB”) issued Accounting Standards Update (“ASU”) 2023-07, *Segment Reporting (Topic 280); Improvements to Reportable Segment Disclosures* (“ASU 2023-07”). The objective of ASU 2023-07 is to improve reportable segment disclosure requirements, primarily through enhanced disclosures about significant segment expenses, enhance interim disclosure requirements, clarify circumstances in which an entity can disclose multiple segment measures of profit or loss, and add other disclosure requirements. The guidance is effective for fiscal years beginning after December 15, 2023, and interim periods within fiscal years beginning after December 15, 2024. Early adoption of ASU 2023-07 was permitted.

The Company adopted this standard during the year ended December 31, 2024 and retrospectively applied the standard to 2022 and 2023. The Company added disclosure of significant segment expenses to its segment footnote. In addition, information related to segment assets that had previously been reported annually are being included quarterly.

Accounting Pronouncements Pending Adoption –

In October 2023, the FASB issued ASU 2023-06, *Disclosure Improvements - Codification Amendments in Response to the SEC's Disclosure Update and Simplification Initiative* (“ASU 2023-06”). The objective of ASU 2023-06 is to update and simplify disclosure requirements and is intended to align US GAAP and SEC requirements. Early adoption of ASU 2023-06 is not permitted. The guidance relates to various topics and is effective on the date on which the SEC’s removal of that related disclosure requirement from Regulation S-X or Regulation S-K becomes effective. The Company is reviewing the updates provided by this standard. The Company does not expect the adoption of the standard to have a material impact on the Company’s financial statements.

In December 2023, the FASB issued ASU 2023-09, *Income Taxes (Topic 740); Improvements to Income Tax Disclosures* (“ASU 2023-09”). The objective of ASU 2023-09 is to improve income tax disclosure requirements. Under ASU 2023-09, entities must annually (1) disclose specific categories in the income tax rate reconciliation and (2) provide additional information for reconciling items that meet a quantitative threshold. Early adoption of ASU 2023-09 is permitted. The guidance is effective for annual periods beginning after December 15, 2024. The Company does not expect the adoption of the standard to have a material impact on the Company’s financial statements.

In November 2024, the FASB issued ASU 2024-03, *Income Statement—Reporting Comprehensive Income—Expense Disaggregation Disclosures (Subtopic 220-40)* (“ASU 2024-03”). The objective of ASU 2024-03 is to disaggregate the disclosure of expenses such as purchases of inventory, employee compensation, depreciation, and intangible asset amortization. ASU 2024-03 is effective for fiscal years beginning after December 15, 2026, and interim periods beginning after December 15, 2027. Early adoption of ASU 2024-03 is permitted. The standard can be adopted prospectively or retrospectively. The Company is currently analyzing the additional disclosure requirements of ASU 2024-03 and the impact of adoption on the Company’s financial statements.

The Company has considered all other recently issued accounting pronouncements and does not believe the adoption of such pronouncements will have a material impact on its consolidated financial statements or notes thereto.

Cash and Cash Equivalents – All highly liquid investments with an original maturity of three months or less are considered cash equivalents. As of December 31, 2024 and 2023, the Company had no cash equivalents. A reconciliation of cash, cash equivalents and restricted cash as stated in the Company’s statement of cash flows is presented in the following table:

| <i>Amounts in thousands</i> | December 31, 2024 | December 31, 2023 |
|--|------------------------------|------------------------------|
| Cash and cash equivalents | \$ 98,769 | \$ 171,327 |
| Restricted cash included in deposits and other | 244 | 263 |
| Total cash, cash equivalents, and restricted cash shown in the consolidated statements of cash flows | <u>\$ 99,013</u> | <u>\$ 171,590</u> |

As of December 31, 2024, the Company had \$0.2 million in deposits related to payments of prizes and giveaways for Casinos Poland and \$0.1 million in deposits related to insurance policies in restricted cash included in deposits and other on its consolidated balance sheet. As of December 31, 2023, the Company had \$0.2 million related to payments of prizes and giveaways for Casinos Poland and \$0.1 million related to an insurance policy in restricted cash included in deposits and other on its consolidated balance sheet.

Concentrations of Credit Risk – Financial instruments that potentially subject the Company to significant concentrations of credit risk consist principally of cash and cash equivalents. Although the amount of credit exposure to any one institution may exceed federally insured amounts, the Company limits its cash investments to high quality financial institutions in order to minimize its credit risk.

Accounts Receivable – Accounts receivable are expected to be collected within six months of the maturity date. Receivables not collected within that time frame are written down to the allowance for credit losses and further written off after one year if not collected.

Inventories – Inventories, which consist primarily of food, beverage, retail merchandise and operating supplies, are stated at the lower of cost or net realizable value. Cost is determined by the first-in, first-out method.

Property and Equipment – Property and equipment are stated at cost. Costs of major improvements are capitalized, and costs of normal repairs and maintenance are charged to expense as incurred. Depreciation of assets in service is determined using the straight-line method over the estimated useful lives of the assets. Estimated service lives used are as follows:

| | |
|------------------------------------|--------------|
| Buildings and improvements | 5 – 39 years |
| Gaming equipment | 3 – 7 years |
| Furniture and non-gaming equipment | 3 – 7 years |

The Company evaluates long-lived assets for possible impairment whenever events or circumstances indicate that the carrying amount of an asset may not be recoverable. If there is an indication of impairment, determined by the excess of the carrying value in relation to anticipated undiscounted future cash flows, the carrying amount of the asset is written down to its estimated fair value by a charge to operations. See Note 4 for additional information about the Company’s property and equipment.

Goodwill – Goodwill represents the excess purchase price over the fair value of the net identifiable assets acquired related to third party business combinations. See Note 5 for additional information about the Company’s goodwill, including the impairment recorded in the year ended December 31, 2024.

Intangible Assets – Identifiable intangible assets include trademarks, player’s club lists and casino licenses. The Company’s intangible assets identified as indefinite-lived intangible assets are not amortized. The Company’s finite-lived intangible assets are amortized over their respective useful lives. See Note 5 for additional information about the Company’s intangible assets.

Financing Obligation with VICI PropCo – In accordance with Accounting Standards Codification (“ASC”) 842, “Leases” (“ASC 842”), for transactions in which the Company enters into a contract to sell an asset and leases it back from the seller under a sale and leaseback transaction, the Company must determine whether control of the asset has transferred from the Company. In cases whereby control has not transferred from the Company, the Company continues to reflect the real estate assets on its consolidated balance sheets and continues to recognize depreciation expense over the shorter of the remaining useful life or the lease term. Additionally, a financial liability is recognized and referred to as a financing obligation, in accordance with ASC 470, “Debt” (“ASC 470”). The accounting for financing obligations under ASC 470 is materially consistent with the accounting for finance leases under ASC 842. The Company concluded that its Master Lease is required to be accounted for as a financing obligation. See Note 7 for additional information about the Company’s financing obligation. The Company does not recognize rent expense related to these leased assets; instead, a portion of the minimum lease payments under the Master Lease is recognized as interest expense with the remainder of the payment reducing the failed sale-leaseback financing obligation using the effective interest method. Contingent payments and payments on account of CPI increases are recorded as interest expense as incurred. In the initial periods, cash payments are less than the interest expense recognized in the consolidated statements of (loss) earnings, which causes the financing obligation to increase.

Foreign Currency – The Company’s functional currency is the US dollar (“USD” or “\$”). Foreign subsidiaries with a functional currency other than the US dollar translate assets and liabilities at current exchange rates at the end of the reporting periods, while income and expense accounts are translated at average exchange rates for the respective periods. The Company and its subsidiaries enter into various transactions made in currencies different from their functional currencies. These transactions are typically denominated in the Canadian dollar (“CAD”), Euro (“EUR”) and Polish zloty (“PLN”). Gains and losses resulting from changes in foreign currency exchange rates related to these transactions are included in non-operating income (expense) as they occur.

The exchange rates to the US dollar used to translate balances for the reported periods are as follows:

| <i>Ending Rates</i> | As of December 31, 2024 | As of December 31, 2023 |
|-----------------------|------------------------------------|------------------------------------|
| Canadian dollar (CAD) | 1.4349 | 1.3232 |
| Euros (EUR) | 0.9611 | 0.9030 |
| Polish zloty (PLN) | 4.1106 | 3.9155 |

| <i>Average Rates</i> | 2024 | For the year ended December 31, 2023 | 2022 | % Change 2024/2023 | % Change 2023/2022 |
|-----------------------|-------------|---|-------------|-------------------------------|-------------------------------|
| Canadian dollar (CAD) | 1.3696 | 1.3496 | 1.3011 | (1.5%) | (3.7%) |
| Euros (EUR) | 0.9244 | 0.9248 | 0.9506 | — | 2.7% |
| Polish zloty (PLN) | 3.9807 | 4.2034 | 4.4559 | 5.3% | 5.7% |

Source: Xe Currency Converter

Comprehensive Loss – Comprehensive loss includes the effect of fluctuations in foreign currency rates on the values of the Company's foreign investments.

Revenue Recognition – The Company's performance obligations related to contracts with customers consist of the following:

Gaming

The majority of the Company's revenue is derived from gaming transactions involving wagers wherein, upon settlement, the Company either retains the customer's wager, or returns the wager to the customer. Gaming revenue is reported as the net difference between wins and losses. Gaming revenue is reduced by the incremental amount of unpaid progressive jackpots in the period during which the jackpot increases and the dollar value of points earned through tracked play. In Canada, gaming revenue is also reduced by amounts retained by the Alberta Gaming, Liquor and Cannabis Commission ("AGLC") and Horse Racing Alberta ("HRA"). Performance obligations are satisfied upon completion of the wager with liabilities recognized for points earned through play. The Company offers lines of credit to customers at select locations; the lines of credit are short-term in nature.

Hotel accommodations and food and beverage furnished without charge, coupons and downloadable credits provided to customers to entice play are considered marketing incentives to induce play and are presented as a reduction to gaming revenue at their retail value on the date of redemption. Members of the Company's casinos' player's clubs earn points based on, among other things, their volume of play at the Company's casinos. Players can accumulate points over time that they may redeem at their discretion under the terms of the program. The value of the points is offset against the revenue in the period in which the points were earned. Marketing incentives and player's club points provided to gaming customers allocated to gaming revenue were \$82.4 million, \$72.9 million and \$42.4 million for the years ended December 31, 2024, 2023 and 2022, respectively. The Company records a liability based on the redemption value of the player's club points earned with an estimate for breakage, and records a corresponding reduction in gaming revenue. The value of unused or unredeemed points is included in accrued liabilities on the Company's consolidated balance sheets.

Hotel, Food and Beverage and Other Sales

Goods and services provided include hotel room rentals, food and beverage sales and retail sales. The majority of the hotel, food and beverage and other sales contracts are satisfied on the same day and revenue is recognized on the date of the sale. Revenue that is collected before the date of sale is recorded as deferred revenue. In the normal course of business, the Company does not accept product returns. The Company excludes taxes assessed by a governmental authority and collected by the Company from the transaction price.

Pari-Mutuel

Pari-mutuel revenue involves wagers on horse racing. The Company facilitates wagers on horse racing through live racing at the Company's racetrack, off-track betting parlors at the Company's casinos, and the operation of the Alberta off-track betting network. The Company has determined that it is the principal in the performance obligations through which amounts are wagered on horse races run at the Company's racetrack. For these performance obligations, the Company records revenue as the commission retained on wagers with revenue recognized on the date of the wager. The Company has determined that it is acting as the agent for all wagers placed through the Company's off-track betting parlors and the off-track betting network. For these performance obligations, the Company records pari-mutuel revenue as the commission retained on wagers less the expense for host fees to the host racetrack with revenue recognized on the date of the wager. Expenses related to licenses and HRA levies are expensed in the same month as revenue is recognized. The Company takes future bets for the Kentucky Derby only and recognizes wagers on the Kentucky Derby as deferred revenue.

Sports Betting and iGaming

Sports betting revenue involves wagers on sporting events, and iGaming revenue involves wagers on casino games through an online platform. The Company partners with sports betting and iGaming operators at its Colorado, West Virginia and Nevada casinos to provide these services. The agreements generally provide the Company with a share of net gaming revenue and a minimum revenue guarantee each year from the sports betting and iGaming operators. The Company has determined that it is acting as the agent in its sports betting and iGaming transactions.

Promotional Allowances – The Company issues coupons and downloadable promotional credits to customers for the purpose of generating future revenue. The value of coupons and downloadable promotional credits redeemed is applied against the revenue generated on the day of the redemption. For the years ended December 31, 2024, 2023 and 2022, the estimated direct costs of providing promotional allowances were as follows:

| <i>Amounts in thousands</i> | For the year ended December 31, | | |
|-----------------------------|------------------------------------|-----------------|-----------------|
| | 2024 | 2023 | 2022 |
| Hotel | \$ 529 | \$ 542 | \$ 348 |
| Food and beverage | 4,489 | 4,208 | 2,065 |
| | <u>\$ 5,018</u> | <u>\$ 4,750</u> | <u>\$ 2,413</u> |

Loyalty Programs – Members of the Company’s casinos’ player’s clubs earn points based on, among other things, their volume of play at the Company’s casinos. Players can accumulate points over time that they may redeem at their discretion under the terms of the program. The Company records a liability based on the redemption value of the points earned and records a corresponding reduction in casino revenue. Points can be redeemed for cash, downloadable promotional credits and/or various amenities at the casino, such as meals, hotel stays and gift shop items. The value of the points is offset against the revenue in the period in which the points were earned. The value of unused or unredeemed points is reduced by points not expected to be redeemed (breakage) and included in accrued liabilities on the Company’s consolidated balance sheets. The outstanding balance of this liability on the Company’s consolidated balance sheets was \$2.1 million and \$2.3 million as of December 31, 2024 and 2023, respectively.

Stock-Based Compensation – Stock-based compensation expense is measured at the grant date based on the fair value of the award and is recognized as expense over the vesting period. The Company accounts for forfeitures as they occur. The Company uses the Black-Scholes option pricing model for all non-performance option grants and the Monte Carlo option pricing model for all performance stock unit grants related to total shareholder return to determine the fair value of all such grants. See Note 12 for additional information about the Company’s stock-based compensation.

Advertising Costs – Advertising costs are expensed when incurred by the Company. Advertising costs were \$6.6 million, \$5.6 million and \$3.6 million in the years ended December 31, 2024, 2023 and 2022, respectively, and are included in gaming expenses on the Company’s consolidated statements of (loss) earnings.

Income Taxes – The Company accounts for income taxes using the asset and liability method, which provides that deferred tax assets and liabilities are recorded based on the difference between the tax bases of assets and liabilities and their carrying amounts for financial reporting purposes, at a rate expected to be in effect when the differences become deductible or payable. Recorded deferred tax assets are evaluated for impairment by reviewing internal estimates for future taxable income.

Earnings Per Share – The calculation of basic earnings per share considers the weighted average outstanding common shares in the computation. The calculation of diluted earnings per share also gives effect to all potentially dilutive securities. The calculation of diluted earnings per share is based upon the weighted average number of common shares outstanding during the period, plus, if dilutive, the assumed exercise of stock options using the treasury stock method. Weighted average shares outstanding for the years ended December 31, 2024, 2023 and 2022 were as follows:

| <i>Amounts in thousands</i> | For the year ended December 31, | | |
|---|------------------------------------|---------------|---------------|
| | 2024 | 2023 | 2022 |
| Weighted average common shares, basic | 30,617 | 30,274 | 29,809 |
| Dilutive effect of stock options | — | — | 1,671 |
| Weighted average common shares, diluted | <u>30,617</u> | <u>30,274</u> | <u>31,480</u> |

The following stock options are anti-dilutive and have not been included in the weighted-average shares outstanding calculation:

| <i>Amounts in thousands</i> | For the year ended December 31, | | |
|-----------------------------|------------------------------------|-------|-------|
| | 2024 | 2023 | 2022 |
| Stock options | 290 | 1,911 | 2,740 |

Equity Investment – On April 1, 2022, the Company purchased 50% of the membership interests in Smooth Bourbon. Smooth Bourbon owns the real property on which the Nugget Casino is located. The additional 50% of the membership interests in Smooth Bourbon is held by Marnell. At the time of the purchase of its membership interests in Smooth Bourbon at the First Closing, the Company completed an assessment of whether Smooth Bourbon is a variable interest entity in which it has a financial interest. Based on this assessment, the Company concluded that Smooth Bourbon was not subject to consolidation under the guidance for variable interest entities prior to the Nugget Acquisition because the Nugget is the primary beneficiary of Smooth Bourbon and reported its interest in Smooth Bourbon as an equity investment. After the Second Closing on April 3, 2023, the Company began consolidating Smooth Bourbon as a subsidiary for which it has a controlling financial interest and no longer reports its interest in Smooth Bourbon as an equity investment. See Note 3 for additional information about Smooth Bourbon.

Cost Recovery Income – Cost recovery income is related to infrastructure built during the development of CDR. The infrastructure was built by the non-controlling shareholders prior to the Company's acquisition of its controlling ownership interest in CDR. Income received by CDR related to cost recoveries is included in gain on foreign currency transactions, cost recovery income and other. The distribution of cost recovery income to CDR's non-controlling shareholders is recorded as distributions to non-controlling interests.

3. ACQUISITIONS AND EQUITY INVESTMENT

Acquisition – Nugget

On the Second Closing on April 3, 2023, the Company completed its previously announced the Nugget Acquisition of 100% of the membership interests in Nugget Sparks, LLC from Marnell. Nugget Sparks, LLC operates the Nugget Casino Resort, located in Reno-Sparks, Nevada. The purchase price paid at the Second Closing was from proceeds of the term loan ("Goldman Term Loan") under the credit agreement ("Goldman Credit Agreement") with Goldman Sachs Bank USA ("Goldman") deposited in escrow ("Acquisition Escrow") on the First Closing date. In connection with the Nugget Acquisition, the Company made an initial payment to Marnell of \$104.7 million on April 3, 2023 consisting of a base price of \$100.0 million plus adjustments based on working capital of the Nugget at closing. The Company made an additional working capital adjustment payment of \$0.8 million on August 29, 2023.

As of April 3, 2023, the Company began consolidating the Nugget as a wholly-owned subsidiary. The Nugget contributed \$87.5 million and \$80.8 million in net operating revenue and (\$61.3) million and \$1.3 million in net (loss) earnings attributable to Century Casinos, Inc. shareholders for the years ended December 31, 2024 and 2023, respectively.

The Company accounted for the transaction as a business combination, and accordingly, the acquired assets of \$256.6 million (including \$6.8 million in cash) and liabilities of \$194.8 million were included in the Company's consolidated balance sheet at April 3, 2023. The Nugget Acquisition generated \$43.7 million of tax deductible goodwill for the Company's United States segment. The goodwill from the Nugget Acquisition is attributable to the business expansion opportunity for the Company.

The fair value of the assets acquired and liabilities assumed (excluding cash received) was determined to be \$55.1 million as of the acquisition date. The fair values of the acquired tangible and intangible assets were determined using variations of the income, market and cost approaches, including the following methods which the Company considered appropriate:

- multi-period excess earnings method;
- cost method;
- capitalized cash flow method;
- relief from royalty method;
- discounted cash flow method; and
- direct market value approach.

Both the income and market approach valuation methodologies used for the identifiable net assets acquired in the Nugget Acquisition make use of Level 3 inputs.

Trades receivable and payable, inventory and other current and noncurrent assets and liabilities were valued at the existing carrying values as they represented a reasonable approximation of the fair value of those items at the Nugget Acquisition date, based on management's judgment and estimates.

The personal property components of the fixed assets were primarily valued utilizing the market and cost approaches. Certain personal property with an active and identifiable secondary market value were valued using the market approach. This property included, but was not limited to, certain gaming/slot equipment, information and technology equipment and vehicles. The cost

approach was utilized to value all other personal property. The cost approach estimates fair value as the current cost of replacing or reproducing the utility of an asset or group of assets and adjusting it for any depreciation resulting from one or more of the following: physical deterioration, functional obsolescence, and/or economic obsolescence.

The real estate assets that are owned by Smooth Bourbon were adjusted to fair value concurrently with the Nugget Acquisition. The fair value was determined utilizing the direct capitalization method of the income approach. The fair value of the acquired real estate assets was determined to be \$184.7 million. The income approach incorporates all tangible and intangible property and served as a ceiling for the fair values of the acquired assets of the ongoing business enterprise, while still taking into account the premise of highest and best use.

The fair value of the customer relationships from the player's club list was valued using the incremental cash flow method under the income approach. The incremental cash flow method is used to estimate the fair value of an intangible asset based on a residual cash flow notion. This method measures the benefits (e.g., cash flows) derived from ownership of an acquired intangible asset as if it were in place, as compared to the acquirer's expected cash flows as if the intangible asset were not in place (i.e., with-and-without). The present value difference in the two cash flow streams is ascribable to the intangible asset. The Company has assigned a 10 year useful life to the player loyalty program based on estimated revenue attrition among the player's club members, based on historical operations as estimated by management.

The fair value of the Nugget trademark was valued using the relief from royalty method. The relief from royalty method presumes that, without ownership of the asset, the Company would have to make a stream of payments to a brand or franchise owner in return for the right to use their name. By virtue of this asset, the Company avoids any such payments and records the related intangible value of the trademark. The primary assumptions in the valuation included projected revenue, a pre-tax royalty rate, the trademark's useful life, and tax expense. The Company has assigned the Nugget trademark a 10 year useful life after considering, among other things, the expected use of the asset, the expected useful life of other related assets or asset groups, any legal, regulatory, or contractual provisions that may limit the useful life, the effects of obsolescence, demand and other economic factors, and the maintenance expenditures required to promote and support the trademark.

The Nugget Acquisition was accounted for using the acquisition method of accounting. Assets acquired and liabilities assumed in connection with the Nugget Acquisition have been recorded at fair values as of April 3, 2023. The Company has finalized the allocation of the purchase price of the Nugget Acquisition as set forth below.

Amounts in thousands

| | | |
|----------------------------------|----|-----------|
| Cash | \$ | 6,764 |
| Receivables | | 1,689 |
| Prepaid expenses | | 3,715 |
| Inventories | | 2,681 |
| Property and equipment | | 211,811 |
| Intangible assets | | 29,940 |
| Accounts payable | | (2,622) |
| Accrued liabilities | | (4,092) |
| Accrued payroll | | (2,348) |
| Taxes payable | | (998) |
| Finance lease liabilities | | (184,700) |
| Net identifiable assets acquired | | 61,840 |
| Add: Goodwill | | 43,716 |
| Net assets acquired | \$ | 105,556 |

The following table details the purchase consideration net cash outflow.

Amounts in thousands

| | | |
|---|----|---------|
| Outflow of cash to acquire subsidiaries, net of cash acquired | | |
| Cash consideration | \$ | 100,000 |
| Working capital adjustments | | 5,556 |
| Less: Cash balances acquired | | (6,764) |
| Net cash used in investing activities | \$ | 98,792 |

Acquisition-Related Costs

The Company incurred acquisition costs of approximately \$0.5 million and \$2.0 million for the years ended December 31, 2023 and 2022, respectively, in connection with the Nugget Acquisition. These costs include investment banking, legal and accounting fees and have been recorded as general and administrative expenses in the Corporate and Other reportable segment.

Ancillary Agreements

In connection with the Nugget Acquisition, the Company and the sellers entered into a consulting agreement dated December 19, 2022, whereby the sellers agreed to provide the Company with certain consulting services following the Nugget Acquisition. The agreement compensates the sellers for services following the Nugget Acquisition as performed by employees at a monthly rate. Fees incurred under the agreement were \$0.4 million for the year ended December 31, 2023 and were recorded as general and administrative expenses in the United States segment. The agreement ended on September 30, 2023.

Acquisition-Related Contingencies

The Nugget is party to various legal and administrative proceedings, which have arisen in the normal course of business and relate to underlying events that occurred on or before April 3, 2023. Estimated losses have been accrued as of the Nugget Acquisition date for these proceedings in accordance with ASC Topic 450, "Contingencies", which requires that an amount be accrued if the loss is probable and can be estimated. The Company estimated the range of these contingencies to be between \$0.1 million and \$0.2 million as of December 31, 2024.

Acquisition – Rocky Gap

On July 25, 2023, the Company completed its previously announced Rocky Gap Acquisition of 100% of the membership interests in Evitts Resort, LLC from Lakes Maryland. Evitts Resort, LLC operates Rocky Gap Casino, Resort & Golf, located in Flintstone, Maryland. Simultaneous with the closing of the Rocky Gap Acquisition, affiliates of VICI PropCo purchased the land and building associated with Rocky Gap. On July 25, 2023, the Company amended its Master Lease to add the Rocky Gap property. The Rocky Gap Acquisition was financed with \$30.0 million borrowed under the revolving credit facility ("Revolving Facility") of the Goldman Credit Agreement and cash on hand. In connection with the Rocky Gap Acquisition, the Company made an initial payment to Lakes Maryland of \$59.1 million on July 25, 2023. This amount included a base price of \$56.1 million plus an adjustment based on the estimated working capital of Rocky Gap at closing. The Company paid an additional \$0.1 million in working capital adjustments on December 18, 2023.

As of July 25, 2023, the Company began consolidating Rocky Gap as a wholly-owned subsidiary. Rocky Gap contributed \$67.1 million and \$31.7 million in net operating revenue and (\$14.5) million and (\$2.5) million in net loss attributable to Century Casinos, Inc. shareholders for the years ended December 31, 2024 and 2023, respectively.

The Company accounted for the transaction as a business combination, and accordingly, the acquired assets of \$244.9 million (including \$6.7 million in cash) and liabilities of \$212.1 million were included in the Company's consolidated balance sheet at July 25, 2023. The Rocky Gap Acquisition generated \$26.5 million of tax deductible goodwill for the Company's United States segment. The goodwill from the Rocky Gap Acquisition is attributable to the business expansion opportunity for the Company.

The fair value of the assets acquired and liabilities assumed (excluding cash received) was determined to be \$26.1 million as of the acquisition date. The fair values of the acquired tangible and intangible assets were determined using variations of the income, market and cost approaches, including the following methods which the Company considered appropriate:

- multi-period excess earnings method;
- cost method;
- capitalized cash flow method;
- relief from royalty method;
- discounted cash flow method; and
- direct market value approach.

Both the income and market approach valuation methodologies used for the identifiable net assets acquired in the Rocky Gap Acquisition make use of Level 3 inputs.

Trades receivable and payable, inventory and other current and noncurrent assets and liabilities were valued at the existing carrying values as they represented a reasonable approximation of the fair value of those items at the Rocky Gap Acquisition date, based on management's judgment and estimates.

The personal property components of the fixed assets were primarily valued utilizing the market and cost approaches. Certain personal property with an active and identifiable secondary market value were valued using the market approach. This property included, but was not limited to, certain gaming/slot equipment, information and technology equipment and vehicles. The cost approach was utilized to value all other personal property. The cost approach estimates fair value as the current cost of replacing or reproducing the utility of an asset or group of assets and adjusting it for any depreciation resulting from one or more of the following: physical deterioration, functional obsolescence, and/or economic obsolescence.

The real estate assets that were sold to VICI PropCo and leased back to the Company were adjusted to fair value concurrently with the Rocky Gap Acquisition. The fair value was determined utilizing the direct capitalization method of the income approach. The fair value of the acquired real estate assets was determined to be \$203.9 million. The income approach incorporates all tangible and intangible property and served as a ceiling for the fair values of the acquired assets of the ongoing business enterprise, while still taking into account the premise of highest and best use.

The fair value of the customer relationships from the player's club list was valued using the incremental cash flow method under the income approach. The incremental cash flow method is used to estimate the fair value of an intangible asset based on a residual cash flow notion. This method measures the benefits (e.g., cash flows) derived from ownership of an acquired intangible asset as if it were in place, as compared to the acquirer's expected cash flows as if the intangible asset were not in place (i.e., with-and-without). The present value difference in the two cash flow streams is ascribable to the intangible asset. The Company has assigned a 10 year useful life to the player loyalty program based on estimated revenue attrition among the player's club members, based on historical operations as estimated by management.

The fair value of the Rocky Gap trademark was valued using the relief from royalty method. The relief from royalty method presumes that, without ownership of the asset, the Company would have to make a stream of payments to a brand or franchise owner in return for the right to use their name. By virtue of this asset, the Company avoids any such payments and records the related intangible value of the trademark. The primary assumptions in the valuation included projected revenue, a pre-tax royalty rate, the trademark's useful life, and tax expense. The Company has assigned the Rocky Gap trademark a 10 year useful life after considering, among other things, the expected use of the asset, the expected useful life of other related assets or asset groups, any legal, regulatory, or contractual provisions that may limit the useful life, the effects of obsolescence, demand and other economic factors, and the maintenance expenditures required to promote and support the trademark.

The Rocky Gap Acquisition was accounted for using the acquisition method of accounting. Assets acquired and liabilities assumed in connection with the Rocky Gap Acquisition have been recorded at their fair values as of July 25, 2023. The Company has finalized the allocation of the purchase price of the Rocky Gap Acquisition as set forth below.

Amounts in thousands

| | | |
|----------------------------------|----|-----------|
| Cash | \$ | 6,653 |
| Receivables | | 79 |
| Prepaid expenses | | 876 |
| Inventories | | 724 |
| Other current assets | | 33 |
| Property and equipment | | 209,764 |
| Leased right-of-use assets | | 3,441 |
| Intangible assets | | 23,290 |
| Deposits and other | | 37 |
| Accounts payable | | (611) |
| Accrued liabilities | | (2,564) |
| Accrued payroll | | (1,393) |
| Taxes payable | | (202) |
| Operating lease liabilities | | (3,441) |
| Finance lease liabilities | | (203,925) |
| Net identifiable assets acquired | | 32,761 |
| Add: Goodwill | | 26,473 |
| Net assets acquired | \$ | 59,234 |

The following table details the purchase consideration net cash outflow.

Amounts in thousands

| | | |
|---|----|---------|
| Outflow of cash to acquire subsidiaries, net of cash acquired | | |
| Cash consideration | \$ | 56,075 |
| Working capital adjustments | | 3,159 |
| Less: Cash balances acquired | | (6,653) |
| Net cash used in investing activities | \$ | 52,581 |

Acquisition-Related Costs

The Company incurred acquisition costs of approximately \$3.9 million and \$0.6 million for the years ended December 31, 2023 and 2022, respectively, in connection with the Rocky Gap Acquisition. These costs include investment banking, legal and accounting fees and have been recorded as general and administrative expenses in the Corporate and Other reportable segment.

Ancillary Agreements

In connection with the Rocky Gap Acquisition, the Company and the sellers entered into a consulting agreement dated July 25, 2023, whereby the sellers agreed to provide the Company with certain transitional services following the Rocky Gap Acquisition. The agreement compensates the sellers for services following the Rocky Gap Acquisition as performed by employees at a monthly rate. Fees incurred under the agreement were \$0.1 million for the year ended December 31, 2023 and were recorded as general and administrative expenses in the United States segment. The agreement ended on October 8, 2023.

Acquisition-Related Contingencies

Rocky Gap is party to various legal and administrative proceedings, which have arisen in the normal course of business and relate to underlying events that occurred on or before the July 25, 2023 closing of the Rocky Gap Acquisition. Estimated losses have been accrued as of the Rocky Gap Acquisition date for these proceedings in accordance with ASC Topic 450, which requires that an amount be accrued if the loss is probable and can be estimated. The Company had no acquisition-related contingencies recorded as of December 31, 2024.

Pro forma results (Unaudited)

The following table provides unaudited pro forma information of the Company as if the Nugget Acquisition and the Rocky Gap Acquisition had occurred at the beginning of the earliest comparable period presented. The unaudited pro forma financial results include adjustments for transaction-related costs that are directly attributable to the Nugget Acquisition and Rocky Gap Acquisition for the years ended December 31, 2023 and 2022 including (i) pro forma adjustments to record the removal of interest expense related to the Macquarie Credit Agreement (see Note 6), (ii) pro forma adjustments to record interest expense related to the Goldman Credit Agreement, borrowing of the Revolving Facility, and interest on the VICI PropCo financing obligation under the Master Lease, (iii) pro forma adjustments to record depreciation and amortization for assets acquired in the Nugget Acquisition and the Rocky Gap Acquisition, (iv) an estimated tax impact, and (v) pro forma adjustments to record Smooth Bourbon as a consolidated subsidiary as of January 1, 2022. This pro forma information is not necessarily indicative either of the combined results of operations that actually would have been realized had the acquisitions been consummated during the periods for which the pro forma information is presented, or of future results. For the purposes of this table, financial information has been provided through December 31, 2023 for the Nugget, Rocky Gap and the Company.

| <i>Amounts in thousands</i> | For the year ended December 31, | | | |
|--|------------------------------------|----------|----|---------|
| | | 2023 | | 2022 |
| Net operating revenue | \$ | 608,776 | \$ | 607,651 |
| Net (loss) earnings attributable to Century Casinos, Inc. shareholders | \$ | (36,349) | \$ | 15,564 |

Equity Investment – Smooth Bourbon

The Company purchased membership interests in Smooth Bourbon on April 1, 2022. The Company began consolidating Smooth Bourbon on April 3, 2023 after the Nugget Acquisition and therefore no longer reports its interest in Smooth Bourbon as an equity investment. Following is summarized financial information regarding Smooth Bourbon for the years ended December 31, 2023 and 2022:

| <i>Amounts in thousands</i> | For the year ended | |
|--|--------------------|-------------------|
| | December 31, 2023 | December 31, 2022 |
| Operating Results | | |
| Net operating revenue | \$ 4,059 | \$ 11,501 |
| Earnings from continuing operations | \$ 3,833 | \$ 11,219 |
| Net earnings | \$ 2,241 | \$ 6,497 |
| Net earnings attributable to Century Casinos, Inc. | \$ 1,121 | \$ 3,249 |

The change in the carrying amount of the investment in Smooth Bourbon for the year ended December 31, 2023 is presented in the table below.

| <i>Amounts in thousands</i> | Balance at January 1, 2023 | Equity Earnings | Dividend | Conversion to Consolidated Subsidiary | Balance at December 31, 2023 |
|-----------------------------|-------------------------------|--------------------|------------|---|------------------------------------|
| Smooth Bourbon | \$ 93,260 | \$ 1,121 | \$ (2,256) | \$ (92,125) | \$ — |

4. PROPERTY AND EQUIPMENT

Property and equipment at December 31, 2024 and 2023 consisted of the following:

| <i>Amounts in thousands</i> | 2024 | December 31, 2023 |
|---|--------------|----------------------|
| Land | \$ 42,962 | \$ 44,662 |
| Buildings and improvements | 914,036 | 839,793 |
| Gaming equipment | 59,784 | 57,750 |
| Furniture and non-gaming equipment | 83,441 | 75,499 |
| Property and equipment held under finance leases (Note 9) | 1,198 | 1,028 |
| Capital projects in process | 10,351 | 53,072 |
| | \$ 1,111,772 | \$ 1,071,804 |
| Less: accumulated depreciation | (189,626) | (158,243) |
| Property and equipment, net | \$ 922,146 | \$ 913,561 |

Depreciation expense was \$40.6 million, \$34.2 million and \$23.5 million for the years ended December 31, 2024, 2023 and 2022, respectively. No long-lived asset impairment charges were recorded for the years ended December 31, 2024, 2023 and 2022.

5. GOODWILL AND INTANGIBLE ASSETS

Goodwill

Goodwill represents the future economic benefits of a business combination to the extent that the purchase price exceeds the fair value of the net identified tangible and intangible assets acquired and liabilities assumed. The Company determines the estimated fair value of the net identified tangible and intangible assets acquired and liabilities assumed after review and consideration of relevant information including discounted cash flows, quoted market prices, and estimates made by management.

The Company tests goodwill for impairment as of October 1 each year, or more frequently as circumstances indicate it is necessary. Testing compares the estimated fair values of the reporting units to the reporting units' carrying values. The reportable segments with goodwill balances as of December 31, 2024 included the United States, Canada and Poland. For the quantitative goodwill impairment test, the current fair value of each reporting unit with goodwill balances is estimated using a combination of (i) the income approach using the discounted cash flow method for projected revenue, EBITDAR and working capital, (ii) the market approach observing the price at which comparable companies or shares of comparable companies are bought or sold, and (iii) fair value measurements using either quoted market price or an estimate of fair value using a present value technique. The cost approach, estimating the cost of reproduction or replacement of an asset, was considered but not used because it does not adequately

capture an operating company's intangible value. If the carrying value of a reporting unit exceeds its estimated fair value, the Company will recognize an impairment for the amount by which the carrying value exceeds the reporting unit's fair value. The impairment analysis requires management to make estimates about future operating results, valuation multiples and discount rates and assumptions based on historical data and consideration of future market conditions. Changes in the assumptions can materially affect these estimates. Given the uncertainty inherent in any projection, actual results may differ from the estimates and assumptions used, or conditions may change, which could result in additional impairment charges in the future. Such impairments could be material.

During its annual impairment testing the Company determined that goodwill related to the Nugget was impaired based on updated assumptions of future operating results due to revised future performance expectations for the Nugget based on estimated future market conditions and analysis of the property's sustained decrease in performance since its acquisition. The Company recorded \$43.7 million to impairment – goodwill in its consolidated statement of (loss) earnings for the year ended December 31, 2024 related to the impairment of the Nugget's goodwill.

Changes in the carrying value of goodwill related to the United States, Canada and Poland segments are as follows:

| <i>Amounts in thousands</i> | United States | | Canada | | Poland | | Total |
|---|----------------------|----------|---------------|---------|---------------|-------|--------------|
| Gross carrying value January 1, 2023 | \$ | 19,786 | \$ | 7,142 | \$ | 5,816 | \$ 32,744 |
| Acquisitions | | 70,189 | | — | | — | 70,189 |
| Currency translation | | — | | 91 | | 720 | 811 |
| Gross carrying value December 31, 2023 | | 89,975 | | 7,233 | | 6,536 | 103,744 |
| Currency translation | | — | | (301) | | (310) | (611) |
| Gross carrying value December 31, 2024 | | 89,975 | | 6,932 | | 6,226 | 103,133 |
| Accumulated impairment losses January 1, 2023 | | (19,786) | | (3,375) | | — | (23,161) |
| Accumulated impairment losses December 31, 2023 | | (19,786) | | (3,375) | | — | (23,161) |
| Impairments | | (43,716) | | — | | — | (43,716) |
| Accumulated impairment losses December 31, 2024 | | (63,502) | | (3,375) | | — | (66,877) |
| Net carrying value at December 31, 2023 | \$ | 70,189 | \$ | 3,858 | \$ | 6,536 | \$ 80,583 |
| Net carrying value at December 31, 2024 | \$ | 26,473 | \$ | 3,557 | \$ | 6,226 | \$ 36,256 |

Intangible Assets

The Company tests its indefinite-lived intangible assets as of October 1 each year, or more frequently as circumstances indicate it is necessary. The fair value is determined primarily using the multi-period excess earnings methodology ("MPEEM") and the relief from royalty method under the income approach.

Intangible assets at December 31, 2024 and 2023 consisted of the following:

| <i>Amounts in thousands</i> | December 31, 2024 | | December 31, 2023 | |
|---|------------------------------|---------------|------------------------------|---------------|
| Finite-lived | | | | |
| Casino licenses | \$ | 3,055 | \$ | 2,499 |
| Less: accumulated amortization | | (844) | | (1,417) |
| | | 2,211 | | 1,082 |
| Trademarks | | 16,718 | | 16,718 |
| Less: accumulated amortization | | (3,508) | | (1,843) |
| | | 13,210 | | 14,875 |
| Player's club lists | | 59,253 | | 59,253 |
| Less: accumulated amortization | | (21,048) | | (14,272) |
| | | 38,205 | | 44,981 |
| Total finite-lived intangible assets, net | | 53,626 | | 60,938 |
| Indefinite-lived | | | | |
| Casino licenses | | 29,698 | | 30,604 |
| Trademarks | | 1,592 | | 1,665 |
| Total indefinite-lived intangible assets | | 31,290 | | 32,269 |
| Total intangible assets, net | \$ | 84,916 | \$ | 93,207 |

Trademarks

The Company currently owns five trademarks: Century Casinos, Mountaineer, the Nugget, Rocky Gap and Casinos Poland. The trademarks are reported as intangible assets on the Company's consolidated balance sheets.

Trademarks: Finite-Lived

The Company has determined that each of the Mountaineer, the Nugget and Rocky Gap trademarks, all reported in the United States segment, have a useful life of ten years after considering, among other things, the expected use of the asset, the expected useful life of other related assets or asset groups, any legal, regulatory, or contractual provisions that may limit the useful life, the effects of obsolescence, demand and other economic factors, and the maintenance expenditures required to promote and support the trademark. As such, the trademarks will be amortized over their useful lives. Costs incurred to renew trademarks that are finite-lived are expensed over the renewal period to general and administrative expenses on the Company's consolidated statements of (loss) earnings.

Changes in the carrying amount of the United States trademarks are as follows:

| <i>Amounts in thousands</i> | Balance at January 1, 2024 | Acquisitions | Amortization | Balance at December 31, 2024 |
|-----------------------------|---------------------------------------|---------------------|---------------------|---|
| United States | \$ 14,875 | \$ — | \$ (1,665) | \$ 13,210 |

| <i>Amounts in thousands</i> | Balance at January 1, 2023 | Acquisitions | Amortization | Balance at December 31, 2023 |
|-----------------------------|---------------------------------------|---------------------|---------------------|---|
| United States | \$ 1,638 | \$ 14,350 | \$ (1,113) | \$ 14,875 |

As of December 31, 2024, estimated amortization expense for the United States trademarks over the next five years was as follows:

| <i>Amounts in thousands</i> | |
|-----------------------------|------------------|
| 2025 | \$ 1,665 |
| 2026 | 1,665 |
| 2027 | 1,665 |
| 2028 | 1,665 |
| 2029 | 1,645 |
| Thereafter | 4,905 |
| | <u>\$ 13,210</u> |

Trademark amortization expense was \$1.7 million, \$1.1 million and \$0.2 million for the years ended December 31, 2024, 2023 and 2022, respectively. The weighted-average amortization period of the United States trademarks is 7.3 years.

Trademarks: Indefinite-Lived

The Company has determined the Casinos Poland trademark, reported in the Poland segment, and the Century Casinos trademark, reported in the Corporate and Other segment, have indefinite useful lives and therefore the Company does not amortize these trademarks. Costs incurred to renew trademarks that are indefinite-lived are expensed over the renewal period as general and administrative expenses on the Company's consolidated statement of (loss) earnings.

Changes in the carrying amount of the indefinite-lived trademarks are as follows:

| <i>Amounts in thousands</i> | Balance at January 1, 2024 | Currency translation | Balance at December 31, 2024 |
|-----------------------------|---------------------------------------|-----------------------------|---|
| Poland | \$ 1,557 | \$ (73) | \$ 1,484 |
| Corporate and Other | 108 | — | 108 |
| | <u>\$ 1,665</u> | <u>\$ (73)</u> | <u>\$ 1,592</u> |

| <i>Amounts in thousands</i> | Balance at January 1, 2023 | Currency translation | Balance at December 31, 2023 |
|-----------------------------|---------------------------------------|-----------------------------|---|
| Poland | \$ 1,386 | \$ 171 | \$ 1,557 |
| Corporate and Other | 108 | — | 108 |
| | <u>\$ 1,494</u> | <u>\$ 171</u> | <u>\$ 1,665</u> |

Casino Licenses: Finite-Lived

As of December 31, 2024, Casinos Poland had six casino licenses, each with an original term of six years, which are reported as finite-lived intangible assets and are amortized over their respective useful lives.

Changes in the carrying amount of the Casinos Poland licenses are as follows:

| <i>Amounts in thousands</i> | Balance at January 1, 2024 | New Casino License | Amortization | Currency translation | Balance at December 31, 2024 |
|-----------------------------|---|-------------------------------|---------------------|---------------------------------|---|
| Poland | \$ 1,082 | \$ 1,760 | \$ (556) | \$ (75) | \$ 2,211 |

| <i>Amounts in thousands</i> | Balance at January 1, 2023 | New Casino License | Amortization | Currency translation | Balance at December 31, 2023 |
|-----------------------------|---|-------------------------------|---------------------|---------------------------------|---|
| Poland | \$ 909 | \$ 537 | \$ (444) | \$ 80 | \$ 1,082 |

As of December 31, 2024, estimated amortization expense for the CPL casino licenses over the next five years was as follows:

| <i>Amounts in thousands</i> | |
|-----------------------------|-----------------|
| 2025 | \$ 472 |
| 2026 | 447 |
| 2027 | 447 |
| 2028 | 409 |
| 2029 | 372 |
| Thereafter | 64 |
| | <u>\$ 2,211</u> |

These estimates do not reflect the impact of future foreign exchange rate changes or the continuation of the licenses following their expiration. Casino license amortization expense was \$0.5 million, \$0.4 million and \$0.5 million for the years ended December 31, 2024, 2023 and 2022, respectively. The weighted average period before the next license expiration is 4.1 years. In Poland, casino gaming licenses are granted for a term of six years and are not renewable. Before a gaming license expires for a particular city, there is a public notification of an available license and any gaming company can apply for the license for that city. Although the Company applies for the new license prior to the expiration of the current license, there is no guarantee a new license will be awarded prior to the expiration of the current license or at all. In 2024, the Company applied for licenses at two locations at which it previously operated, and the licenses were not awarded to the Company.

Casino Licenses: Indefinite-Lived

The Company has determined that the casino licenses held in the United States segment from the Missouri Gaming Commission, the West Virginia Lottery Commission and the Nevada Gaming Commission (held by Smooth Bourbon) and those held in the Canada segment from the AGLC and the HRA are indefinite-lived. Costs incurred to renew licenses that are indefinite-lived are expensed over the renewal period to general and administrative expenses on the Company's consolidated statements of (loss) earnings. Changes in the carrying amount of the licenses are as follows:

| <i>Amounts in thousands</i> | Balance at January 1, 2024 | Consolidation of Smooth Bourbon | Currency translation | Balance at December 31, 2024 |
|-----------------------------|---------------------------------------|--|---------------------------------|---|
| United States | \$ 18,962 | \$ — | \$ — | \$ 18,962 |
| Canada | 11,642 | — | (906) | 10,736 |
| | <u>\$ 30,604</u> | <u>\$ —</u> | <u>\$ (906)</u> | <u>\$ 29,698</u> |

| <i>Amounts in thousands</i> | Balance at January 1, 2023 | Consolidation of Smooth Bourbon | Currency translation | Balance at December 31, 2023 |
|-----------------------------|---------------------------------------|--|---------------------------------|---|
| United States | \$ 17,962 | \$ 1,000 | \$ — | \$ 18,962 |
| Canada | 11,369 | — | 273 | 11,642 |
| | <u>\$ 29,331</u> | <u>\$ 1,000</u> | <u>\$ 273</u> | <u>\$ 30,604</u> |

Player's Club Lists

The Company has determined that the player's club lists, reported in the United States segment, have a useful life of seven to 10 years based on estimated revenue attrition among the player's club members as estimated by management over each property's historical operations. As such, the player's club lists are amortized over their useful lives. Changes in the carrying amount of the player's club lists are as follows:

| <i>Amounts in thousands</i> | Balance at January 1, 2024 | Acquisitions | Amortization | Balance at December 31, 2024 |
|-----------------------------|---------------------------------------|---------------------|---------------------|---|
| United States | \$ 44,981 | \$ — | \$ (6,776) | \$ 38,205 |

| <i>Amounts in thousands</i> | Balance at January 1, 2023 | Acquisitions | Amortization | Balance at December 31, 2023 |
|-----------------------------|---------------------------------------|---------------------|---------------------|---|
| United States | \$ 11,399 | \$ 38,880 | \$ (5,298) | \$ 44,981 |

As of December 31, 2024, estimated amortization expense for the player's club lists over the next five years was as follows:

| <i>Amounts in thousands</i> | |
|-----------------------------|------------------|
| 2025 | \$ 6,798 |
| 2026 | 6,556 |
| 2027 | 3,888 |
| 2028 | 3,888 |
| 2029 | 3,888 |
| Thereafter | 13,187 |
| | <u>\$ 38,205</u> |

Player's club amortization expense was \$6.8 million, \$5.3 million and \$2.9 million for the years ended December 31, 2024, 2023 and 2022, respectively. The weighted-average amortization period for the player's club lists is 4.5 years.

6. LONG-TERM DEBT

Long-term debt and the weighted average interest rates at December 31, 2024 and 2023 consisted of the following:

| <i>Amounts in thousands</i> | December 31, 2024 | | December 31, 2023 | |
|-----------------------------|--------------------------|--------|--------------------------|--------|
| Goldman term loan | \$ 336,884 | 11.45% | \$ 343,875 | 11.44% |
| Credit facilities - CPL | 1,339 | 7.30% | — | — |
| UniCredit term loan | 1,387 | 3.02% | 2,954 | 3.21% |
| Total principal | \$ 339,610 | 11.39% | \$ 346,829 | 10.89% |
| Deferred financing costs | (11,454) | | (14,149) | |
| Total long-term debt | \$ 328,156 | | \$ 332,680 | |
| Less current portion | (6,226) | | (8,468) | |
| Long-term portion | <u>\$ 321,930</u> | | <u>\$ 324,212</u> | |

Goldman Credit Agreement

On April 1, 2022, the Company entered into the Goldman Credit Agreement by and among the Company, as borrower, the subsidiary guarantors party thereto, Goldman Sachs Bank USA, as administrative agent and collateral agent, Goldman Sachs Bank USA and BOFA Securities, Inc., as joint lead arrangers and joint bookrunners, and the Lenders and L/C Lenders party thereto. The Goldman Credit Agreement replaced the Macquarie Credit Agreement discussed below. The Goldman Credit Agreement provides for a \$350.0 million Goldman Term Loan and a \$30.0 million Revolving Facility. As of December 31, 2024, the outstanding balance of the Goldman Term Loan was \$336.9 million and the Company had not borrowed on its \$30.0 million Revolving Facility. The Company used the Goldman Term Loan to fund the Nugget Acquisition (including the Acquisition Escrow), for the repayment of approximately \$166.2 million outstanding under the Macquarie Credit Agreement and for related fees and expenses. The Company borrowed \$30.0 million from the Revolving Facility on July 20, 2023 to fund the Rocky Gap Acquisition, and repaid the full amount of this borrowing on September 21, 2023.

The Goldman Term Loan matures on April 1, 2029, and the Revolving Facility matures on April 1, 2027. The Revolving Facility includes up to \$10.0 million available for the issuance of letters of credit. The Goldman Term Loan requires scheduled quarterly payments of \$875,000 equal to 0.25% of the original aggregate principal amount of the Goldman Term Loan, with the balance due at maturity. The Company repurchased approximately \$3.5 million principal amount of the Goldman Term Loan for 97% of its value in February 2024.

Borrowings under the Goldman Credit Agreement bear interest at a rate equal to, at the Company's option, either (a) the Adjusted Term SOFR (as defined in the Goldman Credit Agreement), plus an applicable margin (each loan, being a "SOFR Loan"), or (b) the ABR (as defined in the Goldman Credit Agreement), plus an applicable margin (each loan, being an "ABR Loan"). The applicable margin for the Goldman Term Loan is 6.00% per annum with respect to SOFR Loans and 5.00% per annum with respect to ABR Loans. For the years ended December 31, 2024 and December 31, 2023, the weighted average interest rates under the Goldman Term Loan were 11.45% and 11.44%, respectively. The applicable margin for loans under the Revolving Facility ("Revolving Loans") is (1) so long as the Consolidated First Lien Net Leverage Ratio (as defined in the Goldman Credit Agreement) of the Company is greater than 2.75 to 1.00, the applicable margin for Revolving Loans that are SOFR Loans will be 5.25% per annum, and for Revolving Loans that are ABR Loans will be 4.25% per annum; (2) so long as the Consolidated First Lien Net Leverage Ratio of the Company is less than or equal to 2.75 to 1.00 but greater than 2.25 to 1.00, the applicable margin for Revolving Loans that are SOFR Loans will be 5.00% per annum, and for Revolving Loans that are ABR Loans will be 4.00% per annum; and (3) so long as the Consolidated First Lien Net Leverage Ratio of the Company is less than or equal to 2.25 to 1.00, the applicable margin for Revolving Loans that are SOFR Loans will be 4.75% per annum, and for Revolving Loans that are ABR Loans will be 3.75% per annum.

In addition, on a quarterly basis, the Company is required to pay each lender under the Revolving Facility a commitment fee in respect of any unused commitments under the Revolving Facility at a per annum rate of 0.50% of the principal amount of unused commitments of such lender, subject to a stepdown to 0.375% based upon the Company's Consolidated First Lien Net Leverage Ratio. The Company is also required to pay letter of credit fees equal to the applicable margin then in effect for SOFR Loans that are Revolving Loans multiplied by the average daily maximum aggregate amount available to be drawn under all letters of credit, plus such letter of credit issuer's customary documentary and processing fees and charges and a fronting fee in an amount equal to 0.125% of the face amount of such letter of credit. The Company is also required to pay customary agency fees. Fees related to the Goldman Credit Agreement of \$0.1 million were recorded as interest expense in the consolidated statements of (loss) earnings for the years ended December 31, 2024, 2023, and 2022.

The Goldman Credit Agreement requires the Company to prepay the Goldman Term Loan, subject to certain exceptions, with:

- 100% of the net cash proceeds of certain non-ordinary course asset sales or certain casualty events, subject to certain exceptions; and
- 50% of the Company's annual Excess Cash Flow (as defined in the Goldman Credit Agreement) (which percentage will be reduced to 25% if the Consolidated First Lien Net Leverage Ratio is greater than 2.25 to 1.00 but less than or equal to 2.75 to 1.00, and to 0% if the Consolidated First Lien Net Leverage Ratio is less than or equal to 2.25 to 1.00).

The Goldman Credit Agreement provides that the Goldman Term Loan may be prepaid without a premium or penalties.

The borrowings under the Goldman Credit Agreement are guaranteed by the material subsidiaries of the Company, subject to certain exceptions (including the exclusion of the Company's non-domestic subsidiaries), and are secured by a pledge (and, with respect to real property, mortgage) of substantially all of the existing and future property and assets of the Company and the guarantors, subject to certain exceptions.

The Goldman Credit Agreement contains customary representations and warranties, affirmative, negative and financial covenants, and events of default. All future borrowings under the Goldman Credit Agreement are subject to the satisfaction of customary conditions, including the absence of a default and the accuracy of representations and warranties. If the Company has aggregate outstanding revolving loans, swingline loans and letters of credit greater than \$10.5 million as of the last day of any fiscal quarter, it is required to maintain a Consolidated First Lien Net Leverage Ratio of 5.50 to 1.00 or less for such fiscal quarter. As of December 31, 2024, the Consolidated First Lien Net Leverage Ratio exceeded 5.50 to 1.00, but the Company had no outstanding revolving loans, swingline loans or letters of credit under the Goldman Credit Agreement.

Deferred financing costs consist of the Company's costs related to financings. The Company recognized \$18.9 million in deferred financing costs related to the Goldman Credit Agreement for the year ended December 31, 2022. Amortization expenses relating to the Goldman Credit Agreement were \$2.7 million, \$2.7 million, and \$2.0 million for the years ended December 31, 2024, 2023, and 2022, respectively. These costs are included in interest expense in the consolidated statements of (loss) earnings for the years ended December 31, 2024, 2023, and 2022, respectively.

Credit Agreement – Macquarie Capital

In December 2019, the Company entered into a \$180.0 million credit agreement (the “Macquarie Credit Agreement”) with Macquarie Capital Funding LLC, as swingline lender, administrative agent and collateral agent, Macquarie Capital (USA) Inc., as sole lead arranger and sole bookrunner, and the Lenders and L/C Lenders party thereto. The Macquarie Credit Agreement replaced the Company’s credit agreement with the Bank of Montreal (the “BMO Credit Agreement”). The Macquarie Credit Agreement provided for a \$170.0 million term loan (the “Macquarie Term Loan”) and a \$10.0 million Revolving Facility (the “Macquarie Revolving Facility”). The Company used proceeds from the Macquarie Term Loan to fund the 2019 Acquisition, for the repayment of approximately \$52.0 million outstanding under the BMO Credit Agreement and for general working capital and corporate purposes. In connection with the Goldman Credit Agreement, the Macquarie Term Loan was repaid on April 1, 2022 and the Macquarie Credit Agreement was terminated.

Commitment fees related to the Macquarie Revolving Facility of less than \$0.1 million were recorded as interest expense in the consolidated statements of (loss) earnings for the year ended December 31, 2022. The Company amortized deferred financing costs of \$0.4 million for the year ended December 31, 2022. These costs were recorded as interest expense in the consolidated statements of (loss) earnings for the year ended December 31, 2022. The Company wrote off approximately \$7.3 million of deferred financing costs to interest expense in the second quarter of 2022 in connection with the prepayment of the Macquarie Term Loan.

Casinos Poland

As of December 31, 2024, CPL had a short-term line of credit with mBank S.A (“mBank”) used to finance current operations. The line of credit was amended in September 2024 to temporarily increase the borrowing capacity from PLN 5.0 million to PLN 15.0 million through June 2, 2025. The line of credit bears an interest rate of overnight WIBOR plus 2.00% and is available through June 3, 2026. As of December 31, 2024, the credit facility had an outstanding balance of PLN 5.5 million (\$1.3 million based on the exchange rate in effect on December 31, 2024), and approximately PLN 9.5 million (\$2.3 million based on the exchange rate in effect on December 31, 2024) was available for additional borrowing. The credit agreement is secured by a building owned by CPL in Warsaw. The credit facility contains a number of covenants applicable to CPL, including covenants that require CPL to maintain certain liquidity and liability to asset ratios. CPL was not in compliance with all applicable financial covenants under the mBank credit agreement as of December 31, 2024. The violation of the covenant allows the lender to increase the interest rate by 1.60% but will not result in an acceleration of the loan.

Under Polish gaming law, CPL is required to maintain PLN 4.8 million in the form of deposits or bank guarantees for payment of casino jackpots and gaming tax obligations, mBank issued guarantees to CPL for this purpose totaling PLN 4.8 million (\$1.2 million based on the exchange rate in effect as of December 31, 2024). The mBank guarantees are secured by land owned by CPL in Kolbaskowo, Poland as well as a deposit of PLN 1.7 million (\$0.4 million based on the exchange rate in effect as of December 31, 2024) with mBank and will terminate in January 2031 and September 2030, respectively. CPL also is required to maintain deposits or provide bank guarantees for payment of additional prizes and giveaways at the casinos. The amount of these deposits varies depending on the value of the prizes. CPL maintained PLN 0.7 million (\$0.2 million based on the exchange rate in effect as of December 31, 2024) in deposits for this purpose as of December 31, 2024. These deposits are included in deposits and other on the Company’s consolidated balance sheet for the year ended December 31, 2024.

Century Resorts Management

CRM previously had a GBP 2.0 million term loan with UniCredit Bank Austria AG (“UniCredit”) that was converted to a USD loan in November 2021. The loan was paid in full in September 2023 and bore an interest rate of LIBOR plus 1.625%.

As of December 31, 2024, CRM had a credit agreement with UniCredit originally entered into in 2018 as a \$7.4 million line of credit for acquisitions and capital expenditures at the Company’s existing operations or new operations. The line of credit was converted to a EUR 6.0 million term loan in June 2021 (the “UniCredit Term Loan”). The UniCredit Term Loan matures on December 31, 2025 and bears interest at a rate of 2.875%. As of December 31, 2024, the amount outstanding was EUR 1.3 million (\$1.4 million based on the exchange rate in effect on December 31, 2024) and the Company had no further borrowings available. The UniCredit Term Loan is secured by a EUR 6.0 million guarantee by the Company and has no financial covenants.

Century Downs Racetrack and Casino

The Company purchased the land at CDR prior to its sale to VICI PropCo as part of the Canada Real Estate Sale for CAD 29.4 million (\$21.6 million based on the exchange rate on September 6, 2023). Prior to this purchase, CDR leased the land, which was accounted for as a financing obligation. The Company recorded the loss on debt extinguishment of CAD 9.9 million (\$7.3 million based on the exchange rate on September 6, 2023) in interest expense in the Company’s consolidated statement of (loss) earnings for the year ended December 31, 2023.

As of December 31, 2024, scheduled repayments related to long-term debt were as follows:

| <i>Amounts in thousands</i> | Goldman Term Loan | CPL Credit Facility | UniCredit Term Loan | Total |
|-----------------------------|------------------------------|--------------------------------|--------------------------------|-------------------|
| 2025 | \$ 3,500 | \$ 1,339 | \$ 1,387 | \$ 6,226 |
| 2026 | 3,500 | — | — | 3,500 |
| 2027 | 3,500 | — | — | 3,500 |
| 2028 | 3,500 | — | — | 3,500 |
| 2029 | 3,500 | — | — | 3,500 |
| Thereafter | 319,384 | — | — | 319,384 |
| Total | \$ 336,884 | \$ 1,339 | \$ 1,387 | \$ 339,610 |

7. LONG-TERM FINANCING OBLIGATION

On December 6, 2019, certain subsidiaries of the Company (collectively, the “Tenant”) and certain subsidiaries of VICI PropCo (collectively, the “Landlord”) entered into a sale and leaseback transaction in connection with the 2019 Acquisition and entered into the Master Lease to lease the real estate assets. See Note 1 for a list of the Company’s subsidiaries under the Master Lease.

The Master Lease has been modified as follows:

- On December 1, 2022, an amendment provided for (i) modifications with respect to certain project work to be done by the Company related to Century Casino Caruthersville, (ii) modifications to rent under the Master Lease to provide for an increase in initial annualized rent by approximately \$4.2 million, the cash payments for which can be deferred for a period of 12 months after the completion of the project, and (iii) other related modifications. The Company has elected to defer the cash payments related to the increase in initial annualized rent for 12 months, and the deferred rent will be paid over a six month period beginning December 2025.
- On July 25, 2023, an amendment (i) added Rocky Gap to the Master Lease, (ii) increased initial annualized rent by approximately \$15.5 million and (iii) extended the initial Master Lease term for 15 years from the date of the amendment (subject to the four existing five year renewal options).
- On September 6, 2023, an amendment (i) added the Century Canadian Portfolio to the Master Lease, (ii) increased initial annualized rent by approximately CAD 17.3 million (\$12.1 million based on the exchange rate on December 31, 2024) and (iii) extended the initial Master Lease term for 15 years from the date of the amendment (subject to the four existing five year renewal options).

The Master Lease does not transfer control of the properties under the Master Lease to VICI PropCo subsidiaries. The Company accounts for the transaction as a failed sale-leaseback financing obligation. When cash proceeds are exchanged, a failed sale-leaseback financing obligation is equal to the proceeds received for the assets that are sold and then leased back. The value of the failed sale-leaseback financing obligations recognized in this transaction was determined to be the fair value of the leased real estate assets. In subsequent periods, a portion of the periodic payment under the Master Lease will be recognized as interest expense with the remainder of the payment reducing the failed sale-leaseback financing obligation using the effective interest method. The failed sale-leaseback obligations will not be reduced to less than the net book value of the leased real estate assets as of the end of the lease term.

The fair values of the real estate assets and the related failed sale-leaseback financing obligation were estimated based on the present value of the estimated future payments over the term plus renewal options of 35 years, using the imputed discount rate of approximately 8.9%. The value of the failed sale-leaseback financing obligation is dependent upon assumptions regarding the amount of the payments and the estimated discount rate of the payments required by a market participant.

The Master Lease provides for the lease of land, buildings, structures and other improvements on the land (including barges and riverboats), easements and similar appurtenances to the land and improvements relating to the operations of the leased properties. The Master Lease has an initial term of 15 years with no purchase option. At the Company’s option, the Master Lease may be extended for up to four five year renewal terms beyond the initial 15 year term. The Company exercised one five year renewal option when the Master Lease was amended on December 1, 2022. The renewal terms are effective as to all, but not less than all, of the property then subject to the Master Lease. The Company does not have the ability to terminate its obligations under the Master Lease prior to its expiration without the Landlord’s consent.

The Master Lease has a triple-net structure, which requires the Tenant to pay substantially all costs associated with the Company's properties that are subject to the Master Lease, including real estate taxes, insurance, utilities, maintenance and operating costs. The Master Lease contains certain covenants, including minimum capital improvement expenditures. The Company has provided a guarantee of the Tenant's obligations under the Master Lease.

The rent payable under the Master Lease currently escalates at the greater of either 1.0125% (the "Base Rent Escalator") or the increase in CPI. The CPI rent escalator for the Century Canadian Portfolio is capped at 2.5%. The Base Rent Escalator is subject to adjustment from and after the sixth year if the Minimum Rent Coverage (as defined in the Master Lease) is not satisfied.

The estimated future payments in the table below include payments and adjustments to reflect estimated payments as described in the Master Lease, including the minimum annual escalator of 1.0125%. The estimated future payments in the table below are not adjusted for increases based on the CPI. The \$4.2 million in additional annual rent related to the Caruthersville project has been deferred for 12 months and will be paid over a six month period beginning in December 2025. Cash rent payments under the Master Lease adjusted for CPI for the year ending December 31, 2025 are estimated to be \$58.4 million.

Amounts in thousands

| | | |
|-----------------------|----|-------------|
| 2025 | \$ | 55,415 |
| 2026 | | 62,800 |
| 2027 | | 60,042 |
| 2028 | | 60,792 |
| 2029 | | 61,552 |
| Thereafter | | 2,140,209 |
| Total payments | | 2,440,810 |
| Residual value | | 19,957 |
| Less imputed interest | | (1,759,797) |
| Total | \$ | 700,970 |

Total payments and interest expense related to the Master Lease for the years ended December 31, 2024, 2023 and 2022 were as follows:

| <i>Amounts in thousands</i> | For the year ended December 31, | | |
|--|------------------------------------|-----------|-----------|
| | 2024 | 2023 | 2022 |
| Payments made per Master Lease | \$ 49,780 | \$ 39,048 | \$ 25,529 |
| CPI increase | 2,054 | 1,691 | 137 |
| Total payments made including CPI increase | 51,834 | 40,739 | 25,666 |
| Cash paid for principal ⁽¹⁾ | \$ — | \$ — | \$ — |
| Cash paid for interest | 51,834 | 40,739 | 25,666 |
| Interest expense | \$ 61,356 | \$ 42,426 | \$ 28,532 |

- (1) For the initial periods of the Master Lease, cash payments are less than the interest expense recognized, which causes the financing obligation to increase.

8. REVENUE RECOGNITION

The Company derives revenue and other income primarily from contracts with customers. A breakout of the Company's revenue and other income is presented in the table below.

| <i>Amounts in thousands</i> | For the year ended December 31, | | |
|--|------------------------------------|------------|------------|
| | 2024 | 2023 | 2022 |
| Revenue from contracts with customers | \$ 575,919 | \$ 550,206 | \$ 430,529 |
| Cost recovery income | 1,066 | 3,501 | 1,938 |
| Century Casino Calgary sale earn out revenue | — | 1,660 | — |
| Total revenue | \$ 576,985 | \$ 555,367 | \$ 432,467 |

The Company operates gaming establishments as well as related lodging, restaurant, horse racing (including off-track betting), sports betting, iGaming, and entertainment facilities in the US, Canada and Poland. The Company generates revenue at its properties by providing the following types of products and services: gaming, pari-mutuel and sports betting, iGaming, hotel, food and beverage, and other.

Disaggregation of the Company's revenue from contracts with customers by type of revenue and geographical location is presented in the tables below.

| For the year ended December 31, 2024 | | | | | |
|---|----------------------|------------------|------------------|----------------------------|-------------------|
| <i>Amounts in thousands</i> | United States | Canada | Poland | Corporate and Other | Total |
| Gaming | \$ 293,702 | \$ 48,062 | \$ 78,184 | \$ — | \$ 419,948 |
| Pari-mutuel, sports betting and iGaming | 9,597 | 9,419 | — | — | 19,016 |
| Hotel | 47,675 | 578 | — | — | 48,253 |
| Food and beverage | 45,548 | 12,566 | 833 | — | 58,947 |
| Other | 23,146 | 5,692 | 883 | 34 | 29,755 |
| Net operating revenue | <u>\$ 419,668</u> | <u>\$ 76,317</u> | <u>\$ 79,900</u> | <u>\$ 34</u> | <u>\$ 575,919</u> |

| For the year ended December 31, 2023 | | | | | |
|---|----------------------|------------------|------------------|----------------------------|-------------------|
| <i>Amounts in thousands</i> | United States | Canada | Poland | Corporate and Other | Total |
| Gaming | \$ 272,499 | \$ 46,871 | \$ 92,957 | \$ 61 | \$ 412,388 |
| Pari-mutuel, sports betting and iGaming | 10,145 | 10,020 | — | — | 20,165 |
| Hotel | 41,750 | 519 | — | — | 42,269 |
| Food and beverage | 36,803 | 12,532 | 927 | — | 50,262 |
| Other | 19,394 | 5,507 | 221 | — | 25,122 |
| Net operating revenue | <u>\$ 380,591</u> | <u>\$ 75,449</u> | <u>\$ 94,105</u> | <u>\$ 61</u> | <u>\$ 550,206</u> |

| For the year ended December 31, 2022 | | | | | |
|---|----------------------|------------------|------------------|----------------------------|-------------------|
| <i>Amounts in thousands</i> | United States | Canada | Poland | Corporate and Other | Total |
| Gaming | \$ 232,871 | \$ 43,972 | \$ 88,959 | \$ 184 | \$ 365,986 |
| Pari-mutuel, sports betting and iGaming | 8,728 | 10,879 | — | — | 19,607 |
| Hotel | 9,159 | 469 | — | — | 9,628 |
| Food and beverage | 12,394 | 10,860 | 843 | — | 24,097 |
| Other | 5,430 | 5,392 | 367 | 22 | 11,211 |
| Net operating revenue | <u>\$ 268,582</u> | <u>\$ 71,572</u> | <u>\$ 90,169</u> | <u>\$ 206</u> | <u>\$ 430,529</u> |

For the majority of the Company's contracts with customers, payment is made in advance of the services and contracts are settled on the same day the sale occurs with revenue recognized on the date of the sale. For contracts that are not settled, a contract liability is created. The expected duration of the performance obligation is less than one year.

The amount of revenue recognized that was included in the opening contract liability balance was \$4.1 million and \$2.0 million for the years ended December 31, 2024 and 2023, respectively. This revenue consisted primarily of the Company's deferred gaming revenue from player points earned through play at the Company's casinos located in the United States and events at the Nugget. Activity in the Company's receivables and contract liabilities is presented in the table below.

| <i>Amounts in thousands</i> | For the year ended December 31, 2024 | | For the year ended December 31, 2023 | |
|-----------------------------|---|----------------------|---|----------------------|
| | Receivables | Contract Liabilities | Receivables | Contract Liabilities |
| Opening | \$ 1,640 | \$ 4,714 | \$ 1,351 | \$ 2,417 |
| Closing | 553 | 3,644 | 1,640 | 4,714 |
| (Decrease)/Increase | <u>\$ (1,087)</u> | <u>\$ (1,070)</u> | <u>\$ 289</u> | <u>\$ 2,297</u> |

The 2023 increase in contract liabilities was due to the added contract liabilities from the Nugget and Rocky Gap. The 2024 decrease in contract liabilities was due to less deferred revenue as of December 31, 2024. Receivables are included in accounts receivable and contract liabilities are included in accrued liabilities on the Company's consolidated balance sheets. Substantially all of the Company's contracts and contract liabilities have an original duration of one year or less. The Company applies the practical expedient for such contracts and does not consider the effects of the time value of money. Further, because of the short duration of these contracts, the Company has not disclosed the transaction price for the remaining performance obligations as of the end of each reporting period or when the Company expects to recognize this revenue.

Pari-mutuel, sports betting and iGaming revenue includes the following for the years ended December 31, 2024, 2023 and 2022:

| <i>Amounts in thousands</i> | For the year ended December 31, | | |
|-----------------------------|---------------------------------|------------------|------------------|
| | 2024 | 2023 | 2022 |
| Pari-mutuel revenue | \$ 15,202 | \$ 15,980 | \$ 16,310 |
| Sports betting revenue | 2,058 | 3,053 | 2,734 |
| iGaming revenue | 1,756 | 1,132 | 563 |
| Total | <u>\$ 19,016</u> | <u>\$ 20,165</u> | <u>\$ 19,607</u> |

9. LEASES

The Company determines if an arrangement is a lease at inception. Right-of-use ("ROU") assets represent the Company's right to use an underlying asset for the lease term, and lease liabilities represent the obligation to make lease payments arising from the lease. Operating lease ROU assets and liabilities are recognized at the commencement date based on the present value of lease payments over the lease term. The Company uses its incremental borrowing rate in each of the jurisdictions in which its subsidiaries operate to calculate the present value of lease payments. Lease terms may include options to extend or terminate the lease. These options are included in the lease term when it is reasonably certain that the Company will exercise those options. Operating lease expense is recorded on a straight-line basis over the lease term.

The Company accounts for lease agreements with lease and non-lease components as a single lease component for all asset classes. The Company does not establish ROU assets or lease liabilities for operating leases with terms of 12 months or less.

The Company's operating and finance leases include land, casino space, corporate offices, and gaming and other equipment. The leases have remaining lease terms of one month to 48 years. The Master Lease was evaluated as a sale-leaseback of real estate. The Company determined that the Master Lease did not qualify for sale-leaseback accounting and accounted for the transaction as a financing obligation based on the fair value of the real estate assets subject to the Master Lease (see Notes 2 and 7).

The components of lease expense were as follows:

| <i>Amounts in thousands</i> | For the year ended December 31, | | |
|-------------------------------------|--|-------------|-------------|
| | 2024 | 2023 | 2022 |
| Operating lease expense | \$ 6,288 | \$ 5,686 | \$ 5,345 |
| Finance lease expense: | | | |
| Amortization of right-of-use assets | \$ 168 | \$ 108 | \$ 136 |
| Interest on lease liabilities | 61 | 40 | 29 |
| Total finance lease expense | \$ 229 | \$ 148 | \$ 165 |
| Short-term lease expense | \$ 137 | \$ 102 | \$ — |
| Variable lease expense | \$ 1,005 | \$ 1,405 | \$ 1,478 |

Variable lease expense relates primarily to rates based on a percentage of gaming revenue, changes in indexes that are excluded from the lease liability and fluctuations in foreign currency related to leases in Poland.

Supplemental cash flow information related to leases was as follows:

| <i>Amounts in thousands</i> | For the year ended December 31, | | |
|--|--|-------------|-------------|
| | 2024 | 2023 | 2022 |
| Cash paid for amounts included in the measurement of lease liabilities: | | | |
| Operating cash flows from finance leases | \$ 59 | \$ 41 | \$ 25 |
| Operating cash flows from operating leases | 6,230 | 5,499 | 5,168 |
| Financing cash flows from finance leases | 264 | 166 | 157 |
| Right-of-use assets obtained in exchange for operating lease liabilities | \$ 10,014 | \$ 3,489 | \$ 142 |
| Right-of-use assets obtained in exchange for finance lease liabilities | \$ 448 | \$ 229 | \$ 934 |

Supplemental balance sheet information related to leases was as follows:

| <i>Amounts in thousands</i> | As of December 31, 2024 | As of December 31, 2023 |
|---|------------------------------------|------------------------------------|
| | | |
| Operating leases | | |
| Leased right-of-use assets, net | \$ 30,015 | \$ 25,973 |
| Current portion of operating lease liabilities | 4,034 | 3,395 |
| Operating lease liabilities, net of current portion | 29,148 | 25,834 |
| Total operating lease liabilities | 33,182 | 29,229 |
| Finance leases | | |
| Finance lease right-of-use assets, gross | 1,198 | 1,028 |
| Accumulated depreciation | (256) | (296) |
| Property and equipment, net | 942 | 732 |
| Current portion of finance lease liabilities | 260 | 199 |
| Finance lease liabilities, net of current portion | 494 | 427 |
| Total finance lease liabilities | 754 | 626 |
| Weighted-average remaining lease term | | |
| Operating leases | 12.5 years | 14.6 years |
| Finance leases | 3.3 years | 3.4 years |
| Weighted-average discount rate | | |
| Operating leases | 8.6% | 8.7% |
| Finance leases | 7.7% | 7.7% |

Maturities of lease liabilities as of December 31, 2024 were as follows:

| <i>Amounts in thousands</i> | Operating Leases | | Finance Leases | |
|-----------------------------|-------------------------|----------|-----------------------|-------|
| 2025 | \$ | 5,863 | \$ | 308 |
| 2026 | | 5,526 | | 236 |
| 2027 | | 5,467 | | 169 |
| 2028 | | 5,351 | | 129 |
| 2029 | | 4,953 | | 12 |
| Thereafter | | 32,639 | | — |
| Total lease payments | | 59,799 | | 854 |
| Less imputed interest | | (26,617) | | (100) |
| Total | \$ | 33,182 | \$ | 754 |

10. OTHER BALANCE SHEET CAPTIONS

Accrued liabilities include the following as of December 31, 2024 and 2023:

| <i>Amounts in thousands</i> | December 31, | |
|--|---------------------|-------------|
| | 2024 | 2023 |
| Accrued commissions (AGLC) | \$ 1,376 | \$ 3,141 |
| Progressive slot, table and on track liability | 6,746 | 6,243 |
| Player point liability | 2,133 | 2,296 |
| Chip liability | 1,084 | 1,087 |
| Racing-related liabilities | 530 | 482 |
| Deposit liability | 566 | 513 |
| Deferred revenue | 1,049 | 1,995 |
| Construction liability | 2,353 | 4,546 |
| Accrued interest | 8,072 | 2 |
| Other accrued liabilities | 7,730 | 8,751 |
| Total | \$ 31,639 | \$ 29,056 |

Accrued commissions (AGLC) include the portion of slot machine net sales and table game wins owed to the AGLC as of December 31, 2024 and 2023.

Taxes payable include the following as of December 31, 2024 and 2023:

| <i>Amounts in thousands</i> | December 31, | |
|-----------------------------|---------------------|-------------|
| | 2024 | 2023 |
| Accrued property taxes | \$ 1,634 | \$ 1,485 |
| Gaming taxes payable | 5,884 | 6,199 |
| Income taxes payable | 136 | 12,145 |
| Other taxes payable | 753 | 1,172 |
| Total | \$ 8,407 | \$ 21,001 |

Taxes payable and other include the following as of December 31, 2024 and 2023:

| <i>Amounts in thousands</i> | December 31, | |
|----------------------------------|---------------------|-------------|
| | 2024 | 2023 |
| Caruthersville project financing | \$ — | \$ 40,100 |
| Income taxes payable - long term | 61 | 1,031 |
| Other taxes payable and other | 616 | 627 |
| Total | \$ 677 | \$ 41,758 |

The Caruthersville project financing liability became part of the Master Lease financing obligation in 2024 following completion of the project.

11. SHAREHOLDERS' EQUITY

Since March 2000, the Company has had a discretionary program to repurchase the Company's outstanding common stock. The total remaining authorization under the repurchase program was \$14.7 million as of December 31, 2024. The Company did not repurchase any shares of its common stock during 2024 and 2023. The repurchase program has no set expiration or termination date.

The Company has not declared or paid any dividends. Declaration and payment of dividends, if any, in the future will be at the discretion of the board of directors.

The Company does not have any minimum capital requirements related to its status as a US corporation in the state of Delaware.

12. STOCK-BASED COMPENSATION

Stockholders of the Company approved the 2016 Equity Incentive Plan (the "2016 Plan") at the 2016 annual meeting of stockholders. The 2016 Plan was amended and restated at the Company's 2024 annual meeting of stockholders. The 2016 Plan will expire in June 2034. The 2016 Plan provides for the grant of awards to eligible individuals in the form of stock, restricted stock, stock options, performance units or other stock-based awards, all as defined in the 2016 Plan. The 2016 Plan provides for the issuance of up to 5,930,400 shares of common stock to eligible individuals, including directors, through the various forms of permitted awards. The Company is not permitted to issue stock options at an exercise price lower than fair market value at the date of grant. All stock options are required to have an exercise period not to exceed ten years. As of December 31, 2024, the Company has granted 3,556,889 performance stock units ("PSUs"), restricted stock units ("RSUs") and stock options under the 2016 Plan. Any committee as delegated by the board of directors has the power and discretion to, among other things, prescribe the terms and conditions for the exercise of, or modification of, any outstanding awards in the event of merger, acquisition or any other form of acquisition other than a reorganization of the Company under the United States Bankruptcy Code or liquidation of the Company. The 2016 Plan also allows limited transferability of any stock options to legal entities that are 100% owned or controlled by the optionee or to the optionee's family trust.

PSUs

The PSUs vest subject to market and performance conditions. The conditions are weighted 25% based on market conditions and 75% based on performance conditions. Market conditions are based on the Company's total shareholder return ("TSR") relative to a select group of peer companies at the end of a three year performance period. Performance conditions are based on the Company's actual Adjusted EBITDAR over the three year performance period compared to forecasted Adjusted EBITDAR over the same period. Depending on the TSR and Adjusted EBITDAR at the end of the performance period, anywhere from 0% to 200% of the target grant may vest. Expense is recognized on a straight-line basis over the performance period beginning on the date of grant. Probability is assessed quarterly on the performance conditions and compensation expense is adjusted accordingly. Actual forfeitures are recognized as they occur.

Activity in the Company's stock-based compensation plan for the PSUs was as follows:

| | Target PSUs | Weighted-Average Grant-Date Fair Value |
|--------------------------------|-------------|---|
| Nonvested at January 1, 2022 | 815,164 | \$ 5.51 |
| Granted | 420,989 | 10.22 |
| Vested | (227,510) | 9.17 |
| Forfeited | (21,481) | 6.14 |
| Nonvested at December 31, 2022 | 987,162 | \$ 6.66 |
| Granted | 473,157 | 9.04 |
| Vested | (302,988) | 3.28 |
| Forfeited | (100,995) | 5.14 |
| Nonvested at December 31, 2023 | 1,056,336 | \$ 8.84 |
| Granted | 508,382 | 1.81 |
| Vested | (196,844) | 4.52 |
| Forfeited | (100,060) | 9.76 |
| Nonvested at December 31, 2024 | 1,267,814 | \$ 6.62 |

At December 31, 2024, there was a total of \$1.1 million of total unrecognized compensation expense related to the PSUs. The cost is expected to be recognized over a weighted-average period of 1.5 years. The PSUs granted during 2022 will vest in March 2025.

The fair value of the PSUs granted is estimated on the date of grant using the Monte Carlo model with the following assumptions:

Assumptions for PSU Awards

| | 2024 | 2023 | 2022 |
|-------------------------|-----------|-----------|-----------|
| Risk-free interest rate | 4.57% | 4.09% | 2.47% |
| Expected life | 2.5 years | 2.9 years | 2.8 years |
| Expected volatility | 56.2% | 91.8% | 91.0% |
| Expected dividends | \$0 | \$0 | \$0 |
| Forfeiture rate | 0% | 0% | 0% |

Stock Options

Activity related to options in the Company's stock-based compensation plans for employee stock options was as follows:

| | Option Shares | Weighted-Average Exercise Price | Weighted-Average Remaining Contractual Term ⁽¹⁾ | Options Exercisable | Weighted-Average Exercise Price |
|----------------------------------|---------------|---------------------------------|--|---------------------|---------------------------------|
| Outstanding at January 1, 2024 | 1,050,000 | \$ 5.59 | 9.46 | 285,000 | \$ 5.55 |
| Expired | (30,000) | 5.05 | | | |
| Outstanding at December 31, 2024 | 1,020,000 | \$ 5.61 | 8.70 | 510,000 | \$ 5.61 |

(1) In years

The following table summarizes information about employee stock options outstanding and exercisable at December 31, 2024:

| | Options Outstanding | Options Exercisable | Intrinsic Value of Options Outstanding | Intrinsic Value of Options Exercisable | Weighted-Average Life of Options Outstanding ⁽¹⁾ | Weighted-Average Life of Options Exercisable ⁽¹⁾ |
|------------------------------------|---------------------|---------------------|--|--|---|---|
| <i>Dollar amounts in thousands</i> | | | | | | |
| Exercise Price: | | | | | | |
| \$5.61 | 1,020,000 | 510,000 | — | — | 8.7 | 8.7 |
| | 1,020,000 | 510,000 | \$ — | \$ — | 8.7 | 8.7 |

(1) In years

The aggregate intrinsic value represents the difference between the Company's closing stock price of \$3.24 per share as of December 31, 2024 and the exercise price multiplied by the number of options outstanding or exercisable as of that date. At December 31, 2024, there was a total of \$0.8 million of unrecognized compensation expense related to employee stock options. The cost is expected to be recognized over a weighted-average period of 1.7 years.

Assumptions for Employee Stock Options

| | 2023 |
|-------------------------|-----------|
| Risk-free interest rate | 4.27% |
| Expected life | 6.8 years |
| Expected volatility | 58.1% |
| Expected dividend | 0% |
| Forfeiture rate | 0 |

In September 2023, employees with options expiring in December 2024 were given the option to cancel their existing \$5.05 stock options and exchange them for \$5.61 stock options expiring in September 2033. Six employees exchanged their stock options. The exchange increased compensation expense related to employee stock options by \$0.6 million for the year ended December 31, 2023. No employee stock options were exchanged or issued during the years ended December 31, 2024 and 2022.

Director Equity

The Company's outside directors were issued 4,071 RSUs with a grant date fair value of \$7.37 per share during 2023. The RSUs vested in March 2024. There were no RSUs or options issued to directors of the Company during 2024. As of December 31, 2024,

there were 75,000 options outstanding to independent directors of the Company with a weighted-average exercise price of \$7.77 per share. At December 31, 2024, there was no unrecognized compensation expense related to directors' RSUs and options.

Additional Stock Information

The following table includes additional information related to exercises of stock options:

| <i>Amounts in thousands</i> | For the year ended December 31, | | |
|---|--|-------------|-------------|
| | 2024 | 2023 | 2022 |
| Intrinsic value of share-based awards exercised | \$ — | \$ 15 | \$ 183 |

Stock-based compensation expense was recognized in general and administrative expenses on the Company's consolidated statements of (loss) earnings as follows:

| <i>Amounts in thousands</i> | For the year ended December 31, | | |
|-----------------------------|--|-------------|-------------|
| | 2024 | 2023 | 2022 |
| Compensation expense: | | | |
| 2016 Plan | \$ 66 | \$ 3,610 | \$ 3,335 |

13. INCOME TAXES

The Company's US and foreign pre-tax (loss) income is summarized in the table below:

| <i>Amounts in thousands</i> | 2024 | 2023 | 2022 |
|----------------------------------|--------------------|--------------------|-----------------|
| (Loss) income before taxes: | | | |
| US | \$ (96,548) | \$ (30,793) | \$ (10,142) |
| Foreign | 3,136 | 6,961 | 16,152 |
| Total (loss) income before taxes | <u>\$ (93,412)</u> | <u>\$ (23,832)</u> | <u>\$ 6,010</u> |

The Company's provision (benefit) for income taxes is summarized as follows:

| <i>Amounts in thousands</i> | For the year ended December 31, | | |
|--|--|-------------------|--------------------|
| | 2024 | 2023 | 2022 |
| US - Current | \$ 333 | \$ 1,088 | \$ 3,176 |
| US - Deferred | 26,227 | (6,504) | (14,981) |
| Provision (benefit) for US income taxes | <u>\$ 26,560</u> | <u>\$ (5,416)</u> | <u>\$ (11,805)</u> |
| Foreign - Current | \$ 2,174 | \$ 17,085 | \$ 4,291 |
| Foreign - Deferred | (1,061) | (17,012) | (146) |
| Provision for foreign income taxes | <u>\$ 1,113</u> | <u>\$ 73</u> | <u>\$ 4,145</u> |
| Total provision (benefit) for income taxes | <u>\$ 27,673</u> | <u>\$ (5,343)</u> | <u>\$ (7,660)</u> |

The Company's effective income tax rate differs from the statutory federal income tax rate as follows:

| <i>Amounts in thousands</i> | 2024 | 2023 | 2022 |
|---|----------------|--------------|-----------------|
| US federal income tax statutory rate | 21.0% | 21.0% | 21.0% |
| Foreign tax rate differential | (0.2%) | 23.3% | 18.6% |
| State income tax (net of federal benefit) | 2.5% | 2.1% | 0.9% |
| Income taxed to owners of non-controlling interest (Smooth Bourbon) | 1.6% | 4.7% | — |
| Meals, entertainment, gifts and giveaways | (0.2%) | (1.0%) | 3.7% |
| Statutory to US GAAP adjustments, including foreign currency | (0.8%) | 0.8% | (3.7%) |
| Valuation allowance | (52.2%) | (5.5%) | (173.5%) |
| Unrecognized tax benefit | 0.6% | (0.3%) | (4.7%) |
| Stock options | (0.2%) | (1.0%) | 7.0% |
| Effect of cross-border tax laws (GILTI, Subpart F) | (0.7%) | — | 2.5% |
| Foreign dividend withholding - current | (1.3%) | (5.1%) | — |
| Foreign dividend withholding - unremitted earnings | 0.2% | (15.0%) | — |
| Permanent and other items | 0.1% | (1.6%) | 0.7% |
| Total provision for income taxes | (29.6%) | 22.4% | (127.5%) |

The Company's effective income tax rate for the year ended December 31, 2024 was (29.6%). The federal corporate income tax rate in the United States for 2024 was 21%. The Company is also subject to Colorado, Missouri, West Virginia and Maryland state jurisdictions that had corporate tax rates ranging from 4.0% to 8.25% in 2024. The Company's foreign tax rate differential reflects the fact that the US federal corporate income tax rate differs from statutory rates in Poland, Austria, Mauritius and Canada, which are 19.0%, 23.0%, 17.0% and 23.0%, respectively. Further, the income tax burden on the earnings taxed to the non-controlling interest holders of Smooth Bourbon is not reported by the Company.

Items impacting the effective tax rate include a foreign withholding tax related to a cash dividend paid from the Company's Canadian subsidiary CDR to its wholly owned Austrian subsidiary CRM. Additionally, in anticipation of the Company's plan to potentially repatriate a portion of unremitted foreign earnings to the US in the form of a cash dividend, the Company has recorded a deferred tax liability of \$3.3 million for the required foreign tax withholding associated with the potential dividend. The movement of exchange rates for intercompany loans denominated in US dollars further impacted the effective income tax rate because foreign currency gains and losses generally are not taxed until realized. Therefore, the overall effective income tax rate can be impacted by foreign currency gains or losses in the future.

The Company records deferred tax assets and liabilities based on the difference between the financial statement and income tax basis of assets and liabilities using the enacted statutory tax rate in effect for the year these differences are expected to be taxable or reversed. Deferred income tax expenses or credits are based on the changes in the asset or liability from period to period. The recorded deferred tax assets are reviewed for impairment on a quarterly basis by reviewing the Company's internal estimates for future taxable income. The Company assesses the need for a valuation allowance based on its ability to realize the benefits of the Company's deferred tax assets.

The Company continues to maintain a full valuation allowance on deferred tax assets for CMR, CRM and Century Resorts International, Ltd. Further, based on management's assessment of available positive and negative evidence to estimate whether sufficient taxable income will be generated to permit use of existing deferred tax assets in the United States, as of December 31, 2024, a valuation allowance of \$49.3 million has been recorded to recognize the portion of US deferred tax assets more likely than not to be realized, which materially impacted the Company's effective tax rate in 2024. The Company's valuation allowances increased by \$48.9 million for the year ended December 31, 2024.

The Company's deferred income taxes at December 31, 2024 and 2023 are summarized as follows:

Amounts in thousands

| | 2024 | 2023 |
|--|-------------------|-------------------|
| Deferred tax assets (liabilities) – US Federal and state: | | |
| Deferred tax assets | | |
| Amortization of goodwill for tax | \$ 15,984 | \$ 8,115 |
| Financing obligation to VICI Properties, Inc. subsidiaries | 141,614 | 127,074 |
| NOL carryforward | 4,344 | 2,705 |
| Operating and finance leases | 331 | 394 |
| Disallowed interest expense | 20,456 | 11,036 |
| Accrued liabilities and other | 1,096 | 1,780 |
| | <u>183,825</u> | <u>151,104</u> |
| Valuation allowance | (49,279) | — |
| | <u>\$ 134,546</u> | <u>\$ 151,104</u> |
| Deferred tax liabilities | | |
| Property and equipment | \$ (135,522) | \$ (126,426) |
| Operating and finance leases | (312) | (375) |
| Prepaid expenses | (411) | (475) |
| Unremitted foreign subsidiary earnings | (3,044) | (2,343) |
| | <u>(139,289)</u> | <u>(129,619)</u> |
| Long-term deferred tax (liability) asset | <u>\$ (4,743)</u> | <u>\$ 21,485</u> |
| Deferred tax assets (liabilities) – foreign | | |
| Deferred tax assets | | |
| Property and equipment | \$ 613 | \$ 314 |
| Financing obligation to VICI Properties, Inc. subsidiaries | 35,818 | 38,354 |
| NOL carryforward | 9,967 | 10,245 |
| Accrued liabilities and other | 867 | 978 |
| Operating and finance leases | 5,580 | 5,138 |
| Subsidiary liquidation | 1,831 | 2,378 |
| Exchange rate gain | 695 | 589 |
| | <u>55,371</u> | <u>57,996</u> |
| Valuation allowance | (11,016) | (11,389) |
| | <u>\$ 44,355</u> | <u>\$ 46,607</u> |
| Deferred tax liabilities | | |
| Property and equipment | \$ (21,765) | \$ (24,425) |
| Exchange rate loss | (1) | (4) |
| Intangibles | (980) | (1,062) |
| Operating and finance leases | (4,975) | (4,485) |
| Unremitted foreign subsidiary earnings | (302) | (1,225) |
| Others | (475) | (609) |
| | <u>(28,498)</u> | <u>(31,810)</u> |
| Long-term deferred tax asset | <u>\$ 15,857</u> | <u>\$ 14,797</u> |

The Company has analyzed filing positions in all of the US federal, state and foreign jurisdictions where it is required to file income tax returns, as well as all open tax years in these jurisdictions. The Company has identified its US federal tax return, its state tax returns in Colorado, Missouri, West Virginia and Maryland and its foreign tax returns in Canada and Poland as “major” tax jurisdictions, as defined by the Internal Revenue Code.

The Company's income tax returns for the following periods are currently subject to examination:

| Jurisdiction | Periods |
|--------------------------|----------------|
| US Federal | 2021-2023 |
| US State – Colorado | 2020-2023 |
| US State – Maryland | 2023 |
| US State – Missouri | 2021-2023 |
| US State – West Virginia | 2021-2023 |
| Canada | 2020-2023 |
| Mauritius | 2021-2023 |
| Poland | 2019-2023 |
| Austria | 2019-2023 |

The Company had income tax net operating loss carryforwards related to its domestic and international operations of approximately \$76.5 million as of December 31, 2024. The Company had recorded \$14.3 million of deferred tax assets related to the net operating loss carryforwards, excluding the impact of the adjustments of valuation allowances and unrecognized tax benefits. The deferred tax assets expire as follows:

Amounts in thousands

| | | |
|---------------------------|----|---------------|
| 2024 – 2034 | \$ | 639 |
| 2035 – 2045 | | 8,653 |
| No expiration | | 5,019 |
| Total deferred tax assets | \$ | <u>14,311</u> |

As of December 31, 2024, the Company has accumulated undistributed earnings generated by its foreign subsidiaries that significantly exceed the approximately \$58.4 million of cash and cash equivalents held by its foreign subsidiaries. Because substantially all of these accumulated undistributed earnings have previously been subject to the one-time transition tax on foreign earnings required by the Tax Act or have been subject to tax under the GILTI regime, any additional taxes due with respect to such earnings or the excess of the amount for financial reporting over the tax basis of the Company's foreign investments would generally be limited to foreign withholding and the tax effect of current gains or losses. Due to management's anticipation of repatriating certain current earnings from its foreign subsidiaries, the Company has recorded a deferred tax liability of \$3.3 million for the foreign withholding tax required on a potential cash dividend to the US. Absent a need for additional funds in the US, management intends to indefinitely reinvest the historical earnings in Canada and other foreign jurisdictions.

During 2024, the Company recognized \$0.5 million of unrecognized tax benefits due to a lapse of statute of limitations. The Company's total amount of unrecognized tax benefit and changes to unrecognized tax benefit during the years ended December 31, 2024 and 2023 are summarized in the table below:

| <i>Amounts in thousands</i> | 2024 | 2023 |
|---|-------------|---------------|
| Unrecognized tax benefit - January 1 | \$ 539 | \$ 528 |
| Gross increases - tax positions in prior period | — | 11 |
| Gross decreases - tax positions in prior period | — | — |
| Gross increases - tax positions in current period | — | — |
| Settlements | — | — |
| Lapse of statute of limitations | (539) | — |
| Unrecognized tax benefit - December 31 | <u>\$ —</u> | <u>\$ 539</u> |

The Company recognizes interest accrued related to unrecognized tax benefits and penalties as income tax expense. Related to the unrecognized tax benefits above, the Company did not accrue any penalties and interest during 2024.

14. FAIR VALUE MEASUREMENTS AND DERIVATIVE INSTRUMENTS REPORTING

Fair Value Measurements

The Company follows fair value measurement authoritative accounting guidance for all assets and liabilities measured at fair value. That authoritative accounting guidance defines fair value as the price that would be received to sell an asset or paid to transfer a liability (an exit price) in an orderly transaction between market participants at the measurement date. Market or observable inputs are the preferred sources of values, followed by assumptions based on hypothetical transactions in the absence of market inputs. The fair value hierarchy for grouping these assets and liabilities is based on the significance level of the following inputs:

- Level 1 – quoted prices in active markets for identical assets or liabilities
- Level 2 – quoted prices in active markets for similar assets or liabilities, quoted prices for identical or similar instruments in markets that are not active, and model-derived valuations whose inputs are observable or whose significant value drivers are observable
- Level 3 – significant inputs to the valuation model are unobservable

A financial instrument's categorization within the valuation hierarchy is based upon the lowest level of input that is significant to the fair value measurement. The Company's assessment of the significance of a particular input to the fair value measurement in its entirety requires judgment and considers factors specific to the asset or liability. The Company reflects transfers between the three levels at the beginning of the reporting period in which the availability of observable inputs no longer justifies classification in the original level. There were no transfers between the three levels for the year ended December 31, 2024.

Nonrecurring Fair Value Measurements

The Company applies the provisions of the fair value measurement standard to its non-recurring, non-financial assets and liabilities measured at fair value. The Company applied the acquisition method of accounting for the Nugget Acquisition and the Rocky Gap Acquisition. Identifiable assets and liabilities assumed were recognized and measured at fair value as of the acquisition dates. See Note 3 for more information about and accounting for the Nugget Acquisition and the Rocky Gap Acquisition. During 2024, the Company impaired goodwill at the Nugget due to revised future performance expectations based on estimated future market conditions and analysis of the property's sustained decrease in performance since its acquisition and, as a result, charged \$43.7 million to impairment – goodwill on its consolidated statement of (loss) earnings for the year ended December 31, 2024. Management's assessments were designated as Level 3 measurements based on the unobservable nature of the inputs used to evaluate the Nugget's goodwill.

Long-Term Debt – The carrying values of the Goldman Credit Agreement, the UniCredit Term Loan and CPL's short term line of credit approximate fair value based on variable interest paid on the obligations. The estimated fair values of the outstanding balances under the Goldman Credit Agreement and UniCredit Term Loan are designated as Level 2 measurements in the fair value hierarchy based on quoted prices in active markets for similar liabilities. The carrying values of the Company's finance lease obligations approximate fair value based on the similar terms and conditions currently available to the Company in the marketplace for similar financings.

Other Estimated Fair Value Measurements – The estimated fair values of other assets and liabilities, such as cash and cash equivalents, accounts receivable and accounts payable, have been determined to approximate carrying value based on the short-term nature of those financial instruments. As of December 31, 2024 and 2023, the Company had no cash equivalents.

15. SEGMENT AND GEOGRAPHIC INFORMATION

The Company reports its financial performance in three reportable segments based on the geographical locations in which its casinos operate: the United States, Canada and Poland. The Company views each casino or other operation within those markets as a reporting unit. Operating segments are aggregated within reportable segments based on their similar economic characteristics, types of customers, types of services and products provided, the regulatory environments in which they operate, and their management and reporting structure. In the United States, the Company views its operating segments as East, Midwest and West. The Company's operations related to certain other corporate and management operations have not been identified as separate reportable segments; therefore, these operations are included in Corporate and Other in the following segment disclosures to reconcile to consolidated results. All intercompany transactions are eliminated in consolidation.

The table below provides information about the aggregation of the Company's reporting units and operating segments into reportable segments as of December 31, 2024:

| Reportable Segment | Operating Segment | Reporting Unit |
|---------------------|---------------------|--|
| United States | East | Mountaineer Casino, Resort & Races ⁽¹⁾ |
| | | Rocky Gap Casino, Resort & Golf ⁽¹⁾ |
| | Midwest | Century Casino & Hotel — Central City |
| | | Century Casino & Hotel — Cripple Creek |
| | | Century Casino & Hotel — Cape Girardeau ⁽¹⁾ |
| Canada | West | Century Casino & Hotel — Caruthersville and The Farmstead ⁽¹⁾ |
| | | Nugget Casino Resort and Smooth Bourbon, LLC |
| | Canada | Century Casino & Hotel — Edmonton ⁽¹⁾ |
| | | Century Casino St. Albert ⁽¹⁾ |
| | | Century Mile Racetrack and Casino ⁽¹⁾ |
| Poland | Poland | Century Downs Racetrack and Casino ⁽¹⁾ |
| Corporate and Other | Corporate and Other | Casinos Poland |
| | | Cruise Ships & Other ⁽²⁾ |
| | | Corporate Other ⁽³⁾ |

- (1) The real estate assets, except The Riverview hotel in Cape Girardeau and The Farmstead hotel in Caruthersville, are owned by VICI PropCo and leased under the Master Lease.
- (2) The Company operated ship-based casinos through April 16, 2023. See Note 1.
- (3) Prior to the Nugget Acquisition, the Company's equity investment in Smooth Bourbon was included in the Corporate Other reporting unit.

The Company's chief operating decision maker is a management function comprised of two individuals. These two individuals are the Company's Co-Chief Executive Officers. The Company's chief operating decision makers and management utilize Adjusted EBITDAR as a primary profit measure for its reportable segments and is utilized by the chief operating decision makers as follows:

- within the annual budget and forecasting process when making decisions about the allocation of operating and capital resources to each segment;
- to evaluate monthly results compared to budget which are used in assessing segment performance;
- to determine whether to invest in growth projects in the segment; and
- to determine initiatives such as acquisitions or deleveraging.

Adjusted EBITDAR

Adjusted EBITDAR is a non-US GAAP measure defined as net earnings (loss) attributable to Century Casinos, Inc. shareholders before interest expense (income), net, income taxes (benefit), depreciation, amortization, non-controlling interest (earnings) losses and transactions, pre-opening expenses, termination expenses related to closing a casino, acquisition costs, non-cash stock-based compensation charges, asset impairment costs, (gain) loss on disposition of fixed assets, discontinued operations, (gain) loss on foreign currency transactions, cost recovery income and other, gain on business combination and certain other one-time transactions. Expense related to the Master Lease is included in the interest expense (income), net line item. Intercompany transactions consisting primarily of management and royalty fees and interest, along with their related tax effects, are excluded from the presentation of net earnings (loss) attributable to Century Casinos, Inc. shareholders and Adjusted EBITDAR reported for each segment. Non-cash stock-based compensation expense is presented under Corporate and Other in the tables below as the expense is not allocated to reportable segments when reviewed by the Company's chief operating decision makers. Not all of the aforementioned items occur in each reporting period, but have been included in the definition based on historical activity. These adjustments have no effect on the consolidated results as reported under US GAAP. Adjusted EBITDAR is not considered a measure of performance recognized under US GAAP.

The following tables provide summary information regarding the Company's reportable segments:

| | For the year ended December 31, 2024 | | | | |
|---|--------------------------------------|------------------|-----------------|---------------------|-------------------|
| | United States | Canada | Poland | Corporate and Other | Total |
| <i>Amounts in thousands</i> | | | | | |
| Net operating revenue | \$ 419,668 | \$ 76,317 | \$ 79,900 | \$ 34 | \$ 575,919 |
| Less: | | | | | |
| Payroll expense | 107,354 | 23,491 | 26,137 | 4,985 | 161,967 |
| Operating expenses | 81,820 | 25,145 | 12,112 | 8,864 | 127,941 |
| Gaming tax expense | 106,469 | — | 39,304 | — | 145,773 |
| Other segment items ⁽¹⁾ | 30,234 | 7,519 | 3,309 | 4 | 41,066 |
| Acquisition costs | — | — | — | 19 | 19 |
| Pre-opening and termination expenses | — | — | (3,525) | — | (3,525) |
| Adjusted EBITDAR | <u>\$ 93,791</u> | <u>\$ 20,162</u> | <u>\$ 2,563</u> | <u>\$ (13,838)</u> | <u>\$ 102,678</u> |
| (Loss) earnings before income taxes | \$ (41,309) | \$ 5,343 | \$ (3,101) | \$ (54,345) | \$ (93,412) |
| Net (loss) earnings attributable to Century Casinos, Inc. shareholders | \$ (76,422) | \$ 3,390 | \$ (1,909) | \$ (53,229) | \$ (128,170) |
| Interest expense (income), net ⁽²⁾ | 47,566 | 12,544 | (41) | 40,654 | 100,723 |
| Income tax expense (benefit) | 28,016 | 1,010 | (237) | (1,116) | 27,673 |
| Depreciation and amortization | 43,254 | 4,368 | 1,811 | 162 | 49,595 |
| Net earnings (loss) attributable to non-controlling interests | 7,097 | 943 | (955) | — | 7,085 |
| Non-cash stock-based compensation | — | — | — | 66 | 66 |
| Loss (gain) on foreign currency transactions, cost recovery income and other ⁽³⁾ | 24 | (2,057) | (584) | (356) | (2,973) |
| Impairment - goodwill ⁽⁴⁾ | 43,716 | — | — | — | 43,716 |
| Loss (gain) on disposition of fixed assets | 540 | (36) | 953 | — | 1,457 |
| Acquisition costs | — | — | — | (19) | (19) |
| Pre-opening and termination expenses | — | — | 3,525 | — | 3,525 |
| Adjusted EBITDAR | <u>\$ 93,791</u> | <u>\$ 20,162</u> | <u>\$ 2,563</u> | <u>\$ (13,838)</u> | <u>\$ 102,678</u> |
| Segment assets ⁽⁵⁾ | \$ 29,583 | \$ 21,605 | \$ 4,183 | \$ 43,398 | \$ 98,769 |
| Long-lived assets ⁽⁶⁾ | 909,768 | 126,335 | 35,575 | 2,926 | 1,074,604 |
| Total assets | 957,028 | 169,368 | 41,988 | 57,928 | 1,226,312 |
| Capital expenditures | 50,276 | 3,796 | 5,101 | 62 | 59,235 |

(1) Other segment items include cost of goods sold and marketing expenses.

(2) Interest expense in the United States and Canada segments primarily relates to the Master Lease. Interest expense in the Corporate and Other segment primarily relates to the Goldman Credit Agreement.

(3) Included in the Canada segment is \$1.1 million cost recovery income for CDR.

(4) Related to the impairment of goodwill at the Nugget.

(5) Segment assets are cash and cash equivalents.

(6) Long-lived assets are calculated as total assets less total current assets, deferred income taxes and note receivable, net of current portion and unamortized discount.

For the year ended December 31, 2023

| <i>Amounts in thousands</i> | United States | Canada | Poland | Corporate and Other | Total |
|---|--------------------------|------------------|-----------------|--------------------------------|-------------------|
| Net operating revenue ⁽¹⁾ | \$ 380,591 | \$ 75,449 | \$ 94,105 | \$ 61 | \$ 550,206 |
| Earnings from equity investment | — | — | — | 1,121 | 1,121 |
| Less: | | | | | |
| Payroll expense | 87,689 | 22,609 | 24,510 | 6,303 | 141,111 |
| Operating expenses | 69,795 | 25,257 | 11,092 | 11,465 | 117,609 |
| Gaming tax expense | 98,115 | — | 46,589 | — | 144,704 |
| Other segment items ⁽²⁾ | 26,802 | 7,580 | 3,852 | 34 | 38,268 |
| Acquisition costs | — | — | — | (4,412) | (4,412) |
| Adjusted EBITDAR | <u>\$ 98,190</u> | <u>\$ 20,003</u> | <u>\$ 8,062</u> | <u>\$ (12,208)</u> | <u>\$ 114,047</u> |
| Earnings (loss) before income taxes | \$ 25,974 | \$ 7,071 | \$ 6,704 | \$ (63,581) | \$ (23,832) |
| Net earnings (loss) attributable to Century Casinos, Inc. shareholders | \$ 18,036 | \$ 8,626 | \$ 3,446 | \$ (58,306) | \$ (28,198) |
| Interest expense (income), net ⁽³⁾ | 38,024 | 11,527 | (345) | 42,605 | 91,811 |
| Income tax expense (benefit) | 2,654 | (4,256) | 1,534 | (5,275) | (5,343) |
| Depreciation and amortization | 33,739 | 4,590 | 2,482 | 232 | 41,043 |
| Net earnings attributable to non-controlling interests | 5,284 | 2,701 | 1,724 | — | 9,709 |
| Non-cash stock-based compensation | — | — | — | 3,610 | 3,610 |
| (Gain) loss on foreign currency transactions, cost recovery income and other ⁽⁴⁾ | (84) | (3,195) | (810) | 401 | (3,688) |
| Loss on disposition of fixed assets | 537 | 10 | 31 | 113 | 691 |
| Acquisition costs | — | — | — | 4,412 | 4,412 |
| Adjusted EBITDAR | <u>\$ 98,190</u> | <u>\$ 20,003</u> | <u>\$ 8,062</u> | <u>\$ (12,208)</u> | <u>\$ 114,047</u> |
| Segment assets ⁽⁵⁾ | \$ 48,085 | \$ 76,771 | \$ 11,110 | \$ 35,361 | \$ 171,327 |
| Long-lived assets ⁽⁶⁾ | 947,075 | 137,543 | 26,736 | 3,328 | 1,114,682 |
| Total assets ⁽⁷⁾ | 1,018,926 | 238,643 | 39,892 | 62,201 | 1,359,662 |
| Capital expenditures | 55,389 | 2,330 | 1,816 | 86 | 59,621 |

- (1) Net operating revenue for the Corporate and Other segment primarily related to the Company's cruise ship operations, which ceased in April 2023.
- (2) Other segment items include cost of goods sold and marketing expenses.
- (3) Interest expense in the United States and Canada segments primarily relates to the Master Lease. Expense related to the CDR land lease was recorded as interest expense in the Canada segment. Interest expense in the Corporate and Other segment primarily relates to the Goldman Credit Agreement. The CDR land lease ended on September 6, 2023 in conjunction with the Canada Real Estate Sale. Expense of \$7.3 million in Canada relates to the debt extinguishment of the CDR land lease.
- (4) Included in the Canada segment is \$1.7 million related to the earn out from the sale of casino operations in Calgary in 2020 and \$3.5 million cost recovery income for CDR.
- (5) Segment assets are cash and cash equivalents.
- (6) Long-lived assets are calculated as total assets less total current assets, deferred income taxes and note receivable, net of current portion and unamortized discount. Long-lived assets in the United States segment include \$283.6 million related to the Nugget Acquisition and \$261.7 million related to the Rocky Gap Acquisition.
- (7) Total assets in the United States segment include \$298.8 million related to the Nugget Acquisition and \$268.9 million related to the Rocky Gap Acquisition.

For the year ended December 31, 2022

| <i>Amounts in thousands</i> | United States | Canada | Poland | Corporate and Other | Total |
|---|--------------------------|------------------|------------------|--------------------------------|-------------------|
| Net operating revenue ⁽¹⁾ | \$ 268,582 | \$ 71,572 | \$ 90,169 | \$ 206 | \$ 430,529 |
| Earnings from equity investment | — | — | — | 3,249 | 3,249 |
| Less: | | | | | |
| Payroll expense | 51,140 | 21,466 | 20,607 | 5,113 | 98,326 |
| Operating expenses | 42,558 | 24,740 | 9,677 | 8,599 | 85,574 |
| Gaming tax expense | 86,408 | — | 44,660 | — | 131,068 |
| Other segment items ⁽²⁾ | 8,179 | 6,970 | 3,351 | 94 | 18,594 |
| Acquisition costs | — | — | — | (3,124) | (3,124) |
| Adjusted EBITDAR | <u>\$ 80,297</u> | <u>\$ 18,396</u> | <u>\$ 11,874</u> | <u>\$ (7,227)</u> | <u>\$ 103,340</u> |
| Earnings (loss) before income taxes | \$ 32,354 | \$ 11,211 | \$ 11,044 | \$ (48,599) | \$ 6,010 |
| Net earnings (loss) attributable to Century Casinos, Inc. shareholders | \$ 24,759 | \$ 6,070 | \$ 5,811 | \$ (28,664) | \$ 7,976 |
| Interest expense (income), net ⁽³⁾ | 28,531 | 2,281 | (686) | 34,854 | 64,980 |
| Income tax expense (benefit) | 7,595 | 2,354 | 2,326 | (19,935) | (7,660) |
| Depreciation and amortization | 19,364 | 4,754 | 2,606 | 385 | 27,109 |
| Net earnings attributable to non-controlling interests | — | 2,787 | 2,907 | — | 5,694 |
| Non-cash stock-based compensation | — | — | — | 3,335 | 3,335 |
| (Gain) loss on foreign currency transactions, cost recovery income and other ⁽⁴⁾ | (1) | 123 | (1,153) | (205) | (1,236) |
| Loss (gain) on disposition of fixed assets | 49 | 27 | 63 | (121) | 18 |
| Acquisition costs | — | — | — | 3,124 | 3,124 |
| Adjusted EBITDAR | <u>\$ 80,297</u> | <u>\$ 18,396</u> | <u>\$ 11,874</u> | <u>\$ (7,227)</u> | <u>\$ 103,340</u> |
| Segment assets ⁽⁵⁾ | \$ 38,667 | \$ 16,781 | \$ 13,344 | \$ 32,993 | \$ 101,785 |
| Long-lived assets ⁽⁶⁾ | 466,403 | 139,304 | 27,134 | 8,192 | 641,033 |
| Total assets ⁽⁷⁾ | 425,820 | 162,088 | 42,173 | 254,886 | 884,967 |
| Capital expenditures | 16,000 | 1,566 | 1,578 | 49 | 19,193 |

- (1) Net operating revenue for the Corporate and Other segment primarily relates to the Company's cruise ship operations, which ceased in April 2023.
- (2) Other segment items include cost of goods sold and marketing expenses.
- (3) Interest expense in the United States segment primarily relates to the Master Lease. Expense in the Canada segment primarily relates to the CDR land lease. Interest expense in the Corporate and Other segment primarily relates to the Goldman Credit Agreement. Expense of \$7.3 million related to the write-off of deferred financing costs in connection with the prepayment of the Macquarie Term Loan is included in interest expense (income), net in the Corporate and Other segment.
- (4) Loss of \$2.2 million related to the sale of the land and building in Calgary in February 2022 is included in the Canada segment. The loss from the sale was offset by \$1.9 million cost recovery income for CDR.
- (5) Segment assets are cash and cash equivalents.
- (6) Long-lived assets are calculated as total assets less total current assets, deferred income taxes and note receivable, net of current portion and unamortized discount.
- (7) Total assets for the Corporate and Other segment include \$100.2 million in restricted cash related to the Acquisition Escrow and \$93.3 million related to the equity investment in Smooth Bourbon.

16. COMMITMENTS, CONTINGENCIES AND OTHER MATTERS

Litigation – From time to time, the Company is subject to various legal proceedings arising from normal business operations. The Company does not expect the outcome of such proceedings, either individually or in the aggregate, to have a material effect on its financial position, cash flows or results of operations.

The Company had a contingent liability related to a series of tax audits conducted by the Polish IRS related to the calculation and payment of personal income tax by CPL employees for periods ranging from 2007 to 2013. The Polish IRS asserted that CPL should calculate, collect and remit to the Polish IRS personal income tax on tips received by CPL employees from casino customers and prevailed in several court challenges by CPL. Through December 31, 2024, CPL has paid PLN 14.3 million (\$4.2 million) to the Polish IRS related to these audits.

The statute of limitations expired on all periods in which CPL calculated personal income tax in which the Polish IRS disagreed. In September 2022, the Polish IRS reimbursed PLN 1.8 million (\$0.4 million based on the exchange rate in effect on September 30, 2022) plus interest, after CPL prevailed in a court challenge of a 2011 tax audit. The Company recorded the Polish IRS reimbursement to gain on foreign currency transactions, cost recovery income and other on its consolidated statement of (loss) earnings for the year ended December 31, 2022. Any additional tax obligations are not probable or estimable and no additional future tax obligations as a result of these matters are expected.

Termination Costs (Poland) – The Company was not awarded a new license to operate a casino in Krakow, Poland. Agreements with the employees at the Krakow casino provide for payment of salaries for a negotiated termination period and severance pay. The payments are expected to be made by May 2025. A liability has been included in accrued liabilities on the Company's consolidated balance sheets as of December 31, 2024. A reconciliation of the liability as of December 31, 2024 is presented below.

Amounts in thousands

| | | |
|----------------------------------|----|------------|
| Balance as of December 31, 2023 | \$ | — |
| Termination costs ⁽¹⁾ | | 772 |
| Currency translation | | (6) |
| Balance as of December 31, 2024 | \$ | <u>766</u> |

- (1) Termination costs are included in general and administrative expenses in the Poland reportable segment for the year ended December 31, 2024.

Distribution to Non-Controlling Interest – The Company purchased a portion of its ownership interest in CDR in November 2013. Prior to the Company's acquisition of its ownership interest in CDR, the non-controlling shareholders built infrastructure in the land surrounding CDR. When funds for the use of this infrastructure are received by CDR from unrelated parties, they are distributed to CDR's non-controlling shareholders through non-controlling interest. The Company distributed \$1.1 million, \$3.5 million and \$2.0 million related to the infrastructure to CDR's non-controlling shareholders during the years ended December 31, 2024, 2023 and 2022, respectively.

Employee Benefit Plans – The Company provides its employees in the United States with a 401(k) Savings and Retirement Plan (the "401K Plan"). The 401K Plan allows eligible employees to make tax-deferred cash contributions that are matched on a discretionary basis by the Company up to a specified level. Participants become fully vested in employer contributions over a six year period. The Company contributed \$1.4 million, \$1.0 million and \$0.5 million for the years ended December 31, 2024, 2023 and 2022, respectively.

The Company provides its employees in Canada with two registered retirement plans: the Registered Savings Plan (the "RSP Plan") and Registered Pension Plan (the "RPP Plan", and collectively, the "RSP and RPP Plans"). The RSP and RPP Plans allow eligible employees to make tax-deferred cash contributions that are matched on a discretionary basis by the Company up to a specified level. Participants in the RPP Plan become fully vested in employer contributions over a two year period, and participants in the RSP Plan become fully vested in employer contributions immediately. The Company contributed \$0.3 million to the RSP and RPP Plans for each of the years ended December 31, 2024, 2023 and 2022.

17. TRANSACTIONS WITH RELATED PARTIES

The Company has entered into separate management agreements with Flyfish Management & Consulting AG ("Flyfish"), a management company controlled by Co CEO Erwin Haitzmann, and with Focus Lifestyle and Entertainment AG ("Focus"), a management company controlled by Co CEO Peter Hoetzing's family trust/foundation, to secure the services of each officer and related management company. Both Co CEOs are responsible for planning, directing, and controlling the activities of the Company. Included in the consolidated statements of (loss) earnings are payments to both Flyfish and Focus for a total of \$0.8 million, \$0.8 million, and \$0.7 million for the years ended December 31, 2024, 2023 and 2022, respectively.

The Company had a liability with Marnell, with which the Company owns 50% of Smooth Bourbon, of less than \$0.1 million related to open invoices in accounts payable for general contracting and consulting services on its consolidated balance sheet for the year ended December 31, 2023. There were no liabilities related to Marnell on the Company's consolidated balance sheet for the year ended December 31, 2024.

The Company also entered into a consulting agreement with Marnell for services after the Nugget Acquisition was completed. Fees incurred under the agreement were \$0.4 million for the year ended December 31, 2023 and were recorded as general and administrative expenses in the United States segment. The agreement ended on September 30, 2023. Additional expenses related to Marnell were less than \$0.1 million for the years ended December 31, 2024 and 2023 and were recorded as general and administrative expenses in the United States segment.

18. SUBSEQUENT EVENTS

The Company evaluated subsequent events and accounting and disclosure requirements related to material subsequent events in its consolidated financial statements and related notes. The Company did not identify any material subsequent events impacting its financial statements in this report.